

FLINTSHIRE COUNTY COUNCIL

EXECUTIVE RECORD OF DECISION

DATE OF MEETING: 27 MARCH 2012 AGENDA ITEM NO. 6

REPORT OF: Chief Executive

SUBJECT: STRATEGIC EQUALITY PLAN 2012- 2016

RECOMMENDATIONS OF REPORT: That Executive approves the local equality objectives for publication and the Strategic Equality Plan 2012-2016.

That Executive note the requirements of the specific duties of the Equality Act 2010.

DECISION: As recommendation.

REASON FOR DECISION: As in report.

CONSULTATION REQUIRED: All public bodies are required to engage and involve people from the protected groups in the development of the equality objectives and SEP.

CONSULTATION UNDERTAKEN: A regional consultation event has been facilitated with public bodies across North Wales to develop a more co-ordinated and efficient way of engaging and consulting with stakeholders.

In addition involvement activities have been undertaken with local stakeholders and with services.

FINANCIAL IMPLICATIONS: There are financial implications for rolling out a training programme to ensure employees have the skills and knowledge

for the Council to meet its statutory duties. A budget for equalities training is held by the Corporate Training Manager and the costs of associated training will be met from this budget. It is difficult to assess the cost of implementing the plan. The costs (if any) of any initiatives undertaken or proposed by Directorates will be expected to be met from existing resources.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 28th March 2012

SIGNED

A handwritten signature in black ink, appearing to be 'P. [unclear]', written over a horizontal line.

(Proper Officer)

