

Public Document Pack

Gareth Owens LL.B Barrister/Bargyfreithiwr
Head of Legal and Democratic Services
Pennaeth Gwasanaethau Cyfreithiol a Democraataidd



To: Cllr Robin Guest (Chairman)

CS/NG

Councillors: Chris Bithell, Derek Butler,
Clive Carver, David Cox, Glenys Diskin,
Ian Dunbar, David Evans, Veronica Gay,
George Hardcastle, Patrick Heesom, Joe Johnson,
Rita Johnson, Tim Newhouse, Neville Phillips,
Ian Roberts, Tony Sharps, Paul Shotton,
Nigel Steele-Mortimer, Owen Thomas and
Arnold Woolley

18 October 2012

Maureen Potter 01352 702322
maureen.potter@flintshire.gov.uk

Dear Sir / Madam

A meeting of the **DEMOCRATIC SERVICES COMMITTEE** will be held in the **DELYN COMMITTEE ROOM, COUNTY HALL, MOLD, CH7 6NA** on **WEDNESDAY, 24TH OCTOBER, 2012** at **3.30 PM** to consider the following items.

Please note that the meeting will commence at 3.30pm or on the rising of the Constitution Committee, whichever is the latest.

Yours faithfully

Democracy & Governance Manager

AGENDA

- 1 **APOLOGIES**
- 2 **DECLARATIONS OF INTEREST (INCLUDING WHIPPING DECLARATIONS)**

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The Council welcomes correspondence in Welsh or English
Mae'r Cyngor yn croesawau gohebiaeth yn y Cymraeg neu'r Saesneg

3 **MINUTES** (Pages 1 - 6)

To confirm as a correct record the minutes of the last meeting.

4 **CRIMINAL RECORDS BUREAU CHECKS FOR COUNCILLORS** (Pages 7 - 12)

To agree a policy on checking the criminal records of councillors and other members.

5 **LOCAL GOVERNMENT (WALES) MEASURE CONSULTATION DOCUMENTS** (Pages 13 - 18)

To determine the Council's response to consultation documents relating to joint Overview & Scrutiny Committees and annual reports by Members.

6 **FEEDBACK ON MEMBER DEVELOPMENT EVENTS** (Pages 19 - 28)

To provide the Committee with feedback on member development events held since the last meeting of the Committee.

Agenda Item 3

DEMOCRATIC SERVICES COMMITTEE

24 JULY 2012

Minutes of the meeting of the Democratic Services Committee of Flintshire County Council held in County Hall, Mold on Tuesday, 24 July, 2012

PRESENT: Councillor R.J.T. Guest (Chairman)

Councillors: R.C. Bithell, D. Butler, D.L. Cox, A.I. Dunbar, D. Evans, V. Gay, P.G. Heesom, J.M. Johnson, W.P. Shotton, W.O. Thomas and A. Woolley

APOLOGIES: Councillors C.S. Carver, G.D. Diskin, G. Hardcastle, R. Johnson, I.B. Roberts and N. Phillips

IN ATTENDANCE:

Head of Legal and Democratic Services (for minute numbers 1 to 4), Democracy and Governance Manager (for minute numbers 5 to 8), Member Engagement Manager and Committee Officer

1. VARIATION IN ORDER OF BUSINESS

The Chairman indicated that there would be a change in the order of the agenda and the item on the Head of Democratic Services would be brought forward.

2. APPOINTMENT OF VICE-CHAIR

The Chairman sought nominations for a Vice-Chair for the Committee.

RESOLVED:

That Councillor J.M. Johnson be appointed Vice-Chair of the Committee.

3. DECLARATIONS OF INTEREST

There were no declarations of interest.

4. HEAD OF DEMOCRATIC SERVICES

The Head of Legal and Democratic Services introduced a report to enable the Committee to designate a Head of Democratic Services in accordance with the Local Government Measure 2011.

The Head of Legal and Democratic Services provided background information and advised that the final statutory guidance in respect of the requirement was attached. He gave an overview of the role of the Head of Democratic Services.

Members were informed that the Guidance also referred to how resources were to be made available to ensure that the Council complied with its obligation under the Measure. In practice the Head of Democratic Services would make

recommendations to the Democratic Services Committee which in turn would negotiate with the Cabinet so that Council could approve the level of resources to be provided.

The Head of Legal and Democratic Services advised that there was only one position that would meet the criteria, namely the post of Democracy & Governance Manager. During discussion he responded to the queries raised by Members concerning the term of appointment and the additional demands of the post.

RESOLVED:

That the Democracy and Governance Manager be designated as the Head of Democratic Services in accordance with the Local Government Measure 2011.

5. STATUTORY GUIDANCE ON THE LOCAL GOVERNMENT (WALES) MEASURE 2011

The Democracy and Governance Manager introduced a report to inform the Committee of those parts of the statutory guidance relating to the training and development of Members and the Democratic Services Committee. He provided background information and gave an overview of the main considerations as detailed in the report.

Councillor R.C. Bithell expressed disappointment concerning the need to address the new provision in the guidance that local authorities be encouraged to appoint a Member Development Champion. He proposed that the Chairman of the Democratic Services Committee be appointed as Member Development Champion and this was agreed by Members.

Members were informed that when the Council was consulted on the draft statutory guidance it made no representations about the provisions dealing with the training and development of Members. The final version of the statutory guidance contained some changes from the draft guidance and these were detailed in appendix 2 of the report. Members were advised that the Member training budget of £13,707 was not just for purchasing external training and it was recommended to the Committee that £5k of it be made available for that purpose.

