

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **28 JUNE 2022** **AGENDA ITEM NO. 3**

REPORT OF: **Chief Officer (Social Services)**

SUBJECT: **SOCIAL SERVICES – RESOURCING AND STAFFING**

RECOMMENDATIONS OF REPORT:

- (1) Develop the role of expert practitioner in children and adult services to reflect the expertise, knowledge, autonomy and complexity of decisions that identified practitioners are required to take. This development would need to be considered within the context of pay and grading conventions;
- (2) Agree to commission a team of agency workers to support of Children's front door whilst we develop, and implement our action plan to reset and rebuild our resilience;
- (3) Seek to recruit appropriately qualified and experienced social workers from abroad; and
- (4) Seek to work collaboratively with neighbouring authorities to develop a unified approach to workforce recruitment and retention including the potential for a retention / recruitment payment and implementing initiatives to manage the agency market.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As detailed in the report.

**CONSULTATIONS
REQUIRED/CARRIED OUT:**

None.

RESOURCE IMPLICATIONS:

As detailed in the report.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

29th June 2022

SIGNED



Democratic Services Manager

