

CABINET

Date of Meeting	Tuesday, 16 th April 2019
Report Subject	Council Plan 2019/20
Cabinet Member	Cabinet Member for Corporate Management and Assets
Report Author	Chief Executive
Type of Report	Strategic

EXECUTIVE SUMMARY

The Council Plan for 2017-23 was adopted by the County Council to show the key priorities of the Council for the five year term of the new administration. The Plan is subject to annual review.

The 2019/20 Plan has been reviewed and refreshed for structure and content, with a move away from 'Improvement Plan' to a more corporate plan, which reflects some of the intent behind the new Local Government Measure which will replace the more prescriptive 2009 Measure. As a more rounded plan it now incorporates some of the more high profile operational services which we are looking to protect; services such as Streetscene and Public Protection.

The 'super-structure' of the Plan has remained the same as previous plans but now comprises an additional theme to make seven with supporting priorities. The seven themes continue to take a long term view of ambition and work over the next three years.

The outline of the Council Plan for 2019/20 including the seven themes, their priorities and sub priorities are described in this report. Work is progressing well on the longer term impacts of each sub priority and the in-year actions. This detailed work will be shared with Members in two ways; an informal discussion with Chairs of Overview and Scrutiny Committees and a Member workshop.

Endorsement of the outline content; themes, priorities and sub-priorities of Part 1 of the Plan is recommended today with both Parts 1 and 2 (the detailed measures and milestones document) being adopted by the County Council in June.

RECOMMENDATIONS

1	To endorse the outline content of the Council Plan 2019/20 Part 1, ensuring that all sub priorities have been captured.
2	To endorse the timetable for adoption of both Parts 1 and 2 of the Council Plan 2019/20.

REPORT DETAILS

1.00	COUNCIL PLAN 2019/20						
1.01	It is a current requirement of the Local Government (Wales) Measure 2009 (the Measure) to set Objectives and publish an Improvement Plan. It is a statutory requirement for the County Council to adopt this Plan. For a couple of years we have dropped the 'Improvement' from the title of the plan and refer to it as the Council Plan.						
1.02	<p>The introduction of a new Local Government Measure will be less prescriptive and regulatory; this year's 2019/20 plan has started to move towards a more rounded corporate plan, whilst still meeting the requirements of the current Measure.</p> <p>Changes include:</p> <ul style="list-style-type: none"> - The introduction of a seventh theme around Safe and Clean Communities - A change of theme name from Supportive to Caring Council - The introduction of longer term impacts for each of the sub priorities; providing longer term goals - The introduction of an 'internal' section to Ambitious Council called 'Investing in our Communities' focusing on our own Capital Programme ambitions. 						
1.03	<p>The Council Plan for 2019/20 retains the super structure of six themes and supporting priorities as follows, but with an additional theme to focus on the high profile operational services which we are looking to protect; services such as Streetscene and Public Protection:</p> <p>Theme: Caring Council (<i>Change of name from Supportive Council</i>)</p> <table border="1"> <thead> <tr> <th>Priorities</th> <th>Sub priorities</th> </tr> </thead> <tbody> <tr> <td>Adults' Services</td> <td> Extra Care Strategy Domiciliary Care Safeguarding Adults Strategic Review of Care needs Dementia Friendly Council </td> </tr> <tr> <td>Children's Services</td> <td> Improving local placements for Children Safeguarding Children Fostering service models Looked After Children Learning Disability Service </td> </tr> </tbody> </table>	Priorities	Sub priorities	Adults' Services	Extra Care Strategy Domiciliary Care Safeguarding Adults Strategic Review of Care needs Dementia Friendly Council	Children's Services	Improving local placements for Children Safeguarding Children Fostering service models Looked After Children Learning Disability Service
Priorities	Sub priorities						
Adults' Services	Extra Care Strategy Domiciliary Care Safeguarding Adults Strategic Review of Care needs Dementia Friendly Council						
Children's Services	Improving local placements for Children Safeguarding Children Fostering service models Looked After Children Learning Disability Service						

Housing	Homelessness Strategy and Local Access Strategy Welsh Housing Quality Standard Housing Strategy Provision of new social and affordable homes Housing needs of vulnerable groups
Protecting People from Poverty	Food Poverty Fuel Poverty Period Poverty Universal Credit / Welfare Reforms Flexible Funding Programme Childcare Offer Becoming work-ready

