

Clwyd Pension Fund
Training Plan 2021/22 to 2022/23 - as at 8 June 2022

External /CPF event	Essential or Desirable	Title of session	Training Content	Timescale	Training Length	Audience	Complete
CPF	Essential	Governance considerations - Myners Principles	To include reviewing the effectiveness of the PF Committee	March or June 2022 PFC possibly	Estimated at 20 to 30 mins	Committee, Pensions Board and Officers	
External	Desirable	PLSA	Local Authority Conference 2022	13-15 June 2022	2 days (in person)	Committee, Pensions Board and Officers	
External	Desirable	Barnet Waddingham	Pension Board Event	22nd June 2022	1 day	Pension Board	
External	Desirable	Private Market Allocators/ Active Sustainable Equities	WPP/ Hymans	April - June 2022	2 hour 30 mins	Committee, Pensions Board and Officers	
CPF	Essential	Funding considerations - the valuation	Actuarial valuation and Funding Strategy Statement (FSS)	24th August 2022 at 2.30pm	1hour 30 mins	Committee, Pensions Board and Officers	
External	Desirable	LGC	Investment Seminar (Leeds)	8 - 9 September 2022	2 days	Committee, Pensions Board and Officers	
External	Desirable	Governance & Administration / Roles & Responsibilities	WPP/ Hymans	July - September 2022	2 hour 30 mins	Committee, Pensions Board and Officers	
CPF	Essential	Investment considerations - investment strategy review including asset classes	Setting the strategy and delivery of Investment objectives, including the risk and return characteristics of the asset classes	5th October 2022 at 10am	2hours 30mins	Committee, Pensions Board and Officers	
External	Desirable	RI for WPP / Stewardship Code / TCFD Reporting	WPP/ Hymans	October - December 2022	2 hour 30 mins	Committee, Pensions Board and Officers	
External	Desirable	Progress of othe LGPS Pools / Collaboration Opportunitis	WPP/ Hymans	January - March 2023	2 hour 30 mins	Committee, Pensions Board and Officers	
CPF	Essential	Governance update - Various	- The role and powers of The Pensions Regulator and Codes of Practice - MIFID2 knowledge and skills requirements and the impact on the Fund around investment restrictions - Changes to be introduced as a result of The national SAB good governance project	TBC	Max 2 hours Webex/Teams	Committee, Pensions Board and Officers	
CPF	Essential	Administration considerations - £95k Cap	If applies to Wales, the new £95k cap and the impact on scheme members being given early retirement	TBC	Estimated at 30 mins	Committee, Pensions Board and Officers	
CPF	Essential	Administration considerations - Goodwin Case	Overview of Goodwin court case affecting widowers' pension entitlements retrospectively to 2005	TBC	Estimated at 30 mins	Committee, Pensions Board and Officers	
CPF	Essential	Investment considerations - Private Markets	All aspects of investing in Private Markets (addition to BP)	TBC	2 hours Webex	Committee, Pensions Board and Officers	
Previous events							
CPF		Day 4 - Induction / Refresher Training Accounting , Audit and Procurement	Investment Practice	07/04/2021	14.00 - 16.00	Compulsory for new Committee and Pensions Board/optional otherwise	Y
CPF		Day 5 - Induction / Refresher Training Administration	Administration	21/04/2021	14.00 - 16.00	Compulsory for new Committee and Pensions Board/optional otherwise	Y
CPF		Funding, Flight-Path and Risk Management Framework	Part 1 - Including Synthetic Equity Strategy and collateral waterfall	21/04/2021	2 hours Webex	Committee, Pensions Board and Officers	Y
External		WPP Training Event	Private Markets	21/04/2021	14.00 - 16.30	Committee, Pensions Board and Officers	Y
CPF		Day 6 - Induction / Refresher Training Communications	Accounting, Audit & Procurement	28/04/2021	14.00 - 16.00	Compulsory for new Committee and Pensions Board/optional otherwise	Y
CPF		Day 7 - Induction / Refresher Training Communications	Communication	05/05/2021	14.00 - 16.00	Committee, Pensions Board and Officers	Y
CPF		Investment considerations - Fossil Fuels	Briefing Session - Fossil Fuel Investmetns	12/05/2021	1.5 hours Webex	Committee, Pensions Board and Officers	Y
External		PLSA	Local Authority Conference 2021	18 - 19/05/2021	2 days	Committee, Pensions Board and Officers	Y
CPF		Investment considerations - Fossil Fuels	Briefing Session - RI Roadmap	26/05/2021	2 hours Webex	Committee, Pensions Board and Officers	Y

