

Topic	Action	Rational	Responsible	Timescale	Progress RAG
<p><b>1. Self-assessment / Influencing</b></p>	<p>1.1 Finish gaining feedback from key partners on what they want from GAC and how it could be more useful/effective. Use information to shape the way GAC operates                      i) Leader and Cabinet                      ii) Chief Executive                      iii) Chief Officer, Governance and COT                      iv) Internal Audit, Performance &amp; Risk Manager                      v) Audit Wales</p>	<p>To improve GAC self-assessment and engagement with Flintshire’s Leaders</p>	<p>Chair and Vice Chair</p>	<p>May-July 2023</p>	
	<p>1.2 Seek feedback from Chairs of Scrutiny on co-working arrangements to ensure good communications and complementary approaches to improvement. Establish ongoing comms system between GAC Chair and Chairs of Scrutiny</p>	<p>To improve mutual understanding and effective flow of information, especially where services may be giving cause for concern</p>	<p>Chair and Vice Chair</p>	<p>Following Annual General Meeting of the Council</p>	
<p><b>2. Coverage of ToR and Assurance</b></p>	<p>2.1 Programme additional reports to GAC to ensure ToR are covered, specifically including:                      - approaches to ensuring VfM                      - major projects and their governance</p>	<p>Perceived gaps at the moment</p>	<p>Internal Audit, Performance &amp; Risk Manager</p>	<p>Programme in consultation with Chair and Vice Chair</p>	
	<p>2.2 Continue to invite Responsible Officers to GAC where there are red IA reports or concerns re progress and invite Senior Risk Owners to GAC to update on the management of key risks.</p>	<p>Important to develop mature relationships with wide range of senior and middle managers given they are operationally responsible for implementation of improvement and risk management actions</p>	<p>Internal Audit, Performance &amp; Risk Manager</p>	<p>Programme within FWP</p>	

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<b>3. Effectiveness and impact</b>	3.1 All GAC members to focus on identifying constructive and practical means of adding value and achieving improvement in matters considered	Core to GAC's role in gaining assurance and contributing to FCC improvement	All GAC members, plus Chair to prompt	each meeting	
<b>4. Learning and development</b>	4.1 Continue pre GAC training sessions to ensure members are briefed ahead of major reports coming to GAC	Useful to have informal means of developing knowledge and skills in advance of agenda items- especially though not only for new members	Internal Audit, Performance & Risk Manager	before each GAC meeting	
	4.2 In advance of next GAC self assessment, evaluate knowledge, skills and training needs of GAC members, using the K and S framework from CIPFA guidance. Use this to frame updated Learning and Development Plan	Understanding of what GAC members have to offer, individually and collectively, should improve ability to question, challenge, support and escalate issues	Chair/Vice Chair supported by Internal Audit, Performance & Risk Manager	June - September 2023	
<b>5. Annual report/ Accountability</b>	5.1 Collate information on issues of concern to GAC and/or escalated to those in leadership/governance roles to ensure actions are followed through and feed into Annual Report	Not always easy to show GAC's impact as influence not always captured in written record. However, essential to gather issues pursued so as to demonstrate pro activity as part of GAC's accountability to Council	Chair/Vice Chair	after each meeting or at least quarterly	
	5.2 Linked to submission of Annual Report, Chair and Vice Chair of GAC to request meeting with Leader at least annually to ensure mutual briefing	Important to account to FCC's leader for GAC's work and to have the Leader's feedback to shape future arrangements	Chair	November 2023	