The Democracy and Governance Manager referred to the existing arrangements for Members in receipt of special responsibility allowances to have an annual review meeting. He advised that the current process could be broadened to facilitate all Members having such an annual review which would comply with the requirements of the Measure and guidance subject to the liaison with the Welsh Local Government Association recommended in the guidance. This was agreed by Members and became the resolution of the Committee.

RESOLVED:

- (a) That the provisions in the statutory guidance be noted;

- (b) That the Committee recommends to Council that the Chairman of the Democratic Services Committee be appointed as Member Development Champion pursuant to the statutory guidance;
- (c) That £5K is made available from the Member training budget for purchase of external training; and
- (d) That the existing arrangements for Members receiving special responsibility allowances having annual review meetings be extended to cover all Members.

6. FEEDBACK ON MEMBER DEVELOPMENT EVENTS

The Democracy and Governance Manager introduced a report to provide the Committee with feedback on Member development events held since the County Council elections.

The Democracy and Governance Manager provided background information and advised that the phase 1 Member induction programme was attached to his report and detailed the events that were cancelled due to insufficient Members booking and the number of Members that attended the other events. All Members had been invited to the phase 1 programme and Member feedback from the events was also attached to the report. Overall feedback was good and the Committee was asked to make observations on their experience or suggestions for improvement for future events.

Councillor R.C. Bithell expressed disappointment on Members' poor attendance at the induction events citing Corporate Parenting as a specific example. He emphasised the importance of refresher training for existing Members and the benefit that was gained by new Members sharing the experiences of returning Members during such sessions. Councillor V. Gay suggested that it may be helpful if political Group Leaders were provided with a record of Members' attendance at training events.

It was agreed that political Group Leaders be asked to encourage all Members to attend training events and be informed of the attendances from their group. Members also agreed that feedback on Member Development Events be reported to future meetings of the Committee.

RESOLVED:

- (a) That the observations of Members in response to feedback on Member development events be noted;
- (b) That political Group Leaders be asked to encourage all Members to attend training events;
- (c) That political Group Leaders be informed of the attendances from their group;

- (d) That feedback on Member Development Events be reported to future meetings of the Committee.

7. ELECTED MEMBER SURVEY

The Democracy and Governance Manager introduced a report to provide the results of the survey of elected Members undertaken during June. Two thirds of Members had responded and the report provided detailed analysis of the responses received.

The Democracy and Governance Manager provided background information and gave an overview of the main considerations in the report. He referred to the Local Government (Wales) Measure 2011 which required the Council to have regard to guidance issued by the Welsh Government relating to the times at which meetings of the Council and its committees and sub committees meet. The Measure also required Councils to secure the provision of reasonable training and development opportunities for its Members.

Councillor D. Evans commented on the personal circumstances which limited a Member's ability to attend meetings and cited employment commitments as a specific example. He proposed that a further survey be undertaken of those Members that were in employment to seek their opinions. Councillor V. Gay seconded the proposal and when put to the vote this was lost.

During discussion the despatch of agendas and reports and the cost of postage was raised. The Democracy and Governance Manager responded to the queries and concerns expressed by Members and referred to the feedback from the pilot use of tablets which had been undertaken by a group of Members and reported to the February meeting of the Member Development Working Group.

RESOLVED:

That the Committee forward the results of the Member survey to Council.

8. FUTURE MEMBER TRAINING

The Democracy and Governance Manager introduced a report to inform the Committee of planned future Member training in 2012/13. He advised that an initial Member development programme for 2012/13 had been previously agreed by the Member Development Working Group and was attached to his report. Phase 2 of the Member induction programme would run from September to end of December and the topics identified for inclusion were attached to the report.

The Democracy and Governance Manager reported that feedback from Member development events indicated there had been comparatively poor attendance at the Phase 1 Member induction events. This was raised with political Group Leaders and it was proposed that for Phase 2 the individual details for each topic would be provided explaining what would be covered and why Members should attend, together with a booking form.

RESOLVED:

That the report on phase 2 of the Member induction programme and the Member Development Programme 2012/13 be noted.

9. PRESS IN ATTENDANCE

There were no members of the press in attendance.

10. DURATION OF MEETING

The meeting commenced at 3.50 pm and finished at 5.20 am.

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Chairman

SUMMARY OF DECLARATIONS MADE BY MEMBERS
IN ACCORDANCE WITH FLINTSHIRE COUNTY COUNCIL'S
CODE OF CONDUCT

CONSTITUTION COMMITTEE		DATE 24 July 2012
MEMBER	ITEM	MIN. NO. REFERS
NO DECLARATIONS WERE MADE		

FLINTSHIRE COUNTY COUNCIL

REPORT TO: DEMOCRATIC SERVICES COMMITTEE

DATE: WEDNESDAY, 24 OCTOBER 2012

REPORT BY: HEAD OF LEGAL & DEMOCRATIC SERVICES

SUBJECT: CRIMINAL RECORDS BUREAU CHECKS FOR COUNCILLORS

1.00 PURPOSE OF REPORT

1.01 To agree a policy on checking the criminal records of councillors and other members.

2.00 BACKGROUND

2.01 Historically, it has been custom and practice for the Council to carryout criminal record bureau (CRB) checks on all members. Recently, the CRB has been increasingly reluctant to carryout checks on councillors. This is because:-

- records of criminal convictions are sensitive personal data under the Data Protection Act; and
- under the Rehabilitation of Offenders Act it is expected that old offences will be disregarded so that people with convictions are able to make a new life for themselves should they wish to reform.

This reluctance by the CRB has meant, for example, in Denbighshire that the CRB would only provide checks on councillors who are also school governors.

