

Council Plan 2022/23

Theme Name	Poverty	Allocated Chief Officer	Allocated Overview & Scrutiny Committee
Description/ Well-being Objective	Protecting people from poverty by supporting them to meet their basic needs		
Income Poverty Definition: People on low income who are unable to meet day to day living costs	<ul style="list-style-type: none"> • Families are supported to be financially resilient by: <ol style="list-style-type: none"> a) Maximising the number of people signposted for support to facilitate longer term change - by March 2023 b) Ensuring that take-up to benefit entitlement is maximised in a timely way by processing claims efficiently - by March 2023 c) Maximising take-up of the Discretionary Housing Payments scheme and other financial support - by March 2023 d) Continuing to offer our community hub (Contact Centres) approach giving access to a range of programmes, services and agencies together in one place - by March 2023 	<ul style="list-style-type: none"> • Housing & Assets 	<ul style="list-style-type: none"> • Lead - Corporate Resources • Sub Lead - Community Housing and Assets
Child Poverty Definition: Children who do not have access to adequate food, clothing, shelter and education to lead a healthy and active life	<ul style="list-style-type: none"> • The cost of sending children to school is reduced by: <ol style="list-style-type: none"> a) Making the processes for claiming free school meals as simple and straightforward as possible to increase the percentage of take-up against entitlement - by March 2023 b) Encouraging take-up of free school breakfast for year seven pupils eligible for free school meals - by March 2023 c) Maximising take-up of the school uniform grant – by March 2023 d) Developing a network of school uniform exchanges across the county supported by 	<ul style="list-style-type: none"> • Education & Youth • Aura Leisure & Libraries MD / Chief Executive 	<ul style="list-style-type: none"> • Lead - Corporate Resources • Sub Lead - Education, Youth and Culture

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	<p>enhanced web and social media promotion – by March 2023</p> <ul style="list-style-type: none"> • Free access to books, ICT networks, devices and library services are maintained by: <ul style="list-style-type: none"> a) Maintaining the network of seven libraries in partnership with Aura - by March 2023 b) Increasing usage of online resources for children and young people - by March 2023 • Children have access to play opportunities by: <ul style="list-style-type: none"> a) Ensuring children have access to staffed open-access playwork projects in local communities - by March 2023 b) Ensuring children have access to well-maintained outdoor play areas which offer a varied and rich play environment - by March 2023 • Working with partners to ensure children in areas of social deprivation have access to food, exercise and enrichment schemes during school holidays – by March 2023 • Ensuring children have the opportunity to access meaningful community sports programmes (which impact on a range of issues including anti-social behaviour, child sexual exploitation, drug and alcohol prevention and County Lines) – by March 2023 • Providing children with access to well-maintained outdoor play areas which offer a varied and rich play environment – by March 2023 • Maintaining access to Free Swimming to help tackle health inequalities – by March 2023 		

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<p>Food Poverty</p> <p>Definition: People who are not able to access food that meets their daily nutritional needs and requirements</p>	<ul style="list-style-type: none"> Everyone in Flintshire has access to affordable, good fresh food by: <ol style="list-style-type: none"> Developing a “Well Fed at Home service” - by December 2022 Continuing to develop delivery of a “Hospital to Home” meals service - by March 2023 Introducing a transported and delivered food service “Mobile Meals” to those who are vulnerable - by March 2023 	<ul style="list-style-type: none"> Housing & Assets 	<ul style="list-style-type: none"> Lead - Corporate Resources Sub Lead - Community Housing and Assets
<p>Fuel Poverty</p> <p>Definition: Households that have higher than average fuel costs and meeting those costs will cause them to experience poverty</p> <p>Affordable and accessible housing</p> <p>Personal and Community Well-being</p>	<ul style="list-style-type: none"> Reducing the risk of fuel poverty for residents by increasing the energy efficiency of homes - by March 2023 Linked to Affordable and accessible housing Engaging, supporting and referring vulnerable households to reduce fuel poverty and improve health and wellbeing - by March 2023 Linked to Personal and Community Well-being 	<ul style="list-style-type: none"> Planning, Environment & Economy 	<ul style="list-style-type: none"> Lead - Corporate Resources Sub Lead - Environment & Economy

