

FLINTSHIRE COUNTY COUNCIL

EXECUTIVE RECORD OF DECISION

DATE OF MEETING: **27 MARCH 2012** **AGENDA ITEM NO. 14**

REPORT OF: **Head of Human Resources and Organisational Development**

SUBJECT: **EARLY RETIREMENT SUMMARY**

RECOMMENDATIONS OF REPORT: That Members receive this report and note the data relating to Early Retirements and the associated costs.

DECISION: As recommendation.

REASON FOR DECISION: As in report.

CONSULTATION REQUIRED: None directly from this report but consultation will take place on an individual basis for those who have applied for Early Retirement, or who are at risk of redundancy as part of the Council's normal HR procedures.

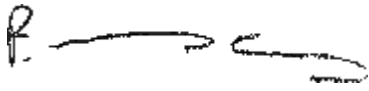
CONSULTATION UNDERTAKEN: Not applicable.

FINANCIAL IMPLICATIONS: All of these costs have been met from within the Council's budget. Specific provision in the budget has been made for "Exit Costs" to enable the full cost of service efficiencies to be achieved based on the business case of each.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 28th March 2012

SIGNED  **(Proper Officer)**