2.02 Central government believe that too wide a use has been made of CRB checks as well. It has taken steps under the Protection of Freedoms Act 2012 to restrict the categories of employees where criminal checks can be made. However, it has done nothing to change the law with regard to councillors.

2.03 The Safeguarding of Vulnerable Groups Act 2006 specifies that councillors hold positions which are eligible for a CRB check if the councillor is:-

- A member of a Fostering Panel
- A member of an Adoption Panel
- A member of a Local Safeguarding Board
- A member of an Executive of a local authority which discharges social services functions wholly or mainly to vulnerable adults, or which discharges in the education functions, or social services

functions

- Is a member of a committee which discharges any such functions
- Is a member of a local authority and discharges any such functions

3.00 CONSIDERATIONS

3.01 I think it is reasonable to say that Overview & Scrutiny Committees are committees discharging education and social services functions. Also that those councillors who are actively engaged in corporate parenting and children's/nursing home rota visits are doing so as well. This means that approximately 65 out of 70 councillors are in positions for which appear eligible for CRB checks.

3.02 Given the importance that the Council places on safeguarding both children and vulnerable adults it seems appropriate that the Council policy should be to seek CRB checks on all members who occupy any of the following positions or who undertake the following activities:

- A member of the Cabinet
- A member of either the Housing Overview & Scrutiny Committee, the Lifelong Learning Overview & Scrutiny or the Social & Health Care Overview & Scrutiny Committee (and any substitutes)
- A member of the Fostering Panel
- A member of the Adoption Panel
- A member of the Local Children's Safeguarding Board
- A school governor
- Carries out a corporate parenting role under the council's corporate parenting policy
- Undertakes rota visits of children's homes
- Undertakes rota visits of care homes

Whilst this will not cover all of our councillors it does seem to cover all those councillors who fall within the legislative categories that are capable of being CRB checked.

3.03 In order to undertake a CRB check it is necessary for the person who is the subject of the check to consent, ie. it is open to councillors and co-opted members to refuse to consent. In such circumstances the Council will be missing a key piece of information for safeguarding vulnerable adults and children. Without that information the Council could reasonably regard the risk to those groups as being too great and could thus refuse to permit the councillor to undertake any of the above activities or hold any of the above positions. That is the course that your officers would advise you to take.

3.04 CRB checks are valid at the point of time when they are issued. Should a person subsequently be convicted of an offence then the CRB will be out of date. Some councils have a policy of reviewing CRB checks on a regular basis (say every 3 years). Given the

publicity that is likely to be attendant upon a councillor being prosecuted and other processes that are in place (such as the local safeguarding arrangements), I believe that the Council would find out if one of its members is subsequently convicted. Clearly, there is a risk (albeit small) that such a conviction might take place without the Council finding out so some renewal of checks are necessary. On balance, I would recommend that the Council carries out CRB checks on all eligible councillors following whole council elections (or by-election). Clearly, as the make up of the Cabinet and Overview & Scrutiny Committees changes with time fresh checks may be necessary and should be carried out as and when required. For example, if a councillor who has not previously been checked is subsequently invited to join the Cabinet then he or she should be checked at that point in time.

3.05 Councillors have a representative role to play as well. On behalf of vulnerable adults and/or children in their wards they may well need to have dealings with the county council. This role can not be said to be discharging functions of the county council in a way that would make them eligible for a CRB check. Given that the legislation could quite easily have specified that all county councillors should be CRB checked, parliament is presumed to have accepted that councillors will carry out this representative role without a CRB check. It is therefore worth noting that should a councillor refuse to have a CRB check then she or he will nevertheless be able to continue to represent vulnerable sections of the community within his or her ward and obtain all necessary information to do so. That is to say no restriction should be placed on a councillor acting in a representative capacity simply because he or she has not been CRB checked.

4.00 RECOMMENDATIONS

4.01 That councillors falling into the following categories are CRB checked.

- A member of the Cabinet
- A member of either the Housing Overview & Scrutiny Committee, the Lifelong Learning Overview & Scrutiny or the Social & Health Care Overview & Scrutiny Committee (and any substitute)
- A member of the Fostering Panel
- A member of the Adoption Panel
- A member of the Local Children's Safeguarding Board
- A school governor
- Carries out a corporate parenting role under the Council's corporate parenting policy
- Undertakes rota visits of children's homes or care homes

4.02 That checks be carried out on eligible members following county council elections, and on the relevant members following by-elections and any change in the composition of the Cabinet, committees, panels etc.

4.03 That councillors who have not been CRB checked are not eligible to hold any of the above positions or take part in any of the designated activities, noting that a councillor will not be subject to any restrictions on his or her representative role on behalf of vulnerable groups.

5.00 FINANCIAL IMPLICATIONS

5.01 There is a small cost to carrying out CRB checks of £44 per check. Carrying out checks on only those specified groups would therefore save the council £220 per year.

6.00 ANTI POVERTY IMPACT

6.01 None as a result of this report.

7.00 ENVIRONMENTAL IMPACT

7.01 None as a result of this report.

8.00 EQUALITIES IMPACT

8.01 The Council needs to ensure that it does not discriminate against people with a protected characteristic including age and disability. The safeguarding of children and vulnerable adults is an important part ensuring that those vulnerable groups do not suffer poor treatment or discrimination. Those groups are also entitled to representation in the same way as everyone else and so preserving their councillor's right to represent them without having been CRB checked is also an important balance in ensuring that they are not subject to any less favourable treatment.