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<p>Digital Poverty</p> <p>Definition: Inability to interact fully in a digital world when, where and how an individual needs to.</p>	<ul style="list-style-type: none"> • Support people to use digital technology through promotion of suitable training to develop digital skills and confidence in the communities we serve – by March 2023 • Provide free of charge public access to the internet and devices where necessary at Flintshire Connects Centres, Aura library services and the four leisure centres – by March 2023 • Increasing loans of devices through the Aura Digital Access Scheme - by March 2023 • Increasing take-up of digital learning opportunities supported by Aura - by March 2023 	<ul style="list-style-type: none"> • Governance • Aura Leisure & Libraries MD / Chief Executive 	<ul style="list-style-type: none"> • Lead - Corporate Resources
Theme Name	Affordable and Accessible Housing	Allocated Chief Officer	Allocated Overview & Scrutiny Committee
<p>Description/ Well-being Objective</p>	<p>Housing in Flintshire meeting the needs of our residents and supporting safer communities</p>		
<p>Housing support and homeless prevention</p> <p>Definition: Offering support to people to retain their housing and live well and avoiding homelessness</p>	<ul style="list-style-type: none"> • Commissioning a wide range of housing related support that meets the needs of the people of Flintshire - by March 2023 • Promoting housing support and homeless prevention services with our residents and partners - by March 2023 • Ensuring a multi-agency partnership approach to homeless prevention and develop a culture where homelessness is “everyone’s business” - by March 2023 • Ensuring when homelessness does occur it is rare, brief and non-recurring - by March 2023 	<ul style="list-style-type: none"> • Housing & Assets 	<ul style="list-style-type: none"> • Community Housing & Assets

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	<ul style="list-style-type: none"> Developing and extending our Housing First and Rapid Rehousing approaches for those who do experience homelessness - by March 2023 Remodelling the “emergency beds” Homeless Hub accommodation offer and service delivery - by March 2023 Exploring opportunities to develop a young person’s homeless hub offering accommodation and support services - by March 2023 		
<p>Housing Needs and Housing Options</p> <p>Definition: Helping people to explore their housing options so they can access the right homes to meet their needs</p> <p>Poverty</p>	<ul style="list-style-type: none"> Promoting the Single Access Route to Housing (SARTH), Common Housing Register, Affordable Housing Register and Housing Support Gateway within the community and with professionals - by March 2023 Developing self-service approaches that enable people to identify their own housing options through online support - by March 2023 Piloting a risk assessment process to identify pre tenancy support needs to reduce risk of tenancy failure - by March 2023 Linked to Poverty Reviewing our sheltered housing stock to ensure that it continues to meet the needs and aspirations of current and prospective tenants - by March 2023 	<ul style="list-style-type: none"> Housing & Assets 	<ul style="list-style-type: none"> Community Housing & Assets
<p>Social Housing</p> <p>Definition: Working with housing partners to develop and invest in affordable housing - with modern methods</p>	<ul style="list-style-type: none"> Working with housing association partners to build new social housing properties and additional affordable properties - by March 2023 Increasing the Council’s housing portfolio by building social housing properties and affordable properties for North East Wales (NEW) Homes - by March 2023 Ensuring that the Council’s housing stock meets the Welsh Housing Quality Standard and achieves a 	<ul style="list-style-type: none"> Housing & Assets 	<ul style="list-style-type: none"> Community Housing & Assets

