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Gareth Owens LL.B Barrister/Bargyfreithiwr

Chief Officer (Governance)

Prif Swyddog (Llywodraethu)



CS/NG

18 November 2022

Jan Kelly / 01352 702301
janet.kelly@flintshire.gov.uk

To: Catherine McCormack (Chair)

Councillors: Marion Bateman, Paul Cunningham, Adele Davies-Cooke, Dave Mackie, Roz Mansell, Debbie Owen, Andrew Parkhurst and Ian Roberts

RELIGIOUS DENOMINATIONS:

Church in Wales Representatives

(St Asaph Diocese)

Jennie Downes (Diocesan Office)

Marina Parsons (Headteacher Trelawnyd)

Roman Catholic Representatives

Wendy White (Diocesan Office)

and John Morgan (St Anthony's Catholic Primary School)

Presbyterian Church of Wales

Rev. Huw Powell Davies

TEACHER ASSOCIATIONS:

Secondary Heads

Catherine McCormack (St Richard Gwyn Catholic High School)

Primary Heads Federation

1 x vacancy

Secondary RE Specialist

Lyn Oakes (Alun High School)

College Representative Deeside VI

Robert Hughes (Coleg Cambria)

Primary Classroom Teachers

Amira Mattar (Westwood CP School)

Special School Representative

Julian Lewis (Ysgol Pen Coch)

Dear Sir / Madam

A remote meeting of the **FLINTSHIRE SACRE** will be held on **THURSDAY, 24TH NOVEMBER, 2022** at **4.00 PM** to consider the following items.

Yours sincerely

Steven Goodrum
Democratic Services Manager

The meeting will be live streamed onto the Council's website. A recording of the meeting will also be available, shortly after the meeting at <https://flintshire.publici.tv/core/portal/home>

If you have any queries regarding this, please contact a member of the Democratic Services Team on 01352 702345.

AGENDA

1 APPOINTMENT OF CHAIR FOR 2022-2023

To appoint a Chair for the Committee for the year 2022 – 2023.

2 APPOINTMENT OF VICE-CHAIR FOR 2022-2023

To appoint a Vice Chair for the Committee for the year 2022 – 2023.

3 APOLOGIES FOR ABSENCE

4 DECLARATIONS OF INTEREST: CODE OF LOCAL GOVERNMENT CONDUCT

Members are reminded that they must declare the **existence** and **nature** of their declared personal interests.

5 MINUTES (Pages 5 - 8)

To approve and sign as a correct record the minutes of the previous meeting on 9th February 2022.

6 TO RECEIVE AN UPDATE FROM WASACRE SUMMER AND AUTUMN TERM MEETINGS AND AGM - 29.06.2022 AND 16.11.22

To receive a verbal update at the meeting by Vicky Barlow, Senior Manager for School Improvement, Education and Youth Portfolio. (papers will subsequently be available for members on the WASACRE website)

7 ANALYSIS OF ESTYN INSPECTION REPORTS FOR SUMMER TERM 2022 (Pages 9 - 12)

To receive a report from Vicky Barlow, Senior Manager for School Improvement, Education and Youth Portfolio.

8 **UPDATE ON PROFESSIONAL DEVELOPMENT SUPPORT FOR PRIMARY SCHOOLS AND RESOURCES FOR RELIGION, VALUES AND ETHICS**

To receive a presentation from Jane Borthwick, Senior Primary Learning Adviser, Education and Youth Portfolio.

9 **FUTURE MEETINGS**

Future meetings will be held at 4pm on the following dates:

Wednesday 8 February 2023

Wednesday 7 June 2023

Procedural Note on the conduct of meetings

The Chair will open the meeting and introduce themselves.

The meeting will be attended by a number of Councillors. Officers will also be in attendance to present reports, with Democratic Services officers acting as hosts of the meeting.

All attendees are asked to ensure their mobile phones are switched off and that any background noise is kept to a minimum.

All microphones are to be kept muted during the meeting and should only be unmuted when invited to speak by the Chair. When invitees have finished speaking they should go back on mute.

To indicate to speak, Councillors will use the chat facility or use the electronic raise hand function. The chat function may also be used for questions, relevant comments and officer advice and updates.

The Chair will call the speakers, with elected Members addressed as 'Councillor' and officers addressed by their job title e.g. Chief Executive' or name. From time to time, the officer advising the Chair will explain procedural points or suggest alternative wording for proposals, to assist the Committee.