9.00 PERSONNEL IMPLICATIONS

9.01 None as a result of this report.

10.00 CONSULTATION REQUIRED

10.01 None as a result of this report.

11.00 CONSULTATION UNDERTAKEN

11.01 Group Leaders have been consulted as have the Directors of Community Services and Lifelong Learning.

12.00 APPENDICES

12.01 None

LOCAL GOVERNMENT (ACCESS TO INFORMATION ACT) 1985
BACKGROUND DOCUMENTS

- Safeguarding Vulnerable Groups Act 2006
- Protection of Freedoms Act 2012
- Councils Circle of Care, Corporate Parenting Policy

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FLINTSHIRE COUNTY COUNCIL

REPORT TO: DEMOCRATIC SERVICES COMMITTEE

DATE: WEDNESDAY, 24 OCTOBER 2012

REPORT BY: DEMOCRACY & GOVERNANCE MANAGER

SUBJECT: LOCAL GOVERNMENT (WALES) MEASURE
CONSULTATION DOCUMENTS

1.00 PURPOSE OF REPORT

- 1.01 To determine the Council's response to consultation documents relating to joint Overview & Scrutiny Committees and annual reports by Members.

2.00 BACKGROUND

- 2.01 In April the Welsh Government implemented the Local Government (Wales) Measure 2011. Various parts of the Measure empowered the Welsh Government to issue statutory guidance and on the 1 October 2012 draft statutory guidance on two provisions within the Measure were issued. The first relates to joint Overview & Scrutiny Committees and the second relates to annual reports by individual Members. Copies of the draft guidance are available in Member Services and in the group rooms. Responses to the draft guidance are required by the 21 December 2012.

3.00 CONSIDERATIONS

- 3.01 Section 58 of the Local Government (Wales) Measure 2011 empowers Welsh Ministers to make regulations to permit two or more local authorities to appoint a joint a Overview & Scrutiny Committee and to issue statutory guidance which joint Overview & Scrutiny Committees must have regard to when exercising their functions. The draft regulations and draft guidance seem to deal with a complex area rather well. Attached as appendix 1 is a draft response to consultation on the draft regulations and draft statutory guidance.
- 3.02 Section 5 of the Local Government (Wales) Measure 2011 empowers the Welsh Ministers to issue statutory guidance to which local authorities must have regard when making arrangements for the production of annual reports by individual Members. The draft statutory guidance is more straightforward and shorter than the draft guidance relating to joint Overview & Scrutiny Committees. Attached as appendix 2 is a draft response to consultation.

4.00 RECOMMENDATIONS

4.01 For the committee to adopt or amend as it sees fit the draft responses to consultation given in appendices 1 and 2.

5.00 FINANCIAL IMPLICATIONS

5.01 None at this stage but there may be in paying an allowance of £8,735 to the Chair of a joint Overview & Scrutiny Committee.

6.00 ANTI POVERTY IMPACT

6.01 None as a result of this report.

7.00 ENVIRONMENTAL IMPACT

7.01 None as a result of this report.

8.00 EQUALITIES IMPACT

8.01 None as a result of this report.

9.00 PERSONNEL IMPLICATIONS

9.01 None as a result of this report.

10.00 CONSULTATION REQUIRED

10.01 With political Group Leaders.

11.00 CONSULTATION UNDERTAKEN

11.01 With political Group Leaders.

12.00 APPENDICES

12.01 Appendix 1 - Draft Response to Draft Regulation and Draft Guidance on Joint Overview & Scrutiny Committees
Appendix 2 - Response to Consultation on Draft Guidance concerning Annual Reports by Members

LOCAL GOVERNMENT (ACCESS TO INFORMATION ACT) 1985 BACKGROUND DOCUMENTS

Consultation Document from the Welsh Government dated 01.10.12

Contact Officer: Peter Evans
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Draft Response to Draft Regulations and Draft Guidance on Joint Overview & Scrutiny Committees

Flintshire County Council welcomes the draft regulations and draft guidance and believes that generally they deal with a complex area rather well. It does however have the following points of detail:-

1. Political Balance (Regulation 5 and Page 7/8 of the Guidance)

The provisions of regulation 5 are welcomed. The wording of the regulation is not however reflected on page 7/8 of the draft guidance. Regulation 5 (3) requires that each appointing authority must “as far as practicable” reflect the balance of political groups on the Council when making appointments to a joint committee. The draft guidance however, refers to doing so “so far as possible”. The draft guidance should be amended to say “as far as practicable”.

2. Payment of Joint Committee Chair (Regulation 7)

Whilst regulation 7 (3) says that the Chair of a joint Overview & Scrutiny Committee is eligible for remuneration comparable to the payment which a Chair of an Overview & Scrutiny Committee receives, the Independent Remuneration Panel for Wales limit how many such payments each authority can make. It would be helpful if the draft regulations made clear that any such payments are in addition to the number that each individual authority is limited to. If that is not feasible then to at least allow the authorities to form the joint committee to decide between themselves which authority makes the payment and has it counted against its individual allocation.

3. Call-ins (Pages 6 & 7 of Draft Guidance)

It is believed there is no need for joint Overview & Scrutiny Committees to have the power of call-in and to do so would merely confuse the existing call in arrangements that each authority has. Each authority represented on the joint committee will have its own arrangements for calling in decisions made by that Council’s Executive or Cabinet. To allow members of a joint committee to also call-in a decision will create confusion and could result in a decision by Flintshire’s Cabinet being called in by both a Flintshire Overview & Scrutiny Committee and the joint Overview & Scrutiny Committee. The draft guidance is ambiguously worded and is capable of interpretation in various different ways. If the draft regulations make clear that joint Overview & Scrutiny Committees did not have the power of call-in, each Council would maintain control of whether its Cabinet/Executive decisions should be called in or not.