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<p>of construction, and a commitment towards carbon neutral</p> <p>Poverty</p> <p>Green and Environment</p>	<p>minimum SAP energy efficiency rating of 65 - by December 2022 Linked to Green and Environment</p> <ul style="list-style-type: none"> Developing plans for the de-carbonisation of Council homes in line with Welsh Government guidance to ensure their thermal efficiency is optimised and the cost of heating homes are minimised - by March 2023 Linked to Green and Environment, Linked to Poverty Working with residents to ensure our communities are well managed, safe, and sustainable places to live - by March 2023 Linked to Green and Environment Supporting our tenants to access technology and create sustainable digital communities - by March 2023 Linked to Poverty Listening to our tenants and working with them to improve our services, homes and communities - by March 2023 		
<p>Private Rented Sector</p> <p>Definition: Supporting the private sector to raise standards in the management and condition of housing and promote tenancy sustainment in our communities</p>	<ul style="list-style-type: none"> Engaging with private sector tenants, giving them a voice and responding to their needs - by March 2023 Working in partnership with landlords and private sector agents to better understand their needs - by March 2023 Developing a “landlord offer” that encourages landlords to work with the Council to raise standards of property management and condition of homes where needed - by March 2023 Improving access to private sector properties for those who are homeless, at risk of homeless and in housing need - by March 2023 Mapping Houses of Multiple Occupation (HMO’s) across Flintshire to ensure legal minimum housing 	<ul style="list-style-type: none"> Housing & Assets 	<ul style="list-style-type: none"> Community Housing & Assets

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	standards are met and to improve residents' quality of life - by March 2023		
Empty Properties Definition: Bringing empty homes back into use to enhance the local housing market and improve our local communities Economy	<ul style="list-style-type: none"> • Bringing empty homes back into use through the Empty Homes Loan - by March 2023 • Exploring opportunities to develop a project management service for non-commercial landlords to encourage take up of the Empty Home Loan Scheme - by March 2023 • Targeting 'problem' empty homes in our communities and using enforcement powers where appropriate to improve our communities and increase housing supply - by March 2023 • Exploring opportunities to maximise housing and revitalise our towns through the redevelopment of the High Street - by March 2023 Linked to Economy 	<ul style="list-style-type: none"> • Housing & Assets • Planning, Environment & Economy 	<ul style="list-style-type: none"> • Community Housing & Assets • Environment & Economy
Theme Name	Green Society and Environment	Allocated Chief Officer	Allocated Overview & Scrutiny Committee
Description/ Well-being Objective	Limiting the impact of the Council's services on the natural environment and supporting the wider communities of Flintshire to reduce their own carbon footprint.		
Carbon Neutrality Definition: A net carbon zero Council by 2030 and supporting wider decarbonisation actions across the County, making this	<ul style="list-style-type: none"> • Gathering information on annual Council greenhouse gas emissions to submit to Welsh Government and the Carbon Programme Board - by September 2022 • Reviewing the procurement policy to reduce greenhouse gas emissions from suppliers - by March 2023 • Developing plans towards net zero carbon for our assets in line with Welsh government guidance' – by March 2023 	<ul style="list-style-type: none"> • Planning, Environment & Economy 	<ul style="list-style-type: none"> • Environment & Economy

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central to Covid-19 recovery	<ul style="list-style-type: none"> Working with Flintshire's leisure and culture trust partners to reduce carbon emissions – by March 2023 		
<p>Climate Change Adaptation</p> <p>Definition: Be more resilient to the changes that have happened due to climate change and prepare for predicted future change</p>	<ul style="list-style-type: none"> Reviewing the Council's Flood Risk Management Strategy – March 2023 Reviewing the Council's Strategic Flood Consequences Assessment – November 2022 Carrying out flood investigations and alleviation works where appropriate – March 2023 Assessing the feasibility of schemes within land assets for resisting flood and drought while enhancing biodiversity and increasing carbon storage – March 2023 	<ul style="list-style-type: none"> Planning, Environment & Economy 	<ul style="list-style-type: none"> Environment & Economy
<p>Fleet Strategy</p> <p>Definition: Reducing the environmental impact of our fleet</p>	<ul style="list-style-type: none"> Converting the authority's fleet to electric and alternative fuels (hydrogen etc) - by March 2023 	<ul style="list-style-type: none"> Streetscene & Transportation 	<ul style="list-style-type: none"> Environment & Economy
<p>Green Environment</p> <p>Definition: Enhance and increase biodiversity and trees to deliver multiple benefits for people, wildlife and the environment.</p>	<ul style="list-style-type: none"> Delivering an increase in canopy cover as part of the Urban Tree and Woodland Plan - by March 2023 Enhancing the natural environment through the delivery of the Section 6 Environment Act Wales biodiversity duty - by March 2023 Delivery of green infrastructure projects under the Local Places for Nature grant funding stream – March 2023 	<ul style="list-style-type: none"> Planning, Environment & Economy 	<ul style="list-style-type: none"> Environment & Economy