If and when a vote is taken, the Chair will explain that only those who oppose the proposal(s), or who wish to abstain will need to indicate, using the chat function. The officer advising the Chair will indicate whether the proposals are carried.

If a more formal vote is needed, this will be by roll call – where each Councillor will be asked in turn (alphabetically) how s/he wishes to vote

At County Council and Planning Committee meetings speaker's times are limited. A bell will be sounded to alert that the speaker has one minute remaining

The meeting will be live streamed onto the Council's website. A recording of the meeting will also be available, shortly after the meeting at <https://flintshire.public-i.tv/core/portal/home>

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FLINTSHIRE COUNTY COUNCIL
SACRE COMMITTEE
9 February 2022

Minutes of the meeting of the SACRE Committee of Flintshire County Council held virtually on the 9 February 2022

IN ATTENDANCE:

Elected Members:

Cllr Chris Bithell (CB); Cllr Janet Axworthy (JA); Cllr Adele Davies-Cooke;
Cllr Marion Bateman and Cllr Paul Cunningham

Church in Wales Representatives (St Asaph Diocese)

Jennie Downes (JD); Marina Parsons (MP), Ysgol Trelawynd VA School

Roman Catholic Representatives - John Morgan, St. Anthony RC school

Secondary school representatives Catherine McCormack (CM), Headteacher St Richard Gwyn RC High School, Flint; Lyn Oakes

Primary teacher representatives Amira Mattir (AM) Westwood CP School, Buckley,

Primary headteachers Federation Simon Piercy

Special School representative – Julian Lewis, Ysgol Pen Coch

Presbyterian Church of Wales Rev Huw Powell Davies

Deeside VI College - Rob Hughes

Education Representatives

Vicky Barlow (VB), Senior Manager School Improvement; Jane Borthwick, Senior Learning Adviser

Also in attendance- Kim Brookes, Senior Manager, Education & Youth (Clerk); Nicola Gittins (NG) Democratic Services Clerk

NG confirmed meeting being recorded. CM welcomed colleagues to the meeting.

1. APOLOGIES FOR ABSENCE

Cllr Dave Mackie; Cllr Colin Legg;

2. DECLARATIONS OF INTEREST – CODE OF LOCAL GOVERNMENT CONDUCT

None declared but noted those elected members who are school governors.

3. MINUTES OF MEETING HELD 25 NOVEMBER 2021

Agreed as a correct record. No matters arising

4. RELIGION, VALUES AND ETHICS GUIDANCE AND LEGISLATION (RVE)

VB referred to the web-based document links circulated with the agenda noting that the resources associated with the legislation and guidance are only available on line and no longer to be published as hard copies.

VB welcomed the inclusion of RVE in the new curriculum noting that the guidance has been informed by the contributions from this and other SACRE groups and advised that the documents were therefore the key reference documents. She advised that the documents should be agreed as fit for purpose and used therefore in order to meet our statutory objective for an Agreed Syllabus. The meeting noted that the Agreed Syllabus Conference would be formally opened at the end of this meeting and all members invited to attend.
Cllr JA joined the meeting 16.05pm.

Members were asked to note the recommendation to the Conference that a working group be established to advise on the content of the Agreed Syllabus which would be brought back to full Conference for adoption in May. VB hoped that as many members as possible would participate in the two workshop meetings planned.

JD shared powerpoint presentation of examples from ST. Marys, Hawarden village and Westwood primary schools of their work using RVE within the four purposes of the new Curriculum, for example of how they would make refugees welcome.

Cllr CB thanked JD for sharing inspirational work from pupils. VB advised that the council had a core package of support, including for schools. Those schools who had received refugees had given them a warm welcome. A pilot scheme underway for schools to become a School of Sanctuary with a launch of the pilot in the Summer Term.

Action; VB to update future meeting on work of the pilot scheme

VB thanked JD for gathering the work from pupils which members previously would have received presentations direct from pupils. The meeting welcomed the opportunity to visit schools again when possible.

6. CORRESPONDENCE

VB informed the meeting of email received today from WASCARE notifying local SACREs of four vacancies on Committee with nominations due by 8 April 2022.

Action: VB to circulate letter to members and any expressions of interest to be notified to VB. Cllr CB noted the forthcoming election period and the possibility of new Elected Members.

