

Appraisal reporting - January 2019

	Chief Executives	Community and Enterprise	Education and Youth	Governance	Org Change 1	Org Change 2	People & Resources	Planning & Env	Social Services	Streetscene and Transportation	FCC
Headcount (iTrent)	42	396	235	119	9	40	168	162	970	543	2,684
Recognised Exemptions:											
New starter (less than 6 months)	5	12	9	7	0	4	4	7	53	42	143
Long Term Sickness Absence	0	5	2	0	0	0	0	0	12	2	21
Long Term Other Absence	0	1	3	0	0	0	2	1	8	0	15
Fixed Term Contract > 1 year	0	2	6	0	0	0	1	1	9	1	20
Other (Working Notice, etc)	0	0	0	0	0	0	2	1	0	0	3
No of Eligible Employees	37	376	215	112	9	36	159	152	888	498	2,485
No of appraisals completed	35	332	197	111	8	33	149	120	677	468	2,130
Scheduled	2	0	14	1	1	0	10	32	69	0	129
% completed and scheduled	100%	88%	98%	100%	100%	92%	100%	100%	84%	94%	91%

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Chief Executives	Civil Contingencies	Corporate Business and Communications	Executive Office	Policy and Performance	Total		
Headcount (iTrent)	11	10	18	3	42		
Recognised Exemptions:							
New starter (less than 6 months)	1	2	2	0	5		
Long Term Sickness Absence	0	0	0	0	0		
Long Term Other Absence	0	0	0	0	0		
Fixed Term Contract > 1 year	0	0	0	0	0		
Other (Working Notice, etc)	0	0	0	0	0		
No of Eligible Employees	10	8	16	3	37		
No of appraisals completed	10	7	15	3	35		
Scheduled	0	1	1	0	2		
% completed	100%	100%	100%	100%	100%		
Community and Enterprise	Customer Services	Enterprise and Regeneration	Housing Services	Revenues and Benefits	Total		
Headcount (iTrent)	37	32	256	71	396		
Recognised Exemptions:							
New starter (less than 6 months)	1	2	5	4	12		
Long Term Sickness Absence	0	1	4	0	5		
Long Term Other Absence	0	1	0	0	1		
Fixed Term Contract > 1 year	0	1	0	1	2		
Other (Working Notice, etc)	0	0	0	0	0		
No of Eligible Employees	36	27	247	66	376		
No of appraisals completed	35	16	221	60	332		
Scheduled	0	0	0	0	0		
% completed	97%	59%	89%	91%	88%		
Education and Youth	Business Change and Support	Inclusion and Progression	Integrated Youth Provision	School Improvement	School Planning and Provision	School Services	Total
Headcount (iTrent)	8	116	85	16	8	2	235
Recognised Exemptions:							
New starter (less than 6 months)	0	1	6	2	0	0	9
Long Term Sickness Absence	0	1	1	0	0	0	2
Long Term Other Absence	0	1	2	0	0	0	3
Fixed Term Contract > 1 year	0	4	2	0	0	0	6
Other (Working Notice, etc)	0	0	0	0	0	0	0
No of Eligible Employees	8	109	74	14	8	2	215