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<p>Green Access</p> <p>Definition: The promotion, good management and protection of our green spaces to deliver multiple benefits to the environment and our residents and visitors</p>	<ul style="list-style-type: none"> • Exploring opportunities to develop the Flintshire Coast Park through the production of a scoping study – by March 2023 • Delivering the Rights of Way Improvement Plan with a focus to ensure improved access for all and the promotions of Walking for Health – by March 2023 	<ul style="list-style-type: none"> • Planning, Environment & Economy 	<ul style="list-style-type: none"> • Environment & Economy
<p>Renewable Energy</p> <p>Definition: The promotion and support of renewable energy opportunities across the Council Estate and wider communities.</p> <p>Economy</p>	<ul style="list-style-type: none"> • Assessing the feasibility of renewable energy and land assets and link to wider carbon ambitions - by September 2022 • Agreeing appropriate investment strategy for future renewable energy developments - by September 2022 Linked to Economy 	<ul style="list-style-type: none"> • Planning, Environment & Economy 	<ul style="list-style-type: none"> • Environment & Economy
<p>Active and Sustainable Travel Options</p> <p>Definition: Provide opportunities for increasing levels of walking and</p>	<ul style="list-style-type: none"> • Promoting the use of public transport through the further development of the Council's core bus network - by March 2023 Linked to Economy • Promoting multi modal transport journeys and the development of strategic transport hubs - by March 2023 Linked to Economy • Developing the County's electric car charging network - by March 2023 	<ul style="list-style-type: none"> • Streetscene & Transportation 	<ul style="list-style-type: none"> • Environment & Economy

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<p>cycling (active travel) and enable access to other alternative and sustainable methods of travel</p> <p>Economy</p> <p>Personal and Community Well-being</p>	<ul style="list-style-type: none"> Promoting active travel and further developing the County's walking and cycling network - by March 2023 Linked to Personal and Community Well-being 		
<p>Circular Economy</p> <p>Definition: Support and promote the Welsh Government's strategy to create a sustainable, circular economy in Flintshire</p> <p>Poverty</p> <p>Personal and Community Well-being</p> <p>Education and Skills</p> <p>Economy</p>	<ul style="list-style-type: none"> Achieving Welsh Government recycling targets - by March 2023 Developing and extending the Standard Yard Waste & Recycling Transfer Station - by March 2023 Support and promote Re-Use and Repair initiatives in partnership with Refurbs Flintshire - by March 2023 Linked to Poverty, Linked to Personal and Community Well-being, Linked to Education and Skills Promoting the option to reuse and repair unwanted items at Household Recycling Centres by partnering with local Charities or social enterprises- by March 2023 Linked to Poverty, Linked to Personal and Community Well-being, Linked to Education and Skills Working in partnership, actively support and engage with community led groups by developing environmental and recycling initiatives - by March 2023 Linked to Poverty, Linked to Personal and Community Well-being, Linked to Education and Skills 	<ul style="list-style-type: none"> Streetscene & Transportation 	<ul style="list-style-type: none"> Environment & Economy

