

## FLINTSHIRE COUNTY COUNCIL

**REPORT TO:**           **CABINET**

**DATE:**               **THURSDAY, 16 OCTOBER 2014**

**REPORT BY:**       **CHIEF EXECUTIVE**

**SUBJECT:**           **OUTCOME AGREEMENT 2013/14 – ASSESSMENT  
OF PERFORMANCE**

### **1.00 PURPOSE OF REPORT**

1.01 To present an end of year position of progress against the Outcome Agreement for 2013/14.

### **2.00 BACKGROUND**

2.01 Outcome Agreements were introduced by Welsh Government to identify how we work toward improving outcomes for local people against the Government's National priorities.

2.02 The current Outcome Agreement is a three year agreement (2013/14 to 2015/16) based on five strategic themes from the Welsh Government's Programme for Government. One broad outcome was selected from within each theme. The themes and outcomes were agreed by Welsh Government and approved by Cabinet:

- Growth and Sustainable Jobs – Supporting the economy and business
- Education – Improving school attainment
- 21<sup>st</sup> Century Health Care – Ensuring people receive the help they need to live fulfilled lives
- Welsh Homes/Supporting People – Welsh Homes, Improving Quality
- Tackling Poverty – Improving the skills of young people and families

The themes and outcomes are reflective of some of the Council's Improvement Plan sub-priorities.

2.03 The annual assessment of the Outcome Agreement is no longer based solely on the achievement of outcomes. The structure of the current Outcome Agreement framework comprises two distinct components: Part 1 - outcomes; and Part 2 – corporate governance. The Outcome Agreement Grant will also be split between two parts; 70% for the delivery of better outcomes and 30% based on standards of corporate

governance arrangements within the Authority.

- 2.04 For assessment of achievement of Part 1 the authority is required to provide a self-assessment report of the extent to which it has delivered against agreed outcomes. Scoring each outcome as **fully successful** (2 points), **partially successful** (one point) or **unsuccessful** (zero). The points credited to each outcome are totalled and the proportion of Outcome Agreement grant (70%) awarded is as follows:

Score	Grant
8 – 10	Full payment
6 or 7	75% payment
4 or 5	50% payment
Less than 4	No payment

- 2.05 Welsh Government make an initial assessment of each Authority's self-assessment report. It will discuss the evidence with the Authority to ensure it is fully understood. From this a preliminary view of the Authority's score will be taken. Welsh Government will then conduct a formal assessment of evidence and provide advice to the Minister on the delivery of part 1 of the Outcome Agreement and a recommendation of the proportion of Outcome Agreement Grant to which the Authority is entitled.

- 2.06 The Authority is not required to make a submission for assessment of Part 2. This is based on standards of corporate governance as reported by the Auditor General for Wales. Consideration is taken as to whether:

- a) The Auditor General for Wales has made any statutory recommendations to the Welsh Ministers to provide assistance to the Authority through improvement assessment letters or reports following any special inspections; or
- b) The Auditor General for Wales has made any statutory recommendations to the Welsh Ministers to give direction to the Authority through improvement assessment letters or reports following any special inspections; or
- c) The Authority has already had some, or all, of its corporate governance functions removed from the Authority, i.e. the Authority is already subject to statutory intervention.

- 2.07 The total possible grant for the Authority is approximately £1.458M.

### **3.00 CONSIDERATIONS**

- 3.01 The first year's performance (2013/14) of the Outcome Agreement is complete and a self assessment of performance against the actions and measures has been undertaken. This assessment was that all 5

themes were fully successful.

**Flintshire County Council – Outcome Agreement Self-Assessment 2013/14**

		<b>Basis</b>	<b>Evaluation</b>	<b>Max grant</b>
<b>Outcomes</b>	Growth and Sustainable Jobs	Supporting the economy and business	<b>Fully successful: 2 point</b>	70%
	Education	Improving school attainment	<b>Fully successful: 2 points</b>	
	21 <sup>st</sup> Century Health Care	Ensuring people receive the help they need to live fulfilled lives	<b>Fully successful: 2 points</b>	
	Welsh Homes / Supporting People	Welsh Homes, Improving Quality	<b>Fully successful: 2 points</b>	
	Tackling Poverty	Improving the skills of young people and families	<b>Fully successful: 2 point</b>	
<b>External Review</b>	Statutory recommendations from the Auditor General for Wales to the Welsh Ministers to your Local Authority?		<b>No</b>	30%
	Existing intervention or formal tailored support programme?		<b>No</b>	

3.02 Given the assessment above, it was expected that Flintshire County Council will achieve the maximum ten points and be awarded the full grant.

3.03 The self-assessment report and a revised Outcome Agreement for year two (2014/15), which reflects changes to the Improvement Plan and proposals for changes to targets has been sent to Welsh Government.

Welsh Government have confirmed they will recommend to the Minister that 100% of the grant be paid and that they are satisfied with the revised content of the Outcome Agreement for year two.

#### **4.00 RECOMMENDATIONS**

4.01 Cabinet to note the progress made against the Outcome Agreement for 2013/14 and the Welsh Government's recommendation to the Minister.

#### **5.00 FINANCIAL IMPLICATIONS**

5.01 Welsh Government has confirmed that they will recommend to the Minister that 100% of the grant is paid.

#### **6.00 ANTI POVERTY IMPACT**

6.01 There are no specific anti-poverty implications within this report.

#### **7.00 ENVIRONMENTAL IMPACT**

7.01 There are no specific environmental implications within this report.

#### **8.00 EQUALITIES IMPACT**

8.01 There are no specific equality implications within this report.

#### **9.00 PERSONNEL IMPLICATIONS**

9.01 There are no specific personnel implications within this report.

#### **10.00 CONSULTATION REQUIRED**

10.01 The Local Service Board will be informed of any collaborative or joint arrangements for achievement.

#### **11.00 CONSULTATION UNDERTAKEN**

11.01 The self-assessment report has previously been shared with the Chief Officers Team.

#### **12.00 APPENDICES**

12.01 Appendix 1 – 5 Detailed self-assessment reports

#### **LOCAL GOVERNMENT (ACCESS TO INFORMATION ACT) 1985 BACKGROUND DOCUMENTS**

Outcome Agreement 2013/17 report to Cabinet (17 September 2013)

**Contact Officer:** Vicki Robarts  
**Telephone:** 01352 701457  
**Email:** Vicki\_c\_robarts@flintshire.gov.uk