4. Task & Finish Groups (Page 10 of Draft Guidance)

The second paragraph seems to be saying that the membership of Task & Finish Groups should be limited to co-opted members. This paragraph would make more sense if it said that co-opted members were excluded from any Task & Finish Group. Alternatively, delete this paragraph from the final version of the guidance.

5. Layout

It would be helpful for reference purposes if the final version of the draft guidance had each paragraph numbered.

**Response to Consultation on Draft Guidance concerning
Annual Reports by Members**

The straightforward and short length of the guidance are both welcomed. There are however, the following points of detail:-

1. Please could the final version of the guidance explain why the annual reports are not an executive function.
2. It would be helpful if the final version of the guidance made clear that if an individual Member's annual report did not comply with the statutory guidance the authority should not publish it. This would give a practical way for each Council to limit the contents of the annual reports to those which the Welsh Government in the statutory guidance believes appropriate.
3. It would be helpful for reference purposes if the final version of the guidance numbered each paragraph.

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FLINTSHIRE COUNTY COUNCIL

REPORT TO: DEMOCRATIC SERVICES COMMITTEE
DATE: WEDNESDAY, 24 OCTOBER 2012
REPORT BY: DEMOCRACY & GOVERNANCE MANAGER
SUBJECT: FEEDBACK ON MEMBER DEVELOPMENT EVENTS

1.00 PURPOSE OF REPORT

1.01 To provide the Committee with feedback on member development events held since the last meeting of the Committee.

2.00 BACKGROUND

2.01 It had been the practice of the Member Development Working Group to receive reports detailing member feedback on development events at each of its meetings. As a result of the Local Government (Wales) Measure 2011 creating Democratic Services Committees it is more appropriate for such reports to be considered by this Committee.

2.02 It is important to receive member feedback on development events to monitor the quality of them and to identify any issues that can be improved for future member development events. At its meeting on 24 July the Committee received feedback on those events that had been held since the County Council elections.

2.03 Prior to the Council elections an extensive member induction programme was put in place with the more urgent topics considered prior to the August recess (Phase 1) and the other topics dealt with in Phase 2 of the programme between September and December. Each year the Council also has an annual member development programme. At all member development events the members present are asked to complete an evaluation form at the end of the event. Attached as Appendix 1 to this report are the graphs showing the feedback received for each member briefing held since the Committee last met.

3.00 CONSIDERATIONS

3.01 Overall the feedback from the development events remains good with average scores normally in excess of 5 out of a maximum 6. The Committee may however wish to consider those topics where the average score fell below this.

3.02 In addition to the analysis in Appendix 1 Committee members may wish to make observations on their experience of the events that they attended or make suggestions for improvements for future member development events.

4.00 RECOMMENDATIONS

4.01 That Members consider the feedback on member development events held since the last Committee meeting so as to inform arrangements for future member development events.

5.00 FINANCIAL IMPLICATIONS

5.01 The member training budget for 2012-13 is £13,707.

6.00 ANTI POVERTY IMPACT

6.01 None as a result of this report.

7.00 ENVIRONMENTAL IMPACT

7.01 None as a result of this report.

8.00 EQUALITIES IMPACT

8.01 None as a result of this report.

9.00 PERSONNEL IMPLICATIONS

9.01 None as a result of this report.

10.00 CONSULTATION REQUIRED

10.01 None as a result of this report.

11.00 CONSULTATION UNDERTAKEN

11.01 None as a result of this report.

12.00 APPENDICES

12.01 Appendix 1 – feedback results

LOCAL GOVERNMENT (ACCESS TO INFORMATION ACT) 1985 BACKGROUND DOCUMENTS

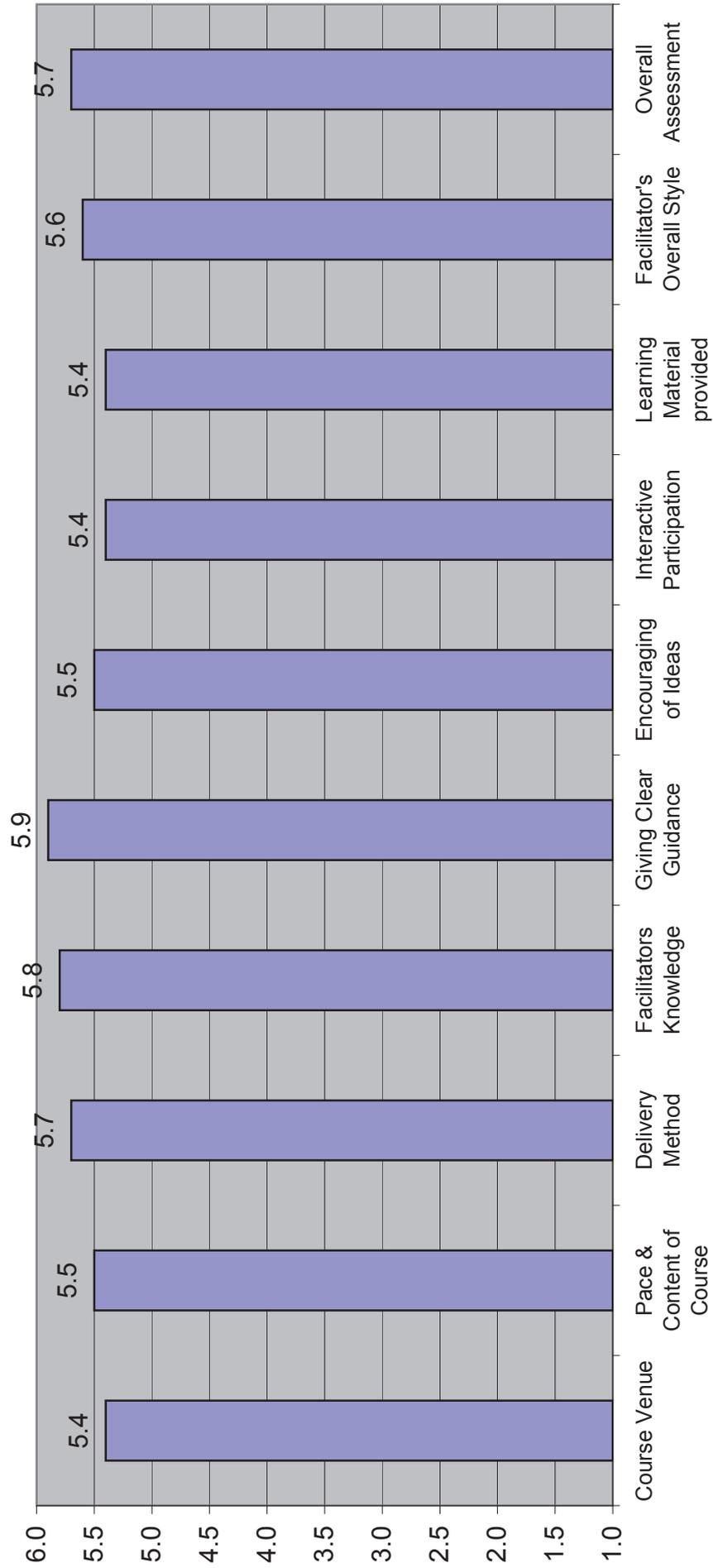
None.