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	<ul style="list-style-type: none"> Support local businesses in their efforts to reduce their carbon footprint and become more resource efficient - by March 2023 Linked to Economy 		
Theme Name	Economy	Allocated Chief Officer	Allocated Overview & Scrutiny Committee
Description/ Well-being Objective	Enabling a sustainable economic recovery and growth		
<p>Town Centre Regeneration</p> <p>Definition: Regenerate and re-invent our town centres</p> <p>Personal and Community Well-being</p> <p>Affordable and accessible housing</p>	<ul style="list-style-type: none"> Monitoring the health and vitality of town centres to support effective management and business investment decisions - by March 2023 Encouraging and supporting investment in town centre properties to facilitate more sustainable uses - by March 2023 Linked to Affordable and accessible housing Improving the environment in town centres - by March 2023 Supporting the growth of community enterprises in town centre locations - by March 2023 	<ul style="list-style-type: none"> Planning, Environment & Economy 	<ul style="list-style-type: none"> Environment & Economy
<p>Business</p> <p>Definition: Enable business continuity and encourage appropriate investment</p>	<ul style="list-style-type: none"> Engaging town centre small businesses and improve support packages available to them - by March 2023 Supporting small and/or local businesses to engage with public sector procurement opportunities - by March 2023 Engaging small businesses and improve support packages available to them - by March 2023 Supporting recovery of the County's street and indoor markets - by March 2023 	<ul style="list-style-type: none"> Planning, Environment & Economy 	<ul style="list-style-type: none"> Environment & Economy

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<p>Green Society and Environment</p>	<ul style="list-style-type: none"> Supporting growth of the local and regional food and drink business sector through marketing and collaborative projects - by March 2023 Supporting recovery of the tourism and hospitality sectors and rebuild confidence in the industry - by March 2023 Increasing the scale and impact of the social business sector - by March 2023 Supporting local businesses in their efforts to reduce their carbon footprint and become more resource efficient - by March 2023 Linked to Green Society and Environment 		
<p>Transport Connectivity</p> <p>Definition: Develop and promote effective transport connectivity while supporting recovery and economic growth</p> <p>Poverty</p> <p>Green Society and Environment</p>	<ul style="list-style-type: none"> Developing and delivering transport infrastructure improvements as part of North Wales Metro programme and the Council's Integrated Transport Strategy - by March 2023 Linked to Green Society and Environment Ensuring Flintshire strategic transport priorities are well-represented in the Regional Transport Plan from the forthcoming Corporate Joint Committee development - by March 2023 Linked to Green Society and Environment 	<ul style="list-style-type: none"> Streetscene & Transportation 	<ul style="list-style-type: none"> Environment & Economy

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<p>Digital Infrastructure</p> <p>Definition: Ensure the digital networks facilitate and support recovery and growth</p>	<ul style="list-style-type: none"> Starting delivery of the local plans within North Wales Growth Deal for digital infrastructure – by March 2023 Connecting further rural communities to improved digital infrastructure - by March 2023 	<ul style="list-style-type: none"> Planning, Environment & Economy 	<ul style="list-style-type: none"> Environment & Economy
<p>Local Development Plan (LDP) Targets</p> <p>Definition: Achieve LDP policy objectives for growth, protection and enhancement</p>	<ul style="list-style-type: none"> Ensuring timely adoption of the LDP once Inspector’s Report received - by December 2022 Monitoring overall Plan performance via the Annual Monitoring Report (AMR) and submit to Welsh Government - by March 2023 Maintaining and updating the LDP housing trajectory in line with planning decisions made - by March 2023 Making decisions at Planning Committee in line with the adopted LDP - by March 2023 Referencing the LDP growth strategy in early work on a North Wales Strategic Development Plan (SDP) - by March 2023 	<ul style="list-style-type: none"> Planning, Environment & Economy 	<ul style="list-style-type: none"> Environment & Economy
<p>Spending money for the benefit of Flintshire</p> <p>Definition: Grow our local economic vitality</p>	<ul style="list-style-type: none"> Continuing to generate social value outcomes through the Council’s procurement activities – By March 2023 Supporting supply chain partners to convert their social value offerings through procurement commitments, into real and tangible benefits – By March 2023 	<ul style="list-style-type: none"> Planning, Environment & Economy 	<ul style="list-style-type: none"> Environment & Economy

