



25 May 2018

CNIM Statement: Unite Allegations

A spokesperson for CNIM said:

“CNIM has followed good practice in the UK for more than 20 years and with regards to the Parc Adfer project, we have been clear that it complies fully with UK law and observes all relevant UK legislation.

“We are disappointed that Unite continues to make these erroneous allegations about the company. CNIM has maintained an ongoing dialogue with the trade unions during the course of the construction of the Parc Adfer energy-from-waste facility.

“The company has met Unite on a number of occasions including two site visits, with a further visit scheduled for next month. Unite attended the first jobs fair last year and was invited to the second one earlier this week, but did not attend.

“CNIM has agreed and actioned a number of requests from the trade unions. These include:

- External audit on local labour numbers
- Proportion of agency employees working on the project
- Quality Assurance inspection of worker accommodation
- Contractor and supplier lists
- HSE site visit from regional and national inspectors
- Information on the project Health and Safety Committee
- Project health and safety statistics
- Audit of main sub-contractors against CNIM's Good Practice Guide
- Bell curve for worker numbers and trades for the rest of CNIM's contract
- Continuation of site visits with access to workers

“In line with CNIM's Good Practice Guide, the procurement of all contracts on the Parc Adfer project meets or exceeds the Welsh Government's Code of Conduct. The voluntary living wage is the minimum rate of pay. There is a request by the unions that we adopt a voluntary collective agreement that is currently only being used on four other construction projects in the UK. This agreement would require significant additional pay and conditions. Given it is a voluntary

agreement and was not specified when the companies were tendering, to retrospectively apply it would require funds that the local authorities, who are duty bound to make the best use of public funds, do not have.

“CNIM does not compromise health and safety on its sites and we dispute that health and safety, welfare provision and training is being undermined at Parc Adfer. We have had inspections by the local authority and HSE, which were exemplary.

“At the unions’ request, we invited HSE to inspect the site again last week. The inspectors were impressed with the site with no observations or advice.

“Welfare facilities have been independently inspected by the North Wales Residual Waste Partnership, with no concerns raised. Unite has also seen the facilities and did not raise any concerns either so we are particularly surprised at this allegation.

“Training is provided as required and no one is allowed on site without having had the necessary training relevant to their role.

“CNIM has committed to investigate rigorously any case of malpractice and has invited the trade unions to bring forward any specific incidences.

“The claim that CNIM excludes local workers is also not true. CNIM has been working according to the Welsh Government Code of Conduct, which sets out best practice regarding labour for projects like this. We require our sub-contractors to work to the same guidelines. A recent audit showed that 35% of the workforce on site at that point in time was local.

“We held a jobs fair last year, which was attended by more than 150 people and since then, we have had an additional 200 people express interest in employment. Our most recent jobs fair, held earlier this week, saw a further 100 people register interest in the project. As well as CNIM, exhibitors included sub-contractors, recruitment and employment support agencies, and GMB – not Unite.

“There are 30 local companies who are currently or have been employed on site, and there will be more to come as construction continues.”

Parc Adfer is a new energy recovery facility for North Wales. It will divert waste from landfills by using non-recyclable waste as fuel to generate clean, sustainable electricity, equivalent to the needs of more than

30,000 homes. For more information on Parc Adfer visit www.parcadferconstruction.co.uk.

Project developer, Wheelabrator Technologies has selected CNIM Group as the EPC (Engineering Procurement Construction) contractor. In turn, CNIM has appointed Clugston Construction to lead the civil engineering works. Together CNIM and Clugston form the chosen delivery partners for the Parc Adfer project.

ENDS

For further information please contact Coast Communications on 01579 352600 or info@coastmarcoms.co.uk.

Notes to editors

CNIM Group

CNIM is a leading European specialist for the design and construction of turnkey non-fossil thermal power plants for the treatment of waste with almost a thousand references across the world. For more information on CNIM visit www.cnim.com.

Clugston Construction

Clugston is a privately owned building and civil engineering contractor with a wealth of knowledge from a wide range of building and civil engineering projects, for national and international customers. For more information on Clugston visit www.clugston.co.uk.

Wheelabrator

Wheelabrator Technologies is the second largest US energy-from-waste business, and is an industry leader in the conversion of everyday residential and business waste into clean energy. Wheelabrator currently has a platform of 22 power-producing assets across the US and UK —19 energy-from-waste facilities (three under construction), three independent power plants as well as four ash monofills and three transfer stations. Wheelabrator currently has an annual waste processing capacity of over 6.8 million tonnes (7.5 million US tons), and a total combined electric generating capacity of 825 megawatts — enough energy to power more than 771,000 homes. Wheelabrator also recovers metals for recycling into commercial products. The company's vision to develop, deliver and realize the potential of clean energy speaks to Wheelabrator's ongoing commitment to the development of clean energy solutions for its customers and local communities. Wheelabrator is owned by Energy Capital Partners, an energy infrastructure-focused private equity firm. For more on Energy Capital Partners, please visit www.ecpartners.com. For more on Wheelabrator, please visit www.wtienergy.co.uk.

