



Contact Officer:
Sharon Thomas 01352 702324
sharon.b.thomas@flintshire.gov.uk

To: Cllr Clive Carver (Chairman)

Councillors: Bernie Attridge, Haydn Bateman, Geoff Collett, Bob Connah, Paul Cunningham, Mared Eastwood, Patrick Heesom, Paul Johnson, Richard Jones, Michelle Perfect, Vicky Perfect, Andy Williams and Arnold Woolley

7 February 2020

Dear Councillor

You are invited to attend a meeting of the Corporate Resources Overview & Scrutiny Committee which will be held at 10.00 am on Thursday, 13th February, 2020 in the Delyn Committee Room, County Hall, Mold CH7 6NA to consider the following items

A G E N D A

1 APOLOGIES

Purpose: To receive any apologies.

2 DECLARATIONS OF INTEREST (INCLUDING WHIPPING DECLARATIONS)

Purpose: To receive any Declarations and advise Members accordingly.

3 MINUTES (Pages 3 - 8)

Purpose: To confirm as a correct record the minutes of the meeting on 16 January 2020.

4 ACTION TRACKING (Pages 9 - 12)

Report of Democratic Services Manager -

Purpose: To inform the Committee of progress against actions from previous meetings.

5 FORWARD WORK PROGRAMME (Pages 13 - 18)

Report of Democratic Services Manager -

Purpose: To consider the Forward Work Programme of the Corporate Resources Overview & Scrutiny Committee

6 **PENSIONS – FINANCIAL RELATIONSHIP OF FLINTSHIRE COUNTY COUNCIL AS AN EMPLOYER AND THE CLWYD PENSION FUND**
(Pages 19 - 72)

Report of Chief Executive, Corporate Finance Manager - Cabinet Member for Finance

Purpose: To explain 1) the relationship, 2) types of contributions and 3) the outcome of the triennial actuarial valuation.

7 **QUARTER 3 COUNCIL PLAN 2019/20 MONITORING REPORT** (Pages 73 - 222)

Report of Chief Executive - Cabinet Member for Corporate Management and Assets

Purpose: To review the levels of progress in the achievement of activities, performance levels and current risk levels as identified in the Council Plan 2019/20.

8 **EMPLOYMENT AND WORKFORCE QUARTERLY UPDATE** (Pages 223 - 246)

Report of Senior Manager, Human Resources & Organisational Development - Cabinet Member for Corporate Management and Assets

Purpose: This report covers strategic updates in addition to the quarterly workforce statistics and their analysis.

9 **REVENUE BUDGET MONITORING REPORT 2019/20 (MONTH 9) AND CAPITAL PROGRAMME (MONTH 9)** (Pages 247 - 306)

Report of Corporate Finance Manager - Cabinet Member for Finance

Purpose: This regular monthly report provides the latest revenue budget monitoring position for 2019/20 for the Council Fund and Housing Revenue Account. The position is based on actual income and expenditure as at Month 9, and projects forward to year-end. To provide information on Month 9 of the Capital Programme.

Yours sincerely



Robert Robins
Democratic Services Manager