

**Gareth Owens LL.B Barrister/Bargyfreithiwr**  
Chief Officer (Governance)  
Prif Swyddog (Llywodraethu)



Contact Officer:  
Maureen Potter / 01352 702322  
maureen.potter@flintshire.gov.uk

To: **ALL MEMBERS OF THE COUNCIL**

13 October 2021

Dear Sir/Madam

**NOTICE OF HYBRID MEETING OF  
FLINTSHIRE COUNTY COUNCIL  
TUESDAY, 19TH OCTOBER, 2021 at 2.00 PM**

Yours faithfully

A handwritten signature in black ink, appearing to read 'Robert Robins'.

Robert Robins  
Democratic Services Manager

Please note: This will be a hybrid meeting held in the Clwyd Room at Theatr Clwyd, Mold, and remotely via Zoom. The meeting will be live streamed onto the Council's website. A recording of the meeting will also be available, shortly after the meeting at <https://flintshire.public-i.tv/core/portal/home>

If you have any queries regarding this, please contact a member of the Democratic Services Team on 01352 702345.

## **A G E N D A**

### **1 APOLOGIES FOR ABSENCE**

**Purpose:** To receive any apologies.

### **2 MINUTES (Pages 5 - 10)**

**Purpose:** To confirm as a correct record the minutes of the meeting held on 28 September 2021.

### **3 DECLARATIONS OF INTEREST**

**Purpose:** To receive any Declarations and advise Members accordingly.

### **4 CHAIR'S COMMUNICATIONS**

**Purpose:** To receive the communications as circulated, and to include the Returning Officer's verbal report from the 7<sup>th</sup> October Penyffordd By-election and the welcome to the new councillor.

### **5 PETITIONS**

**Purpose:** This is an opportunity for Members of Council to submit petitions on behalf of people in their ward. Once received, petitions are passed to the appropriate Chief Officer for action and response.

## **PRINCIPAL ITEMS OF BUSINESS**

### **LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985 - TO CONSIDER THE EXCLUSION OF THE PRESS AND PUBLIC**

The following item is considered to be exempt by virtue of Paragraph(s) 15 of Part 4 of Schedule 12A of the Local Government Act 1972 (as amended).

The report relates to decisions on employee relations and the public interest in withholding the information outweighs the interest in publishing it until such time as the decisions have been made.

### **6 CHIEF OFFICER, TEAM CAPACITY (Pages 11 - 28)**

Report of Chief Executive, Senior Manager, Human Resources & Organisational Development

**Purpose:** To seek members approval of a number of changes to the current operating model

**LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985 - TO RE-START THE LIVE STREAM FOR THE PRESS AND PUBLIC**

Council is invited to note that following consideration of the confidential item, the live streaming will re-start to enable the press and public to view the remainder of the meeting.

**7 ANNUAL PERFORMANCE REPORT 2020/21 (Pages 29 - 70)**

Report of Chief Executive

**Purpose:** To adopt the Annual Performance Report 2020/21

**ORDINARY ITEMS OF BUSINESS**

**8 NOTICE OF MOTION (Pages 71 - 72)**

**Purpose:** This item is to receive any Notices of Motion. One has been received and is attached.

**9 PUBLIC QUESTION TIME**

**Purpose:** This item is to receive any Public Questions: none were received by the deadline.

**10 QUESTIONS**

**Purpose:** To note the answers to any questions submitted in accordance with County Council Standing Order No. 9.4(A): none were received by the deadline

**SPECIAL BUSINESS**

**11 RECOGNITION OF SERVICE BY COLIN EVERETT, OUTGOING CHIEF EXECUTIVE**

**Purpose:** To recognise the 14 years of service by Colin Everett as the Council's longest serving Chief Executive.

***Please note that there may be a 10 minute adjournment of this meeting if it lasts longer than two hours***

## **Procedural Note on the conduct of meetings**

The Chair will open the meeting and introduce themselves.

The meeting will be attended by a number of Councillors. Officers will also be in attendance to present reports, with Democratic Services officers acting as hosts of the meeting.

All attendees are asked to ensure their mobile phones are switched off and that any background noise is kept to a minimum.

All microphones are to be kept muted during the meeting and should only be unmuted when invited to speak by the Chair. When invitees have finished speaking they should go back on mute.

To indicate to speak, Councillors will use the chat facility or use the electronic raise hand function. The chat function may also be used for questions, relevant comments and officer advice and updates.

The Chair will call the speakers, with elected Members addressed as 'Councillor' and officers addressed by their job title e.g. Chief Executive' or name. From time to time, the officer advising the Chair will explain procedural points or suggest alternative wording for proposals, to assist the Committee.

If and when a vote is taken, the Chair will explain that only those who oppose the proposal(s), or who wish to abstain will need to indicate, using the chat function. The officer advising the Chair will indicate whether the proposals are carried.

If a more formal vote is needed, this will be by roll call – where each Councillor will be asked in turn (alphabetically) how s/he wishes to vote

At County Council and Planning Committee meetings speaker's times are limited. A bell will be sounded to alert that the speaker has one minute remaining

The meeting will be live streamed onto the Council's website. A recording of the meeting will also be available, shortly after the meeting at <https://flintshire.public-i.tv/core/portal/home>