VB also advised of consultation on revised WASACRE constitution.

Action: comments back to VB who will feed back at WASACRE AGM.

No other business raised.

7. FUTURE MEETINGS

The next meeting of Flintshire SACRE will be held at 4.00 pm on Wednesday 8th June 2022

8. ATTENDANCE BY MEMBERS OF THE PRESS

None

The meeting commenced at 16.00 pm and ended at 16.35pm

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Chairman

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Analysis of Estyn Inspection Reports

Flintshire SACRE

October 6th 2022

Context:

Prior to the pandemic, Estyn had already announced that during 2020-2021 they would pause their inspection work in maintained schools and pupil referral units (PRUs). Instead, they planned to visit providers in these sectors to find out how well they were planning and preparing for the rollout of the Curriculum for Wales and additional learning needs (ALN) reform. The pandemic meant that they could only visit a few providers during the year, mainly in the summer term.

As COVID-19 restrictions lifted, Estyn resumed face-to-face visits to a small number of providers. This included some engagement activity, pastoral visits to schools in statutory category, and a very few inspections and monitoring visits. Estyn piloted their inspection approaches in maintained schools and Pupil Referral Units during 2021/2022 to ensure that they support the development of Curriculum for Wales and encourage improvement.

Estyn has now introduced new inspection arrangements for schools and PRUs. These are being implemented from September 2022. The main changes are:

- Inspection reports will no longer include summative gradings (e.g. 'Excellent', 'Good' or 'Adequate'). Rather than focusing on a grading, reports will detail how well providers are helping a child to learn. A key overview of findings will be included in the report headline focussing on a school's strengths and areas for development.
- Estyn will produce a separate report summary for parents which will allow parents to access the key information they need about an inspection quickly.
- There is no change to the statutory categories of special measures and significant improvement. Estyn review will also be retained and Estyn will continue to share innovative or effective practice.
- The notice period for inspections has been reduced, following feedback, from 15 to 10 working days.

Over the next few years, Estyn will be working with partners and stakeholders to gather views as they look to further evolve their inspection framework, including moving towards more regular inspection across providers.

Reports published in the summer term 2022

School	Inspection by Estyn
Northop Hall CP	May 2022
Ysgol Mynydd Isa	May 2022

Inspection Area 3: Teaching and Learning Experiences

- The oldest pupils learn about diversity through their topic work, for example the treatment of Jews during the second world war, and compare the situation with the war in Ukraine. They write moving letters to the Home Secretary about the plight of refugees. (Northop Hall C.P.)

Inspection Area 4: Care, Support and Guidance

- The daily acts of collective worship, where pupils and staff have time for reflection together, support pupils' spiritual development well. Pupils celebrate important days for themselves, their families and their community, including Remembrance Day and religious festivals. This contributes to deepening their sense of empathy, understanding and compassion for others. Increasingly, teachers provide real-life contexts for learning, and this helps to foster shared values, such as sustainability. (Northop Hall C.P.)
- Staff provide good opportunities for pupils to consider ethical issues such as fair trade and renewable sources of energy through the curriculum. They also provide opportunities for pupils to learn about different religions, including Islam and Christianity. Pupils' moral development is supported effectively by three clear school rules, 'ready, respectful and safe'. (Ysgol Mynydd Isa)
- The school provides regular opportunities to promote pupils' spiritual development through regular collective worship. Staff deal with issues sensitively during these sessions and encourage pupils to take part and to lead worship sessions. The school provides worthwhile opportunities for pupils to perform in celebrations including the annual Eisteddfodau. (Ysgol Mynydd Isa)

IA5: Leadership and Management

- The headteacher, in partnership with the governing body, provides thoughtful, strategic leadership. She has consistently high expectations of herself, staff and pupils. The senior leadership team effectively model and promote important values

and behaviours, such as kindness and empathy in their daily interactions with pupils, staff and parents. Consequently, there is considerable professional respect among the staff team and morale is high. Staff and parents appreciate leaders' support, care and reassurance throughout the challenges of the past two years.
(Northop Hall CP)

- The headteacher is a highly effective leader. He has a clear vision for the school based around the school motto, 'Learning Together, Succeeding Together', and promoting five agreed core values. He communicates this effectively to all staff and stakeholders. He has established a strong and effective leadership team who have clear roles and responsibilities and a positive influence on the work of the school.
(Ysgol Mynydd Isa)

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