

To: Cllr Clive Carver (Chairman)

Councillors: Haydn Bateman, Bob Connah, Paul Cunningham, Patrick Heesom, Andrew Holgate, Dave Hughes, Paul Johnson, Richard Jones, Mike Lowe, Hilary McGuill, Michelle Perfect, Vicky Perfect, Andy Williams and Arnold Woolley

11 January 2019

Dear Councillor

You are invited to attend a meeting of the Corporate Resources Overview & Scrutiny Committee which will be held at 10.00 am on Thursday, 17th January, 2019 in the Delyn Committee Room, County Hall, Mold CH7 6NA to consider the following items

A G E N D A

1 APOLOGIES

Purpose: To receive any apologies.

2 DECLARATIONS OF INTEREST (INCLUDING WHIPPING DECLARATIONS)

Purpose: To receive any Declarations and advise Members accordingly.

3 MINUTES (Pages 5 - 12)

Purpose: To confirm as a correct record the minutes of the meeting on 13 December 2018.

4 ACTION TRACKING (Pages 13 - 16)

Report of Democratic Services Manager -

Purpose: To inform the Committee of progress against actions from previous meetings.

5 FORWARD WORK PROGRAMME (Pages 17 - 22)

Report of Democratic Services Manager -

Purpose: To consider the Forward Work Programme of the Corporate Resources Overview & Scrutiny Committee.

6 **WHITE PAPER: REFORM OF FIRE AND RESCUE AUTHORITIES IN WALES** (Pages 23 - 56)

Report of Democratic Services Manager - Cabinet Member for Corporate Management and Assets

Purpose: To recommend a response to the White Paper on the reform of the governance and funding of Fire Authorities in Wales to the meeting of Council on 29 January.

7 **DIVERSITY AND EQUALITY POLICY** (Pages 57 - 80)

Report of Chief Executive - Cabinet Member for Corporate Management and Assets

Purpose: To consider and review the Council's updated Diversity and Equality Policy.

8 **ANNUAL REVIEW OF APPRAISALS** (Pages 81 - 90)

Report of Senior Manager, Human Resources & Organisational Development - Cabinet Member for Corporate Management and Assets

Purpose: To update on the performance in the completion of annual appraisals of employees.

9 **FINANCE AND BUSINESS PLANNING CYCLE** (Pages 91 - 112)

Report of Chief Executive - Cabinet Member for Corporate Management and Assets

Purpose: To (1) receive a model for a clearer planning cycle for financial, business and performance planning for the Council and (2) to receive information on the range of performance information which is available for Overview and Scrutiny Committees to draw upon for performance reporting.

10 **MEMBER COMMUNICATIONS: REPORTS, CASES AND COMPLAINTS** (Pages 113 - 116)

Report of Chief Officer (Governance), Chief Executive - Cabinet Member for Corporate Management and Assets

Purpose: To share the actions and work undertaken to date to improve standards relating to Member correspondence.

Report of Corporate Finance Manager - Leader of the Council and Cabinet Member for Finance

Purpose: This regular monthly report provides the latest revenue budget monitoring position for 2018/19 for the Council Fund and Housing Revenue Account. The position is based on actual income and expenditure as at Month 8 and projects forward to year-end.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Robert Robins', with a horizontal line extending to the right.

Robert Robins
Democratic Services Manager