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through social value commitments and procurement strategy	<ul style="list-style-type: none"> Reviewing the Social Value Strategy to ensure broader social value commitments can be achieved – By March 2023 Generating local spend to support economic growth through the inclusion of social value measures in procurement activity – By March 2023 		
Reducing worklessness Definition: Work with our partners to support individuals to gain employment Poverty	<ul style="list-style-type: none"> Co-ordinating a multi-agency approach to support businesses to recruit people from disadvantaged groups - by March 2023 Linked to Poverty Delivering mentoring and wider support programmes to assist disadvantaged people to re-engage with the labour market - by March 2023 Linked to Poverty 	<ul style="list-style-type: none"> Planning, Environment & Economy 	<ul style="list-style-type: none"> Environment & Economy
Theme Name	Personal and Community Well-being	Allocated Chief Officer	Allocated Overview & Scrutiny Committee
Description/ Well-being Objective	Supporting people in need to live as well as they can		
Independent Living Definition: People will be supported to live as independently as possible through the right type of support, when they need it.	<ul style="list-style-type: none"> Developing a plan to provide additional placements for step down care within our in house provision – by March 2023 Continuing to grow the Microcare market, utilising one Development Officer post – by March 2023 Developing an Early Years Strategy to ensure that all our children ages 0-7 have the best possible start in life and are able to reach their full potential –by March 2023 	<ul style="list-style-type: none"> Social Services 	<ul style="list-style-type: none"> Social & Health Care

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	<ul style="list-style-type: none"> Plan for the relocation of Tri Ffordd supported employment project to a central site in Mold by March 2023 Supporting people to achieve their mental well-being outcomes by promoting personal and community well-being through open access courses delivered by the Learning Partnership by March 2023 Working in partnership with the Community Mental Health Team and Social Services Mental Health Support Service to develop clear pathways for individuals needing access to Mental Health services: Clear pathways established - by 31 March 2023 		
<p>Safeguarding</p> <p>Definition: Implement and promote the new safeguarding procedures so our employees understand how they can help safeguard people in the community</p>	<ul style="list-style-type: none"> Continuing to promote the corporate e-learning package – by March 2023 Preparing for the implantation of the new Liberty Protect Safeguard procedures – by March 2023 	<ul style="list-style-type: none"> Social Services Chief Executive 	<ul style="list-style-type: none"> Lead - Corporate Resources Sub Lead - Social & Health Care
<p>Direct Provision to support people closer to home</p> <p>Definition: The services we provide so people</p>	<ul style="list-style-type: none"> Setting up a registered Children’s Home to help avoid the need for residential placements outside Flintshire - by March 2023 Continuing to growing our in-house homecare service to support more people to live at home - by March 2023 	<ul style="list-style-type: none"> Social Services 	<ul style="list-style-type: none"> Social & Health Care

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<p>can access the support they need in their local community</p>	<ul style="list-style-type: none"> Continuing to growing our in-house fostering service to support more looked after children - by March 2023 Developing an action plan for the progression of the advocacy priority – by March 2023 		
<p>Local Dementia Strategy</p> <p>Definition: Continuing to improve the lives of people living with dementia in Flintshire</p>	<ul style="list-style-type: none"> Establishing a Dementia Strategy Implementation Group, to include representation from people with lived experience – by March 2023 	<ul style="list-style-type: none"> Social Services 	<ul style="list-style-type: none"> Social & Health Care
<p>A well-connected, safe and clean local environment.</p> <p>Definition: Resilient communities where people feel connected and safe</p> <p>Green Society and Environment</p>	<ul style="list-style-type: none"> Protecting residents and our environment from pollution and other public health and safety hazards by achieving the Streetscene Standard - by March 2023 Working in partnership, actively support and engage with community led groups by developing Local Environmental Quality initiatives - by March 2023 Linked to Green Society and Environment Working with two local communities to inform a long term vision and delivery plan for using the Flexible Funding Grant programme to achieve positive outcomes for people – by March 2023 Contributing to Public Health Wales’ priorities through partnership working with Aura by: <ul style="list-style-type: none"> Improving mental well-being and resilience – by March 2023 Promoting healthy behaviours – by March 2023 	<ul style="list-style-type: none"> Lead - Planning, Environment & Economy Supported by other Chief Officers 	<ul style="list-style-type: none"> Lead - Environment & Economy Other committees to pick up other priorities