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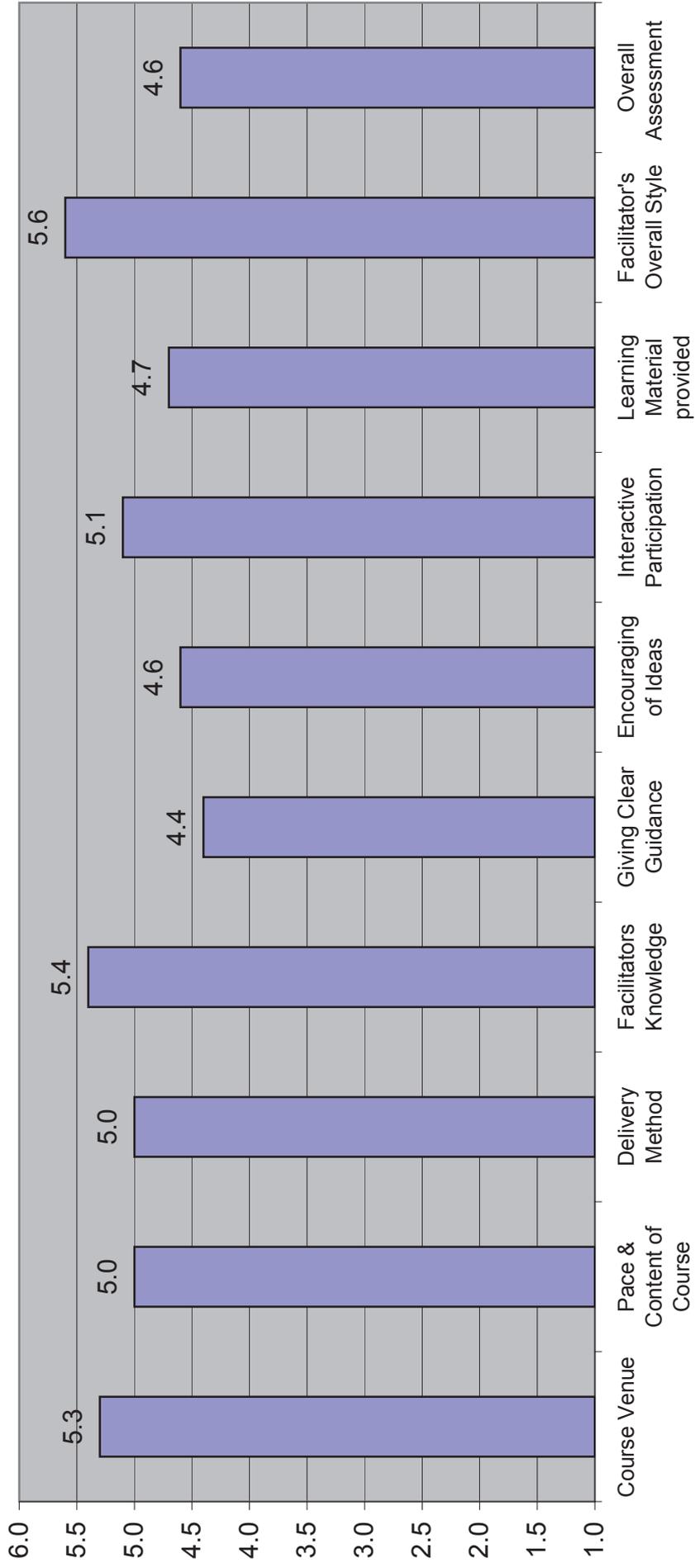
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**Member Training - The Role of Cllr's in Planning in Wales
 4 th September 2012, 9.15 am - 4.45 pm - Delyn Room
 Lead Officer: Trevor Roberts Associates - 18 Attendees**



