

CABINET
28TH JUNE 2022

Minutes of the meeting of the Cabinet of Flintshire County Council held virtually via Zoom on Tuesday 28th June 2022.

PRESENT: Councillor Dave Hughes (Deputy Leader in the Chair)

Councillors: Sean Bibby, Dave Healey, Dave Hughes, Paul Johnson, Christine Jones and Billy Mullin.

IN ATTENDANCE:

Chief Executive, Chief Officer (Governance), Chief Officer (Social Services), Chief Officer (Streetscene and Transportation), Chief Officer (Education and Youth), Corporate Finance Manager, Community and Business Protection Manager, Damian Hughes, Corporate Manager, People and Organisational Development and Team Leader – Democratic Services.

APOLOGIES:

Councillors: Ian Roberts and Chris Bithell

9. DECLARATIONS OF INTEREST

None.

LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985 – TO CONSIDER THE EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED:

That the press and public be excluded for the remainder of the meeting for the following items by virtue of exempt information under paragraph(s) 14 of Part 4 of Schedule 12A of the Local Government Act 1972 (as amended).

10. SOCIAL SERVICES – RESOURCING AND STAFFING

Councillor Jones introduced the report which provided an overview of the proactive work that was being taken to enhance the approach to recruit, develop and retain experienced social workers across the portfolio. The work was being driven by a Task and Finish Group which was taking a whole portfolio approach responding to workforce pressures.

RESOLVED:

- (a) That the role of expert practitioners in children and adult services to reflect the expertise, knowledge, autonomy and complexity of decisions that identified practitioners are required to take, is developed. This development would need to be considered within the context of pay and grading conventions:
- (b) That a team of agency workers to support our Children's front door whilst we develop, and implement our action plan to reset and rebuild our resilience, be agreed;

- (c) That the Council seek to recruit appropriately qualified and experienced social workers from abroad; and
- (d) That the Council seek to work collaboratively with neighbouring authorities to develop a unified approach to workforce recruitment and retention including the potential for a retention/recruitment payment and implementing initiatives to manage the agency market.

11. MEMBERS OF THE PRESS AND PUBLIC IN ATTENDANCE

There were no members of the press or public in attendance.

(The meeting commenced at 10.00 a.m. and ended at 10.28 a.m.)

.....
Chair