No of appraisals completed	8	106	60	13	8	2	197
Scheduled	0	1	12	1	0	0	14
% completed	100%	98%	97%	100%	100%	100%	98%
Governance	Democratic Services	Internal Audit	IT Business Solutions	IT Service Delivery	IT Support Services	Legal Services	Total
Headcount (iTrent)	13	11	30	28	18	19	119
Recognised Exemptions:							
New starter (less than 6 months)	1	1	1	1	2	1	7
Long Term Sickness Absence	0	0	0	0	0	0	0
Long Term Other Absence	0	0	0	0	0	0	0
Fixed Term Contract > 1 year	0	0	0	0	0	0	0
Other (Working Notice, etc)	0	0	0	0	0	0	0
No of Eligible Employees	12	10	29	27	16	18	112
No of appraisals completed	11	10	29	27	16	18	111
Scheduled	1	0	0	0	0	0	1
% completed	100%	100%	100%	100%	100%	100%	100%
Org Change 1	Archives	Total					
Headcount (iTrent)	9	9					
Recognised Exemptions:							
New starter (less than 6 months)	0	0					
Long Term Sickness Absence	0	0					
Long Term Other Absence	0	0					
Fixed Term Contract > 1 year	0	0					
Other (Working Notice, etc)	0	0					
No of Eligible Employees	9	9					
No of appraisals completed	8	8					
Scheduled	1	1					
% completed	100%	100%					
Org Change 2	Property and Design Consultancy	Security	Valuation and Estates	Total			
Headcount (iTrent)	18	7	15	40			
Recognised Exemptions:							
New starter (less than 6 months)	0	0	4	4			
Long Term Sickness Absence	0	0	0	0			
Long Term Other Absence	0	0	0	0			
Fixed Term Contract > 1 year	0	0	0	0			

Other (Working Notice, etc)	0	0	0	0		
No of Eligible Employees	18	7	11	36		
No of appraisals completed	17	7	9	33		
Scheduled	0	0	0	0		
% completed	94%	100%	82%	92%		
People and Resources	Clwyd Pension Fund	Corporate Finance	HR and Organisational Development	Total		
Headcount (iTrent)	39	74	55	168		
Recognised Exemptions:						
New starter (less than 6 months)	3	0	1	4		
Long Term Sickness Absence	0	0	0	0		
Long Term Other Absence	0	1	1	2		
Fixed Term Contract > 1 year	0	1	0	1		
Other (Working Notice, etc)	0	2	0	2		
No of Eligible Employees	36	70	53	159		
No of appraisals completed	36	64	49	149		
Scheduled	0	6	4	10		
% completed	100%	100%	100%	100%		
Planning and Environment	Consultancy and Energy Services	Greenfield Valley Heritage Park	Management Support and Performance	Planning Services	Public Protection	Total
Headcount (iTrent)	8	2	13	66	73	162
Recognised Exemptions:						
New starter (less than 6 months)	0	0	3	1	3	7
Long Term Sickness Absence	0	0	0	0	1	1
Long Term Other Absence	0	0	0	0	0	0
Fixed Term Contract > 1 year	0	0	0	0	1	1
Other (Working Notice, etc)	1	0	0	0	0	1
No of Eligible Employees	7	2	10	65	68	152
No of appraisals completed	2	2	10	51	55	120
Scheduled	5	0	0	14	13	32
% completed	100%	100%	100%	100%	100%	100%
Social Services	Development and Resources	Integrated Services	Safeguarding Services	Total		
Headcount (iTrent)	99	741	130	970		
Recognised Exemptions:						
New starter (less than 6 months)	0	48	5	53		
Long Term Sickness Absence	0	10	2	12		

Long Term Other Absence	0	5	3	8		
Fixed Term Contract > 1 year	0	6	3	9		
Other (Working Notice, etc)	0	0	0	0		
No of Eligible Employees	99	672	117	888		
No of appraisals completed	79	506	92	677		
Scheduled	9	52	8	69		
% completed	89%	83%	85%	84%		
Streetscene and Transportation	Ancillary and Waste	Highways Network	Streetscene Services	Traffic and Road Safety	Transportation and Logistics	Total
Headcount (iTrent)	41	22	315	21	144	543
Recognised Exemptions:						
New starter (less than 6 months)	3	0	36	2	1	42
Long Term Sickness Absence	0	0	2	0	0	2
Long Term Other Absence	0	0	0	0	0	0
Fixed Term Contract > 1 year	0	0	0	0	1	1
Other (Working Notice, etc)	0	0	0	0	0	0
No of Eligible Employees	38	22	277	19	142	498
No of appraisals completed	34	21	265	19	129	468
Scheduled	0	0	0	0	0	0
% completed	89%	95%	96%	100%	91%	94%