

**SUPPLEMENTARY FINANCIAL INFORMATION TO DRAFT STATEMENT OF ACCOUNTS 2012/13****TABLE 1 - COUNCIL EMPLOYEES**

Post Title	Note	Pensionable Pay £	Expense allowances £	Total remuneration excluding pension contributions £	Pension contributions £	Total remuneration including pension contributions £	Annualised Pay (where applicable) £
Head of Schools' Services		81,450	0	81,450	18,326	99,776	
Head of Culture and Leisure		66,593	0	66,593	14,983	81,576	
Head of Development and Resources		71,715	0	71,715	16,136	87,851	
Principal Learning Advisor - Professional Development		61,228	0	61,228	8,633	69,861	
Principal Learning Advisor - Primary		45,586	0	45,586	10,257	55,843	60,781
Head of Adult Services	1	66,355	0	66,355	14,930	81,285	
Head of Children Services		65,900	0	65,900	14,828	80,728	
Head of Development and Resources	2	57,256	0	57,256	12,883	70,139	71,715
Head of Housing	3	80,679	0	80,679	18,009	98,688	
Head of Regeneration		71,715	0	71,715	16,136	87,851	
Head of Assets and Transportation		71,715	0	71,715	16,136	87,851	
Head of Planning	4	76,325	0	76,325	17,173	93,498	
Head of Streetscene		69,154	0	69,154	15,560	84,714	
Principal Accountant (Waste)		67,199	0	67,199	15,120	82,319	

**Note 1:** 2 different post holders during 2012/13

**Note 2:** Post removed from structure in January 2013

**Note 3:** Pensionable pay includes remuneration relating to additional responsibilities (Flintshire Futures).

**Note 4:** Pensionable pay includes remuneration relating to additional management responsibilities.

**TABLE 2 - POSTS COVERED BY INTERIM / TEMPORARY ARRANGEMENTS / CONTRACT**

Post Title	Note	Cost £	Annualised Cost (where applicable) £
Internal Audit Manager		82,915	
Interim Revenues and Benefits Manager		68,587	85,734
Interim Benefits Manager		112,365	140,456
Interim Head of Procurement		17,287	84,000
Interim Facilities Manager		104,000	

**Please note:** Payments shown are made to the organisations employing these individuals. These payments DO NOT reflect the salaries those individuals have been paid by their respective organisations.

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TABLE 3 - CONSULTANTS AND NON-PERMANENT POSTS 2012/13

Directorate	Description	Actual Cost Incurred £	Theoretical Annual Costs £
Lifelong Learning	Out of County Review	63,064	156,000
Lifelong Learning	Supervision of school based counsellors	385	65,126
Lifelong Learning	Supervision of school based counsellors	320	71,040
Lifelong Learning	Supervision of school based counsellors	770	65,126
Lifelong Learning	Supervision of school based counsellors	180	71,040
Lifelong Learning	Supervision of school based counsellors	180	71,040
Lifelong Learning	Professional Advisor - Applied Behavioural Analysis (children with Autism)	24,705	124,320
Lifelong Learning	Speech & Language Therapist	400	88,800
Lifelong Learning	Transforming Transport review facilitator	15,533	90,000
Lifelong Learning	PE and school sport training scheme	6,710	84,000
Lifelong Learning	Review of school transport function	10,720	120,000
Lifelong Learning	Performance management of schools	2,100	84,000
Lifelong Learning	Headteacher reviews	1,750	84,000
Corporate Services - Finance	School Formula Review	39,331	62,160
Corporate Services - Finance	Corporate Finance Review	29,555	102,000
Corporate Services - HR & OD	Project Manager Single Status	107,531	107,531
Corporate Services - HR & OD	Single Status Project Consultant	17,795	72,000
Corporate Services - HR & OD	Single Status Project Consultant	7,960	72,000
Corporate Services - HR & OD	Job Evaluation Analyst	45,055	72,000
Corporate Services - HR & OD	Job Evaluation Analyst	32,620	72,000
Corporate Services - HR & OD	Doctor	42,750	228,000
Corporate Services - HR & OD	Occupational Health Service	7,700	120,000
Corporate Services - HR & OD	Equal Pay Strategy - Support	4,227	170,136
Corporate Services - HR & OD	Pay Modeller Consultancy	13,614	150,000
Corporate Services - HR & OD	Counselling and advice	13,860	86,880
Corporate Services - HR & OD	HRMIS Project Consultant	1,526	156,000
Corporate Services - All	Service Review Project Management and Support	49,800	96,000
Corporate Services - ICT & CS	Masterpiece to Proactis General Ledger Interface	550	132,000
Corporate Services - ICT & CS	P2P Project Management	94,167	94,167
Corporate Services - ICT & CS	eSourcing Project Management	5,896	73,200
Community Services	Capital Works Manager	13,164	62,232
Community Services	Youth homelessness	1,192	120,000
Community Services	Supporting Flintshire Local Authority to increase housing delivery	2,423	180,000
Community Services	Occupational Therapist	2,876	56,832
Community Services	Independent Reviewing Officer - Children's Services	938	72,000
Community Services	Service Development Officer (Independent Reviewing Team)	11,484	204,000
Community Services	Employee Mentor	12,084	120,000
Community Services	Practice Teacher Assessor	2,500	120,000
Community Services	Complaints investigation	2,248	53,280
Community Services	Child care reviews	3,933	88,800
Community Services	Mental health assessment	371	41,609
Community Services	Children safeguarding development work	4,735	60,000
Community Services	Complaints investigation	722	53,280
Community Services	Service Development Officer (Looked After Children)	4,420	115,440
Community Services	Supported Living unit costing contract	10,531	108,000
Community Services	Children's Review Facilitator	3,659	88,800
Community Services	Corporate parenting	2,678	84,000
Community Services	Kinship Carer Assessment	6,852	60,000
Community Services	Practice Placement Assessor	4,953	53,280
Community Services	Looked After Children Reviews	1,433	71,040
Community Services	Corporate parenting	1,050	84,000
Community Services	Commercial Management	6,600	28,800
Community Services	Flint Regeneration	750	180,000
Community Services	Job Evaluation - Transformation of Social Services	22,000	108,000
<b>Total</b>		<b>764,347</b>	

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