

## ORGANISATIONAL CHANGE OVERVIEW AND SCRUTINY COMMITTEE

<b>Date of Meeting</b>	Monday 17 <sup>th</sup> September 2018
<b>Report Subject</b>	Community Resilience
<b>Report Author</b>	Chief Officer Social Services

### EXECUTIVE SUMMARY

A key theme of the Council Plan is 'A Connected Council' with the priority being 'Resilient Communities'. The Flintshire Public Services Board has developed a priority around 'Resilient Communities'. This committee received a report in November 2017 of the outline plan for both areas of work. This report provides more detail about the action plan for 2018/19 onwards, and progress on key areas of work.

### RECOMMENDATIONS

1	To make comment on and support the Community Resilience Action Plan.
---	--

### REPORT DETAILS

<b>1.00</b>	<b>BACKGROUND INFORMATION</b>
1.01	For the last four years much work has been undertaken to grow the social sector through Social Enterprise Development, Community Asset Transfers and Alternative Delivery Models. This has resulted in a growth in the size of the social sector, which is a key requirement if communities are going to be able to be more resilient and solve their own problems. This means that communities have more organisations and individuals to go to for support. A key element of this growth has been to develop social enterprises that are of a significant scale and can support the development of other social enterprises e.g. Aura Leisure and Libraries, Cambrian Aquatics, Holywell Leisure Centre.

1.03	<p>For the last 18 months work has been progressed to expand this approach with other public sector parts as part of the development of the Well-being Plan, and its delivery plan. Attached at Appendix A is the detailed delivery plan covering the six priorities for 2018/19.</p> <ol style="list-style-type: none"> <li>1. Area based work including a focus on communities either where there is an established programme of new kinds of intervention already taking place (Flint 2025 and Shotton), or where new ways of working within communities are being piloted to improve and sustain community resilience, building on assets within the area (Holywell).</li> <li>2. Theme based work within communities, both in the environment and workplace focussing on “Let’s Get Moving Flintshire” to increase activity and reduce sedentary behaviour.</li> <li>3. Establishing learning and evaluation of new ways of working and delivery of Community Benefits, for sharing across all agencies and agreeing Community Benefit strategies across all partners covering social, economic and preventative benefits</li> <li>4. Working with organisations to explore the benefits and opportunities of Community Shares and other tools.</li> <li>5. Supporting the development of Social Prescribing, through offering different community opportunities.</li> <li>6. Developing a new leadership programme for those who work in and with communities, to provide them with the skills to engage, equip, and empower communities.</li> </ol>
1.04	<p>At the meeting the newly appointed Programme Delivery Manager for this piece of work will talk through the overall implementation plan. In addition staff leading the area based work on the ‘Holway’ (priority 1) and involved in the new leadership programme will talk practically about the work taking place and it’s potential impact.</p>

<b>2.00</b>	<b>RESOURCE IMPLICATIONS</b>
2.01	<p>Financial Implications</p> <p>No additional implications.</p>
2.02	<p>Human Resource Implications</p> <p>No additional implications.</p>

<b>3.00</b>	<b>CONSULTATIONS REQUIRED / CARRIED OUT</b>
3.01	Consultations have been undertaken as part of both the development of the Council Plan and the development of the Public Service Board priorities.

<b>4.00</b>	<b>RISK MANAGEMENT</b>
4.01	<p>Key Risks and Mitigation</p> <ul style="list-style-type: none"> <li>(1) The lack of strength of the social sector to be seen as credible and business like – continued support and development with business support and Community Asset Transfer work.</li> <li>(2) The lack of buy in by public sector partners – continued development of this work through the Public Services Board.</li> <li>(3) The lack of ownership by the private sector – engagement with the sector on the Community Benefits Strategy and Philanthropy and CSR work.</li> </ul>

<b>5.00</b>	<b>APPENDICES</b>
5.01	Appendix A – Resilient Communities Well-being Delivery Plan

<b>6.00</b>	<b>LIST OF ACCESSIBLE BACKGROUND DOCUMENTS</b>
6.01	<p>None</p> <p><b>Contact Officers:</b> Cher Lewney  <b>Telephone:</b> 01352 702141  <b>E-mail:</b> <a href="mailto:cher.lewney@flintshire.gov.uk">cher.lewney@flintshire.gov.uk</a></p>

<b>7.00</b>	<b>GLOSSARY OF TERMS</b>
7.01	Community Asset Transfer – The transfer of a building to a community organisation with a 27 year lease and peppercorn rent.
7.02	Social Enterprise – An organisation that has social objectives and uses any profit made for delivery of these social objectives.
7.03	Corporate and Social Responsibility – Part of the private sectors approach to governance that often results in the delivery of social outcomes and community benefits.