

## CABINET

<b>Date of Meeting</b>	Tuesday, 18 <sup>th</sup> October 2022
<b>Report Subject</b>	Annual Performance Report 2021/22
<b>Cabinet Member</b>	Leader of the Council and Cabinet Member for Education, Welsh Language, Culture and Leisure
<b>Report Author</b>	Chief Executive
<b>Type of Report</b>	Strategic

### EXECUTIVE SUMMARY

The Annual Performance Report for 2021/22 reviews our progress against the Council Priorities as detailed in the Council Plan 2021/22 and supporting measures document (Part 2).

Performance against the Council Plan measures was positive with 73% of the performance indicators meeting or exceeding their target for the year, compared to 67% the previous year.

### RECOMMENDATIONS

1	To approve the Annual Performance Report 2021/22 prior to endorsement by County Council.
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## REPORT DETAILS

<b>1.00</b>	<b>EXPLAINING THE COUNCIL PLAN PERFORMANCE 2021/22</b>
1.01	<p>The Annual Performance Report (the Report) previously met a statutory requirement to publish a Corporate Plan as required by the Local Government (Wales) Measure (2009) (the Measure). The report had to be published by 31st October each year. The statutory requirement no longer exists in the Local Government and Elections (Wales) Act 2021.</p> <p>It is a requirement of the Local Government and Elections (Wales) Act 2021 for organisations to set out any actions to increase the extent to which the council is meeting the performance requirements. Plans for organisations should be robust; be clear on where it wants to go; and how it will get there.</p>
1.02	<p>The Annual Performance Report must be approved by the full Council prior to publication.</p>
1.03	<p>The Annual Performance Report for 2021/22 reviews our progress against the Priorities as detailed in the Council Plan and supporting Measures document 2021/22. This assessment takes into consideration assessments of our performance:</p> <ul style="list-style-type: none"><li>• Performance indicator outturns (target and trend analysis)</li><li>• Regulatory, audit and inspection activity</li><li>• Progress against the Well-being of Future Generations sustainable development principles and goals.</li><li>• Progress against the Council's Well-being Objectives</li></ul>
1.04	<p><b><u>Performance Indicator Outturns</u></b></p> <p>The Report summaries our performance against the 2021/22 Council Plan measures.</p> <p>Welsh Government stopped collecting the Public Accountability Measures (PAMs) data in 2019/20 therefore, benchmarking information for 2021/22 is not available.</p> <p><b>Council Plan Measures</b></p> <p>Assessment of actual performance against target:</p> <ul style="list-style-type: none"><li>• 73% (44) of performance measures achieved target or better</li><li>• 9% (5) of performance measures missed target within an acceptable margin</li><li>• 18% (11) of performance measures significantly missed target</li></ul>
1.05	<p><b><u>Regulation, Audit and Inspection Activity</u></b></p> <p>Audit Wales publishes an Annual Audit Summary Report each year on behalf of the Auditor General for Wales. This report is currently being produced for Flintshire which will summarise its findings and give recommendations from the various reports that have been produced.</p>

1.06	The Auditor General has not made any statutory recommendations with which the Council must comply thus far.
1.07	The Report will be made available via the Council's website once published. Paper copies will also be available with the supporting documents which provide the more detailed information available as 'hyperlinked' documents upon request.
1.08	Both Cabinet and Corporate Resources Overview and Scrutiny Committee have continued to consider performance areas which have under-performed (downward) throughout 2021/22.
1.09	Progress against these action plans with mid-year performance will be monitored and reported in November 2022, as part of the mid-year performance reports.

<b>2.00</b>	<b>RESOURCE IMPLICATIONS</b>
2.01	There are no specific resource implications as part of this report.

<b>3.00</b>	<b>IMPACT ASSESSMENT AND RISK MANAGEMENT</b>														
3.01	<p><b>Ways of Working (Sustainable Development) Principles Impact</b></p> <table border="1"> <tr> <td>Long-term</td> <td rowspan="5">The Annual Performance Report covers all Five Ways of Working. Throughout the report you will be able to see the impact and the way we apply Five Ways of Working across the Council Priorities. We have included two case studies which demonstrates impact through each of the areas</td> </tr> <tr> <td>Prevention</td> </tr> <tr> <td>Integration</td> </tr> <tr> <td>Collaboration</td> </tr> <tr> <td>Involvement</td> </tr> </table> <p><b>Well-being Goals Impact</b></p> <table border="1"> <tr> <td>Prosperous Wales</td> <td rowspan="7">Throughout the Annual Performance Report, we refer to the Well-Being Goals and their impact.</td> </tr> <tr> <td>Resilient Wales</td> </tr> <tr> <td>Healthier Wales</td> </tr> <tr> <td>More equal Wales</td> </tr> <tr> <td>Cohesive Wales</td> </tr> <tr> <td>Vibrant Wales</td> </tr> <tr> <td>Globally responsible Wales</td> </tr> </table> <p><b>Council's Well-being Objectives</b> The Annual Performance Report demonstrates performance against the Council's Well-being Objectives.</p>	Long-term	The Annual Performance Report covers all Five Ways of Working. Throughout the report you will be able to see the impact and the way we apply Five Ways of Working across the Council Priorities. We have included two case studies which demonstrates impact through each of the areas	Prevention	Integration	Collaboration	Involvement	Prosperous Wales	Throughout the Annual Performance Report, we refer to the Well-Being Goals and their impact.	Resilient Wales	Healthier Wales	More equal Wales	Cohesive Wales	Vibrant Wales	Globally responsible Wales
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<b>4.00</b>	<b>CONSULTATIONS REQUIRED/CARRIED OUT</b>
4.01	Member workshops were unable to take place however, consultation with Senior Managers, Chief Officers and Members has been supported online. Consultation is undertaken throughout the year by Cabinet and Overview and Scrutiny Committees regularly reviewing performance reports.

<b>5.00</b>	<b>APPENDICES</b>
5.01	Appendix A - Annual Performance Report 2021/22

<b>6.00</b>	<b>LIST OF ACCESSIBLE BACKGROUND DOCUMENTS</b>
6.01	Council Plan 2021/22 Council Plan Measures (Part 2) 2021/122 Flintshire County Council's Well-being Objectives

<b>7.00</b>	<b>CONTACT OFFICER DETAILS</b>
7.01	<b>Contact Officer:</b> Sam Perry, Performance and Risk Management Support Officer <b>Telephone:</b> 01352 701476 <b>E-mail:</b> <a href="mailto:sam.perry@flintshire.gov.uk">sam.perry@flintshire.gov.uk</a>

<b>8.00</b>	<b>GLOSSARY OF TERMS</b>
8.01	<b>Council Plan:</b> the document which sets out the annual priorities of the Council. It is a requirement of the Local Government (Wales) Measure 2009 to set objectives and publish a Plan.  <b>Public Accountability Measures:</b> nationally agreed measures to be collected and monitored by all councils for benchmarking purposes.