Theme: Ambitious Council

Priorities	Sub priorities
Business Sector Growth and Regeneration	Growth Deal/Infrastructure investment including digital Production of the LDP Regional Business Growth Future of Town Centres Flintshire County Council Integrated Transport Strategy Social Enterprises
Investing in our Communities	Theatre Capital Plan Future of County Hall campus/Civic Estate Implementation of major capital education programmes: 21 st Century Schools Band B, Welsh Medium Capital Investment Sustainable and Modern Archive Services New Pupil Referral Unit – Plas Derwyn

Theme: Learning Council

Priorities	Sub priorities
Education and Skills	Core Education offer Implementation of revised national curriculum Additional Learning Needs (ALN) Transformation Bill Post 16 Transport Policy

Theme: Green Council

Priorities	Sub priorities
Sustainable Development & Environmental Management	Carbon Footprint reduction Affordable and sustainable collection services for recyclable, compostable and residual waste Reducing plastics Natural Environment Local Development Plan (LDP)

Safe and sustainable Travel Services	Alternative local transport arrangements Core bus network Highway Network Active Travel
--------------------------------------	--

Theme: Connected Council

Priorities	Sub priorities
Resilient Communities	Community Resilience Community Health
Customer Journey	Single Integrated Contact Centre Customer Strategy

Theme: Serving Council

Priorities	Sub priorities
Effective Resource Management: Human Resources and Organisational Design	Pay Model Employee Foundation Living Wage Mental Health & well-being Workforce Plan Recruitment and retention
Effective Resource Management: Finance/Assets	Sustainable Annual Budget Housing Revenue Account Business Plan Income & Concessions / Commercialisation
Effective Resource Management: Collaboration	Collaboration – best use of resources
Effective Resource Management: Digital	Digital Strategy

New Theme:

Priorities	Sub priorities
Safe and Clean Communities	Community Safety Corporate Safeguarding Public Protection (Food Standards) Streetscene & Transportation standards Environmental Improvement and Enforcement

1.04 For 2019/20 a review of the current themes and priorities has been undertaken to set: -

- priority actions that continue into 2019/20 for sustained attention e.g. “preventing poverty”
- priority actions which could be removed as they have been completed or become operational (business as usual); and
- emerging priority actions for 2019/20 e.g. carbon footprint reduction

1.05 The work on the detail behind the sub-priorities is progressing well. This detail will be shared with Members in two sessions: firstly an informal discussion with the Chairs of the Overview and Scrutiny Committees and; secondly, via a Member workshop. The workshop will also contribute towards the review of our range of performance measures, including those

	within the draft Plan and those which are of significance to be reported elsewhere.
1.06	The final Council Plan (both parts 1 and 2) will be available as a web-based document published on the website following adoption by County Council in June.

2.00	RESOURCE IMPLICATIONS
2.01	Resource implications have been considered during preparation of the Medium Term Financial Strategy and Capital Programme and will continue to be monitored during the regular budget monitoring and financial review arrangements.

3.00	CONSULTATIONS REQUIRED / CARRIED OUT
3.01	<p>All Members will have had the opportunity to consider and review the content of the draft Plan themes and priorities including the opportunity to scrutinise targets set for 2019-20.</p> <p>Chairs of the Overview and Scrutiny Committees will be invited to an informal discussion about the overall content of the Plan.</p> <p>A Member workshop in April will contribute to the review of the range of performance indicators available for reporting.</p>

4.00	RISK MANAGEMENT
4.01	<p>The risks to the statutory requirements of the Plan include: not publishing the plan within statutory timescales and, not adhering to the prerequisite content.</p> <p>Both these risks are managed through adherence to well established procedures for publishing the Plan and ensuring that the content of the Plan reflects the requirements of the Measure.</p> <p>An additional risk is that the Plan is not endorsed by Members; consultation with Members both individually and as part of the Scrutiny invites engagement.</p>

5.00	APPENDICES
5.01	None.

6.00	LIST OF ACCESSIBLE BACKGROUND DOCUMENTS
6.01	Contact Officer: Karen Armstrong, Corporate Business and Communications Executive Officer Telephone: 01352 702740 E-mail: Karen.armstrong@flintshire.gov.uk

7.00	GLOSSARY OF TERMS
7.01	Council Plan: the document which sets out the annual priorities of the Council. It is a requirement of the Local Government (Wales) Measure 2009 to set Objectives and publish a Plan.