External		CIPFA LB Annual Event	Various	23/06/2021	1 day	Board Members	Y
CPF		TPR new code / Pension Scams	TPR new code / Pension Scams	24/06/2021	30 minutes	Board Members	Y
CPF		Funding, Flight-Path and Risk Management Framework	Part 2 (reminder plus new content)	21/07/2021	Max 2 hours Webex/Teams	Committee, Pensions Board and Officers	Y
External		Responsible Investment Indices and Solutions /Responsible Investment Reporting	BlackRock / Hymans Robertson	20/07/2021	2 hours virtual	Committee, Pensions Board and Officers	Y
External		LGC Investment Summit - Leeds	Various topical presentations	9-10 September 2021	2 days (in person)	Committee, Pensions Board and Officers	Y
External		WPP Role of Operator	Hymans / WPP	22/09/2021	1.5 hours Teams	JGC Members	Y
External		CIPFA Local Pension Board Seminars	Autumn Session	28/09/2021	1 day	Pension Board	N
External		WPP Performance Reporting / ACS Roles and Responsibilities	Hymans / WPP	18/10/2021	2.5 hours Teams	Committee, Pensions Board and Officers	Y
CPF		Governance considerations - Cyber Security	Cyber risk to the fund and how this is being assessed and controlled	15/12/2021	Max 2 hours Webex/Teams	Committee, Pensions Board and Officers	Y
External		LGA Fundamentals - London, Leeds, Cardiff or virtual (for London dates only)	Various topics covering the basics of most pension fund areas of responsibility	Day 1 - 12, 21, 26 October Day 2 - 9, 18, 23 November Day 3 - 2, 8, 15 December Dates relate to London, Leeds, Cardiff respectively	3 separate days - 9.30am to 4pm	New/nearly new Committee and Board members	Y
CPF		Governance considerations - Conflicts of Interest	Understanding the Fund's Conflicts of Interest Policy and examples of potential conflicts	03/11/2021	1 hour Webinar	Committee, Pensions Board and Officers	Y
External		LAPFF, Bournemouth	Annual Conference	8 - 10 Dec 2021	3 days (in person)	Chair plus Officer	Y
CPF		Administration considerations - Pension Scheme Taxation	Including lifetime allowance and annual allowance	19/01/2022	1 hour Webinar	Committee, Pensions Board and Officers	Y
External		LGA	LGPS Governance Conference (Bournemouth)	20 - 21 Jan 2022	2 days (in person or virtual)	Committee, Pensions Board and Officers	Y
External	Desirable	Good Governance / Cost Transparency	WPP/ Hymans	22/03/2022	2 hour 30 mins	Committee, Pensions Board and Officers	Y
External	Desirable	LGC	Investment Seminar (Carden Park)	24 - 25 Mar 2022	2 days (in person)	Committee, Pensions Board and Officers	Y
External	Desirable	CIPFA	Pension Board Event	18th May 2022	1 day (in person)	Board Members	Y
CPF	Essential	Communications considerations - the Communications strategy	What's in the Communications Strategy, how it will be delivered and performance measures/assurances.	8th June 2022 at 10am	1 hour 30 mins	Committee, Pensions Board and Officers	Y