

CABINET

Date of Meeting	Tuesday, 12 th March 2023
Report Subject	Annual Performance Report 2023/24
Cabinet Member	Leader of the Council
Report Author	Chief Executive
Type of Report	Strategic

EXECUTIVE SUMMARY

The Annual Performance Report sets out an analysis and summary of how well the Council has performed against our Well-being Objectives, Priorities and Sub-priorities at the end of the financial year 2023/24 of our Council Plan (2023-28). The Annual Performance Report also provides a summary of performance regarding other key areas of focus within the Council, i.e., Public Services Boards, Strategic Equality Plan.

The Well-Being of Future Generations (Wales) Act 2015 places a duty on public bodies to work together to create a sustainable Wales. It sets out seven interdependent wellbeing goals for Wales and requires public bodies to work towards all of these goals. This is set out in our Council Plan (2023-28), which defines our deliverable organisational priorities and outcomes.

RECOMMENDATIONS

1	Cabinet to approve the proposed changes to the Annual Performance Report for 2023/24, which includes incorporating the Council Plan 2023-28 End of Year Performance report into the Annual Performance report
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REPORT DETAILS

1.00	EXPLAINING THE ANNUAL PERFORMANCE REPORT 2023/24
1.01	<p>The Annual Performance Report (the Report) is produced in accordance with two key legislations:</p> <p><u>Well-being of Future Generations (Wales) Act 2015</u></p> <p>The performance and governance provisions in the Act are framed within the context of the well-being duty in the Well-being of Future Generations (Wales) Act 2015 which sets out a legally binding common purpose for the public bodies subject to that Act to improve the social, economic, environmental, and cultural well-being of Wales. It sets out seven well-being goals which these public bodies must work towards and five ways of working to guide how public bodies should deliver.</p> <p><u>Local Government and Elections (Wales) Act 2021</u></p> <p>Councils are democratically accountable for the performance of their services, including their governance arrangements. They are supported through external audit, inspection and regulatory bodies who have a key role in assuring the quality of our public services in Wales.</p>
1.02	<p>Last year, feedback was received from Members and Chief Officers that the Annual Performance Report 2022/23 and the Council Plan 2022/23, End of Year Performance Report provided similar information and would it be possible to merge the two documents. By combining the two documents it would ensure information was consistent also.</p> <p>The Performance and Risk Management team have reviewed the Annual Performance Report 2022/23 and proposed changes that will be incorporated into the Annual Performance Report 2023/24.</p> <p>See Appendix A – Annual Performance Report Review (Proposed Changes).</p>
1.03	<p>Some of the key changes to the Annual Performance Report include:</p> <p>Section 3 - previously aligned Portfolio's Priorities / Well-being Objectives to the Council Plan. This has been removed and now details the Council Plans Priorities / Well-being Objectives.</p> <p>Section 3.1 - will provide a high-level overview of how each of the priorities / sub-priorities considers the five ways of working and the seven well-being goals (mapping exercise has been undertaken recently by Portfolio's to identify this).</p> <p>Section 4 – Areas of High Performance, will be removed.</p> <p>Section 5 - will now provide information of what has been achieved during the year for each of the Council Plan 2023-28 Priorities / Sub-priorities</p>

	<p>rather than what has been achieved for each Portfolios. Will also include a high-level summary of the Council Plan End of Year report for each of the Priorities / Sub-priorities. Where possible to include links to information / stories on the Council’s website or Facebook page that is relevant to the Priorities / Sub-priorities.</p> <p>To advise the full details of the Council Plan, End of Year Performance report will be a supporting document to the Annual Performance Report, due to the length of Council Plan, End of Year Performance report (over 110 pages).</p> <p>Section 7 - Future Generations (Wales) Act 2015 - Five Ways of Working will be removed as links to the Act are considered in Section 3.1 and Section 5.</p> <p>Section 13 – Corporate Health and Safety, will be removed.</p>
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2.00	RESOURCE IMPLICATIONS
2.01	There are no specific resource implications as part of this report.

3.00	IMPACT ASSESSMENT AND RISK MANAGEMENT
3.01	<p>Ways of Working (Sustainable Development) Principles</p> <p>In regard to the impact on the Ways of Working (Sustainable Development) Principles, the Council Plan 2023-28 continues to be aligned to these Principles:</p> <ul style="list-style-type: none"> • Long-term • Prevention • Integration • Collaboration • Involvement <p>By completing a high-level IIA for the Council Plan 2023-28, it will enable the Council to have an overview of the various additional IIA’s that will be carried out to support the actions identified within the Council Plan 2023-28.</p> <p>Well-being Goals Impact</p> <p>The Council Plan 2023-28 continues to provide evidence of alignment with the seven Well-being Goals (part of the Well-being of Future Generations (Wales) Act 2015). To do this effectively the Council ensures that specific strategic and policy reports include impact and risk assessments and considers the Well-being Goals.</p> <p>The Well-being Goals are:</p> <ul style="list-style-type: none"> • Prosperous Wales • Resilient Wales

	<ul style="list-style-type: none"> • Healthier Wales • More Equal Wales • Cohesive Wales • Vibrant Wales • Globally Responsible Wales <p>Council's Well-being Objectives</p> <p>The Council's Well-being objectives were reviewed as part of the Council Plan 2023-28. The Annual Performance Report will demonstrate the progress which have been made against the Council's Priorities, Sub-priorities, and Well-being Objectives.</p>
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4.00	CONSULTATIONS REQUIRED/CARRIED OUT
4.01	Consultation with Senior Managers, Chief Officers has carried out. Consultation is also undertaken throughout the year by Cabinet and Overview and Scrutiny Committees regularly reviewing Council Plan 2023-28 performance reports.

5.00	APPENDICES
5.01	Appendix A – Annual Performance Report Review (Proposed Changes).

6.00	LIST OF ACCESSIBLE BACKGROUND DOCUMENTS
6.01	Council Plan 2022-23 End of Year Performance Report Annual Performance Report 2022-23 Flintshire County Council's Well-being Objectives

7.00	CONTACT OFFICER DETAILS
7.01	Contact Officer: Emma Heath, Strategic Performance Advisor Telephone: 01352 702744 E-mail: emma.heath@flintshire.gov.uk

8.00	GLOSSARY OF TERMS
8.01	Council Plan: the document which sets out the annual priorities of the Council. It is a requirement of the Local Government and Elections (Wales) Act 2021 to set objectives and publish a Plan.