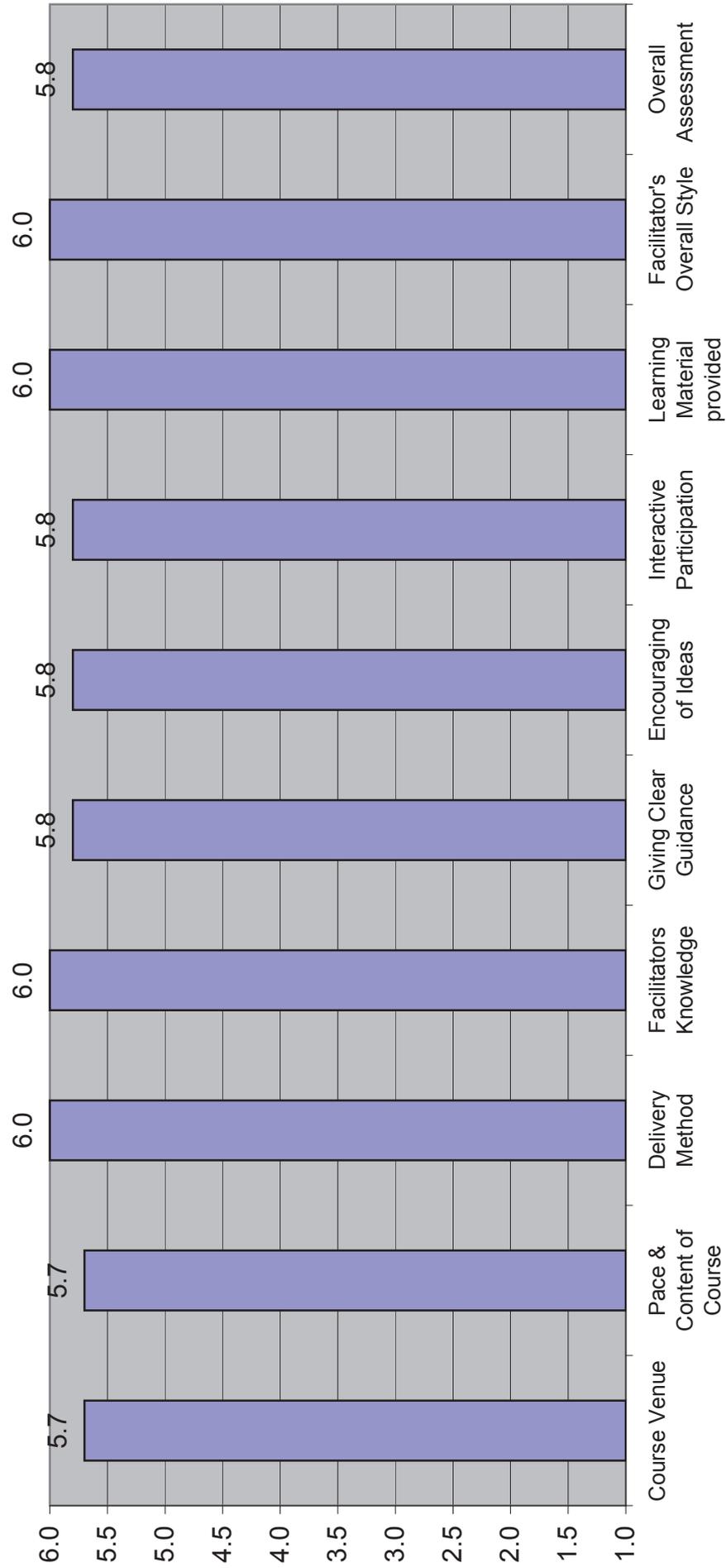
1 Poor - 6 Excellent

**Member Training - Data Protection
 21st September 2012, 11.00 am - 12.00 pm - Alyn & Deeside Room
 Lead Officer: Peter Evans - Attendees**