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	<ul style="list-style-type: none"> ○ Securing a healthy future for the next generation – by March 2023 		
Theme Name	Education and Skills	Allocated Chief Officer	Allocated Overview & Scrutiny Committee
Description/ Well-being Objective	Enabling and Supporting Learning Communities		
Educational Engagement and Achievement Definition: Providing diverse learning opportunities to support educational achievement in schools and communities	<ul style="list-style-type: none"> • Maintaining support for settings and schools with rollout of the revised curriculum for pupils from 3-16 which better prepares them for their future lives and employment – by March 2023 • School employees continuing to access the GwE professional learning offer and engage in cluster working – by March 2023 • Embedding the revised processes and procedures in relation to attendance and exclusion, using data to better inform and target interventions at both a pupil and school level – by March 2023 • Working with schools to support development and implementation of flexible and bespoke educational packages to improve attendance and engagement – by March 2023 	<ul style="list-style-type: none"> • Education & Youth 	<ul style="list-style-type: none"> • Education, Youth & Culture

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<p>Digital Learning Opportunities</p> <p>Definition: Supporting education engagement and achievement through proactive use of accessible digital media</p> <p>Poverty</p> <p>Personal and Community Well-being</p>	<ul style="list-style-type: none"> Supporting schools and wider education services to increase their digital offer for children and young people - by March 2023 Upskilling employees within the Education & Youth Portfolio through access to the GwE professional learning offer and other appropriate training opportunities – by March 2023 Embedding the delivery plan for Integrated Youth Services by maintaining focus on increased digital engagement- by March 2023 Continuing to increase the range of digital material hosted on the North East Wales Archive website and other digital services to encourage greater participation - by March 2023 Continuing to monitor schools' provision for learners who are 'digitally disadvantaged' – by March 2023 Supporting schools to maximise their available hardware via the national Hwb programme and to ensure sustainable funding plans in place – by March 2023 Increasing take-up of digital learning opportunities supported by Aura - by March 2023 Linked to Poverty Providing community training for online learning platforms in a partnership with Aura and Adult Community Learning - by March 2023 	<ul style="list-style-type: none"> Education & Youth Aura Leisure & Libraries MD 	<ul style="list-style-type: none"> Education, Youth & Culture
<p>Learning Environments</p> <p>Definition:</p>	<ul style="list-style-type: none"> Starting construction of the proposed 3-16 campus at Mynydd Isa - by March 2023 Consult on increasing capacity of Drury CP and Penyffordd CP schools through the School Organisation Code – by March 2023 	<ul style="list-style-type: none"> Education & Youth 	<ul style="list-style-type: none"> Education, Youth & Culture

