

FLINTSHIRE COUNTY COUNCIL

REPORT TO: **ORGANISATIONAL CHANGE OVERVIEW & SCRUTINY COMMITTEE**

DATE: **MONDAY, 15 JUNE 2015**

REPORT BY: **MEMBER ENGAGEMENT MANAGER**

SUBJECT: **TERMS OF REFERENCE OF THE COMMITTEE (ORGANISATIONAL CHANGE)**

1.00 PURPOSE OF REPORT

1.01 To advise the committee of its terms of reference.

2.00 BACKGROUND

2.01 At the 2014 Annual Meeting, it was agreed that a review of the Overview & Scrutiny should be carried out. Following a series of meetings and the setting up of a working group, the Constitution Committee at its meeting on 15th April approved a new structure and terms of reference for the Overview & Scrutiny committees.

2.02 The recommendations following the Overview & Scrutiny structure review were approved by the Council at the Annual Meeting on 12th May 2015.

3.00 CONSIDERATIONS

3.01 The terms of reference are attached as appendix 1.

3.02 The creation of the Organisational Change Overview & Scrutiny Committee has simplified reporting lines. The services within the portfolios of both of the Chief Officers for Organisational Change are now in one committee, rather than spread across all six committees as they were in the previous structure. However, it should be noted that there is still a small element of shared responsibility, as the Corporate Resources O&SC also has a role in the development of Alternative Delivery Models (ADM) and in the overview of the Organisational Design & Change programme.

4.00 RECOMMENDATIONS

4.01 That the committee receives the report.

5.00 FINANCIAL IMPLICATIONS

5.01 None

6.00 ANTI POVERTY IMPACT

6.01 None

7.00 ENVIRONMENTAL IMPACT

7.01 None

8.00 EQUALITIES IMPACT

8.01 None

9.00 PERSONNEL IMPLICATIONS

9.01 None

10.00 CONSULTATION REQUIRED

10.01 None

11.00 CONSULTATION UNDERTAKEN

11.01 None

12.00 APPENDICES

Appendix 1: Terms of Reference of the Corporate Resources Overview & Scrutiny Committee.

**LOCAL GOVERNMENT (ACCESS TO INFORMATION ACT) 1985
BACKGROUND DOCUMENTS**

1. Report to the Constitution Committee – Scoping the Review of the Overview & Scrutiny Structure – 15th October 2014 and resultant minute.
2. Report to the Constitution Committee – Overview & Scrutiny Committee Structure – 28th January 2015 and resultant minute.
3. Report to the Constitution Committee – Overview & Scrutiny Committee Structure – 15th April 2105 and resultant minute.
4. Report to the Annual meeting of Council – 12th May 2015.

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