

Flintshire County Council – Decisions taken by the Corporate Resources Overview & Scrutiny Committee on Thursday, 19 September 2019

Agenda Item No	Topic	Decision
A1	Declarations of Interest (Including Whipping Declarations)	Councillor Williams declared a personal interest on Agenda Item 11 (Significant Variances) due to his links with a business providing school transport.
A2	Minutes	That the minutes be approved as a correct record and signed by the Chairman.
A3	Action Tracking	That the Committee notes the progress which has been made.
A4	Community Safety Partnership Annual Report	That the Committee supports the achievements of the Community Safety Partnership over the last twelve months.
A6	Year-end Council Plan Monitoring Report 2018/19	That the report be received and Cabinet be informed that the Committee had remitted investigation into the delayed transfer of care (IP1.5.2.1 M01 (PAM/025) to the Social & Health Care Overview & Scrutiny Committee.
A7	Annual Improvement Report of the Auditor General for Wales 2018-19	That the Committee is assured by the Auditor General for Wales' Annual Improvement Report for 2018/19.
A8	Employment and Workforce Quarterly update	<ul style="list-style-type: none"> (a) That the Employment & Workforce Information report for Quarter 1 of 2019/20 be noted; (b) That in future, the report include figures as well as percentages for employee turnover; and (c) That the new appraisal model be shared with the Committee as part of a briefing session before a future meeting.
A9	People Strategy Performance Report	<ul style="list-style-type: none"> (a) That the Committee notes the performance made during 2018/19 in support of the vision, outcomes and priorities identified in the 2016-2019 strategy and supports the extension of the strategy into 2019/20 to conclude ongoing work programmes; (b) That the Committee supports the development of a new People Strategy for 2020/2023 and associated action plan which will be shared in draft for comment before being taken to Cabinet; and (c) That the Human Resources team be thanked for their work in producing and maintaining the strategy.

Flintshire County Council – Decisions taken by the Corporate Resources Overview & Scrutiny Committee on Thursday, 19 September 2019

Agenda Item No	Topic	Decision
A10	Revenue Budget Monitoring 2019/20 Month 4 and Capital Programme Monitoring 2019/20 Month 4 and Significant Variances (Out of County Placements, Children's Services and School Transport)	<ul style="list-style-type: none"> (a) That the Committee notes the Revenue Budget Monitoring 2019/20 Month 4 report and confirms that on this occasion there are no specific issues which it wishes to raise with Cabinet; (b) That the Committee notes the Capital Programme 2019/20 Month 4 report and confirms that on this occasion there are no specific issues which it wishes to raise with Cabinet; (c) That having reviewed to the Streetscene & Transportation portfolio financial pressures analysis, the Committee supports the ongoing work to mitigate those pressures and thanks all those involved for their hard work and commitment; (d) That having reviewed the portfolio financial pressures analysis within Children's Services and Out of County placements, the Committee supports the ongoing work to mitigate those pressures and thanks all those involved for their hard work and commitment; (e) That the Committee supports a case being made to Welsh Government for assistance in meeting the high cost of residential care for children with complex needs whilst the Council develops more cost effective local placement options to respond to growing demand; (f) That the officers be tasked with investigating 'invest to save' solutions to reducing overall costs within these areas of concern; and (g) That the officers undertake analysis of the statistics for Flintshire's higher recorded incidents of parental substance or alcohol misuse, parental mental ill health and domestic abuse and report back in due course.

Flintshire County Council – Decisions taken by the Corporate Resources Overview & Scrutiny Committee on Thursday, 19 September 2019

Agenda Item No	Topic	Decision
A11	Forward Work Programme	<p>(a) That the Forward Work Programme be approved, noting that items for the October meeting were likely to change;</p> <p>(b) That high-level budget updates be included on the agenda for the next two meetings; and</p> <p>(c) That the Democratic Services Manager, in consultation with the Committee Chairman, be authorised to vary the Forward Work Programme between meetings, as the need arises.</p>