

FLINTSHIRE COUNTY COUNCIL

REPORT TO: **CONSTITUTION COMMITTEE**

DATE: **WEDNESDAY, 1 JULY 2015**

REPORT BY: **CHIEF OFFICER, GOVERNANCE**

SUBJECT: **SCHEDULE OF MEMBER REMUNERATION**

1.00 PURPOSE OF REPORT

1.01 To consider amending the format of the Council's Schedule of Member Remuneration to reflect recent guidance issued by the Independent Remuneration Panel for Wales ("The Panel").

2.00 BACKGROUND

2.01 The Panel was established in 2008 and since the Local Government (Wales) Measure 2011 its main function has been to determine the payments that Members are entitled to receive for undertaking their roles. The Panel issues an annual report prescribing the levels of payment that each Council in Wales pays its elected and co-opted members for the subsequent Council year.

2.02 Regulations made under the Measure require authorities not only to produce a Schedule of Member Remuneration each year containing information specified in the regulations but for this to be publicised and for a copy to be sent to the Panel Secretariat by the 31 July each year. Flintshire's current schedule is attached as Appendix 1.

2.03 The Panel has recently issued a proforma to assist authorities in producing their Schedules of Member Remuneration. This proforma is attached as Appendix 2. In issuing the proforma the Panel has explained that it is not mandatory to use the exact proforma and it should be amended for each authority's particular circumstances.

3.00 CONSIDERATIONS

3.01 The Panel have issued the proforma in response to recent instances of non-compliance by some authorities (not Flintshire) surrounding the required contents of Schedules of Member Remuneration. This has been discussed by the Panel at regional meetings of authorities such as the one held for North Wales authorities earlier in the year.

3.02 It is considered that the Panel's proforma has certain provisions that are clearer than in the Council's existing schedule. It is also considered that there are some provisions in the Council's existing schedule that should be added to the Panel's proforma such as the introduction, definitions and detailed provisions concerning travel and subsistence allowances. Attached as Appendix 3 is a recommended revised Schedule of Member Remuneration seeking to combine the best parts of the Panel's proforma and the Council's existing schedule.

4.00 RECOMMENDATIONS

4.01 The committee is recommended to adopt the revised Schedule of Member Remuneration shown in Appendix 3.

5.00 FINANCIAL IMPLICATIONS

5.01 None as a result of this report.

6.00 ANTI POVERTY IMPACT

6.01 None as a result of this report.

7.00 ENVIRONMENTAL IMPACT

7.01 None as a result of this report.

8.00 EQUALITIES IMPACT

8.01 None as a result of this report.

9.00 PERSONNEL IMPLICATIONS

9.01 None as a result of this report.

10.00 CONSULTATION REQUIRED

10.01 None as a result of this report.

11.00 CONSULTATION UNDERTAKEN

11.01 None as a result of this report.

12.00 APPENDICES

12.01 Appendix 1 – Flintshire current Schedule of Member Remuneration
Appendix 2 – Proforma Schedule of Member Remuneration
Appendix 3 – Revised Schedule of Member Remuneration

LOCAL GOVERNMENT (ACCESS TO INFORMATION ACT) 1985
BACKGROUND DOCUMENTS

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