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<p>Creating aspirational and flexible learning environments</p>	<ul style="list-style-type: none"> • Commissioning a contractor and start design and development process for Drury CP and Penyffordd CP – by March 2023 • Seeking Council approval to progress Band B Wales Government 21st Century Schools Investment Programme - by March 2023 • Progressing the development of a new premises plan for the North East Wales Archive – by March 2023 		
<p>Learning Community Networks</p> <p>Definition: Supporting our learning communities to engage and achieve through extensive partnership working unpinned by common safeguarding practices</p> <p>Personal and Community Well-being</p>	<ul style="list-style-type: none"> • Continuing to consolidate the joint working between Flintshire County Council and Denbighshire County Council through the North East Wales Archive to provide a sustainable and resilient service – by March 2023 • Developing the Delivery Plan for Adult Community Learning to increase engagement and improve skills within local communities – by March 2023 • Developing a Supporting Learners strategy to increase levels of engagement and provide appropriate progression routes to further engagement, study or employment – by March 2023 • Expanding the adult learning offer to reflect national, regional and local priorities in order to provide the skills required through partnership planning – by March 2023 • Working with Adult Community Learning and Flintshire Learning Recovery & Wellbeing Network Partners to share best practice and maximise opportunities for learning within the community with opportunities to be available in all Aura libraries - by March 2023 • Working in partnership with Open University Wales to support and signpost library users to Open Learn 	<ul style="list-style-type: none"> • Education & Youth 	<ul style="list-style-type: none"> • Education, Youth & Culture

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	<p>courses and subsequent learning pathways with Open Learn Champions in each library - by March 2023</p> <ul style="list-style-type: none"> Working in partnership with Aura to provide Alternative Provision to young people excluded from school to help gain meaningful qualifications – by March 2023 		
<p>Specialist Educational Provision</p> <p>Definition: Extending local capacity to support learners with additional learning needs (ALN)</p>	<ul style="list-style-type: none"> Implementing Year two of the Transformation plan for children and young people with additional learning needs, in line with Welsh Government legislation and associated guidance – by March 2023 Further defining and embedding the menu of outreach support and training to be offered to schools via Plas Derwen Pupil Referral Unit – by March 2023 Developing a strategic proposal for the next phase of the Additional Learning Needs provision which increases the level of in-house provision and seeks to reduce the reliance on out of county provision – by March 2023 	<ul style="list-style-type: none"> Education & Youth 	<ul style="list-style-type: none"> Education, Youth & Culture
<p>Welsh Education Strategic Plan (WESP)</p> <p>Definition: Working with schools and partners to support the Welsh Government’s strategy to enable</p>	<ul style="list-style-type: none"> Continuing to increase capacity and take up of Welsh medium education to achieve Welsh Government targets – by March 2023 Continuing to improve Welsh language skills of employees in schools to more effectively support learners and the delivery of the curriculum – by March 2023 Providing targeted support and intervention to schools to raise standards and promote bilingualism – by March 2023 	<ul style="list-style-type: none"> Education & Youth 	<ul style="list-style-type: none"> Education, Youth & Culture

Theme Name	Poverty	Allocated Chief Officer	Allocated Overview & Scrutiny Committee
one million Welsh speakers by 2050	<ul style="list-style-type: none"> • Extending the range of youth services delivered bilingually to encourage young people to retain and use their Welsh language skills into early adulthood – by March 2023 • Embedding the role of the Integrated Youth Provision Welsh language coordinator – by March 2023 <ul style="list-style-type: none"> ○ Ensuring all digital and face to face youth and play provision has an increasing bilingual offer which supports the expansion of the Council’s Welsh Language immersion programme – by March 2023 		
<p>Well-Being</p> <p>Definition: Working with schools and partners to provide opportunities for children, young people and the education workforce to engage in activities which support their emotional health and well-being</p>	<ul style="list-style-type: none"> • Rolling out the National Framework for Embedding a Whole School Approach to Emotional Health and Wellbeing in all Flintshire schools – by March 2023 • Supporting all secondary schools to complete the School Health Research Network survey in 2022 <ul style="list-style-type: none"> ○ Developing action plans based on the findings, particularly in relation to Emotional Health and Wellbeing – by March 2023 • Meeting the requirements under Wellbeing Whole School Approach Development Fund for employee training and pupil engagement – by March 2023 • Consolidating the Inspire Youth Work Hospital Project which provides support to young people at risk of self-harming behaviour – by March 2023 • Improving awareness of trauma informed practice with schools and Education and Youth employees – by March 2023 • 	<ul style="list-style-type: none"> • Education & Youth 	<ul style="list-style-type: none"> • Education, Youth & Culture