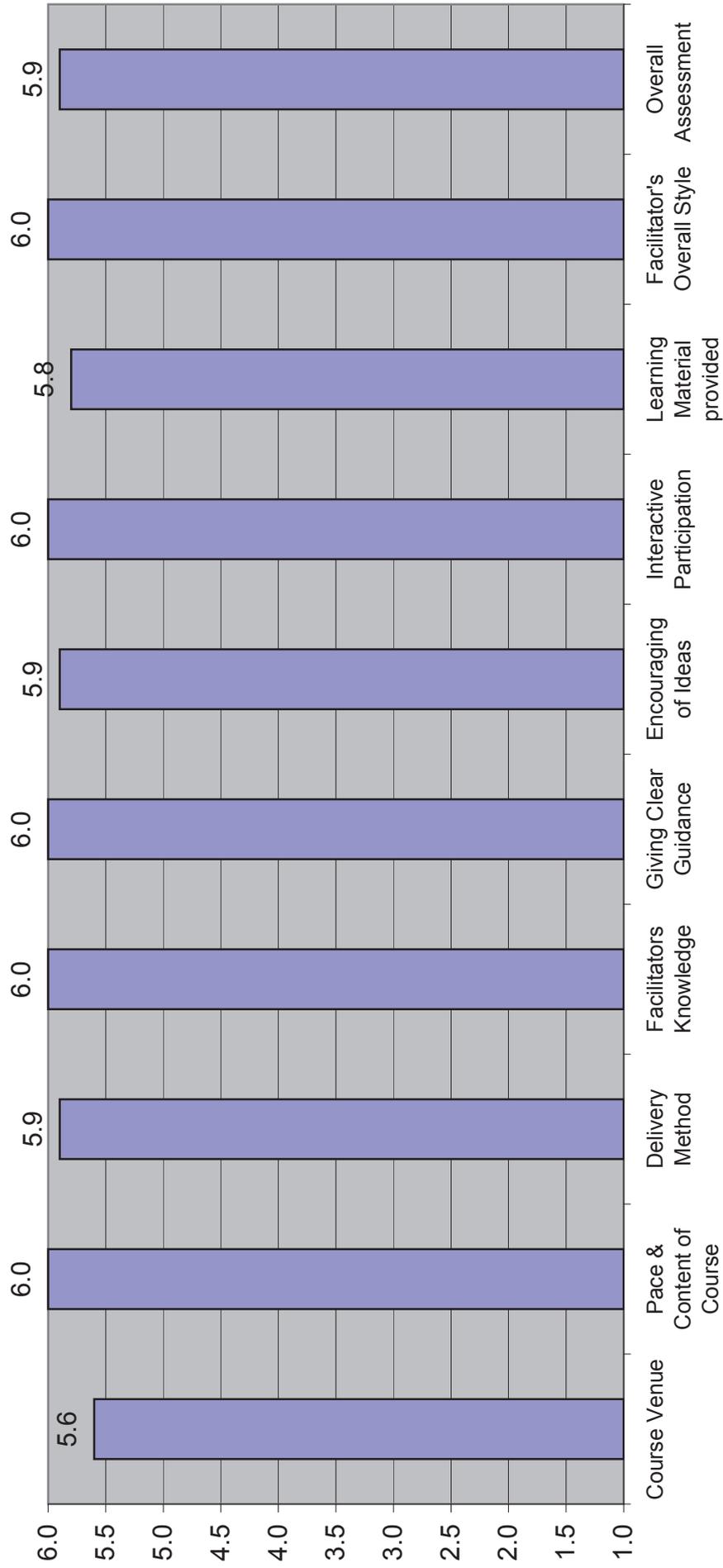
1 Poor - 6 Excellent

**Member Training - Corporate Health & Safety
 21st September 2012, 10.00 am - 11.00 pm - Alyn & Deeside Room
 Lead Officer: Vanessa Johnson - Attendees**



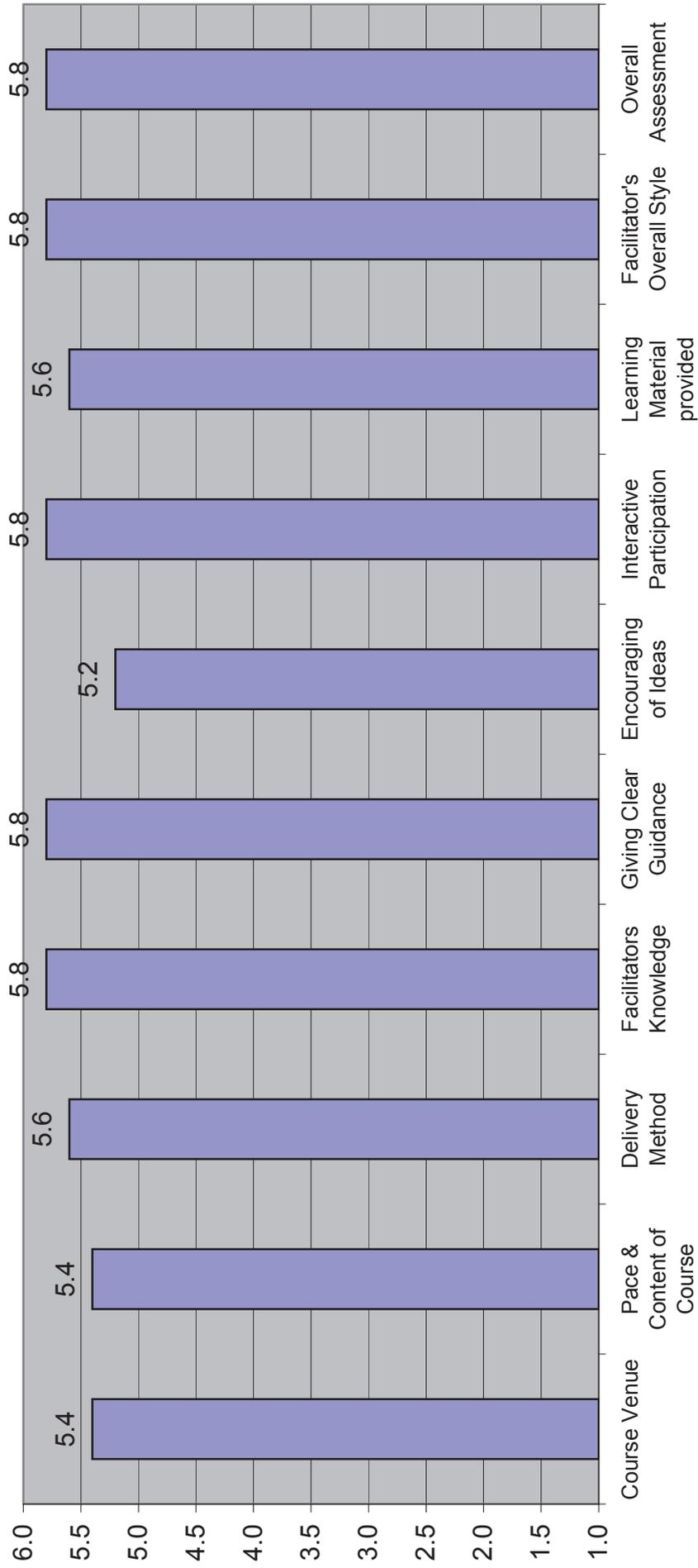
1 Poor - 6 Excellent

**Member Training - Data Protection
 12th October 2012, 11.00 am - 12.00 pm - Alyn & Deeside Room
 Lead Officer: Peter Evans - 9 Attendees**



1 Poor - 6 Excellent

**Member Training - Corporate Health & Safety
 12th October 2012, 10.00 am - 11.00 am - Alyn & Deeside Room
 Lead Officer: Vanessa Johnson - 5 Attendees**



1 Poor - 6 Excellent

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