



## CORPORATE RESOURCES OVERVIEW & SCRUTINY COMMITTEE

<b>Date of Meeting</b>	Thursday 19 <sup>th</sup> September 2019
<b>Report Subject</b>	Budget Monitoring Report 2019/20 - Significant Variances (Streetscene and Transportation)
<b>Cabinet Member</b>	Deputy Leader and Cabinet Member - Streetscene & Transportation
<b>Report Author</b>	Corporate Finance Manager and Chief Officer – Streetscene and Transportation.
<b>Type of Report</b>	Operational

### EXECUTIVE SUMMARY

An Interim Budget Monitoring Report was considered at Corporate Resources Overview & Scrutiny Committee on 11<sup>th</sup> July. The report was accepted and the Committee also resolved that at the next meeting in September it would like to concentrate on the projected overspends within Social Care, Out of County Placements and Streetscene and Transportation - school transport.

The report provides further background on the service pressures relating to school transport within Streetscene and Transportation and the ongoing work to mitigate them

### **RECOMMENDATIONS**

1	That the Committee reviews and comments on the portfolio financial pressures within Streetscene & Transportation for school transport.
2	That the Committee notes the on-going work within the portfolio to mitigate the on-going financial pressures

## REPORT DETAILS

<b>1.00</b>	<b>INTRODUCTION</b>																																										
1.01	<p>The Integrated Transport Unit (ITU) procures and manages all of the transport requirements in the following service areas, on behalf of the Council.</p> <ul style="list-style-type: none"> <li>• School Transport</li> <li>• College Transport</li> <li>• Social Care transport</li> <li>• Public Transport</li> </ul>																																										
1.02	<p>In 2018/19, the Transportation budget was overspent by £0.850m as reported to Cabinet in July in the Revenue Budget Monitoring 2018/19 (Outturn) Report.</p> <p>The impact of the above covered two school terms in 2018/19 and have a carry forward effect for 2019/20.</p>																																										
1.03	<p>The School Transport budget for 2019/20 totals £4.734m.</p> <p>In the Interim Budget Monitoring Report, Streetscene and Transportation reported a pressure within school transport of £1.230m.</p> <p>The report detailed a number of factors which had contributed to the overspend:-</p> <ul style="list-style-type: none"> <li>- The effect of non-statutory school transport arrangements and the impact of the ongoing school transport policy anomalies;</li> <li>- An increase in demand for secondary school transport, Special Educational Needs (SEN) pupil transport (both in-County and for Out of County placements) along with increases in the number of school escorts to accompany SEN pupils and the number of single occupancy routes which are required within the individual statements of need;</li> <li>- An increase in number of school days</li> </ul>																																										
<b>2.00</b>	<b>INCREASING DEMAND</b>																																										
2.01	<p>Further details of each element is provided in the following paragraphs together with a table below summarising the additional costs for both 2018/19 and 2019/20 resulting in the overspend position:-</p> <table border="1" data-bbox="300 1704 1121 2105"> <thead> <tr> <th></th> <th></th> <th><b>Actual</b></th> <th><b>Projected</b></th> </tr> <tr> <th><b>Section</b></th> <th><b>Service Element</b></th> <th><b>2018/19</b></th> <th><b>2019/20</b></th> </tr> <tr> <td></td> <td></td> <th><b>2 terms</b></th> <th><b>3 terms</b></th> </tr> <tr> <td></td> <td></td> <th><b>£m</b></th> <th><b>£m</b></th> </tr> </thead> <tbody> <tr> <td>2.02</td> <td>Transport Anomalies</td> <td>0.160</td> <td>0.222</td> </tr> <tr> <td>2.03</td> <td>Increased Pupil Numbers</td> <td>0.150</td> <td>0.217</td> </tr> <tr> <td>2.04</td> <td>SEN Numbers Escorted</td> <td>0.155</td> <td>0.226</td> </tr> <tr> <td>2.04</td> <td>SEN Numbers Solo</td> <td>0.215</td> <td>0.314</td> </tr> <tr> <td>2.05</td> <td>Number of School Days</td> <td>0.170</td> <td>0.251</td> </tr> <tr> <td></td> <td><b>Totals</b></td> <td><b>0.850</b></td> <td><b>1.230</b></td> </tr> </tbody> </table>					<b>Actual</b>	<b>Projected</b>	<b>Section</b>	<b>Service Element</b>	<b>2018/19</b>	<b>2019/20</b>			<b>2 terms</b>	<b>3 terms</b>			<b>£m</b>	<b>£m</b>	2.02	Transport Anomalies	0.160	0.222	2.03	Increased Pupil Numbers	0.150	0.217	2.04	SEN Numbers Escorted	0.155	0.226	2.04	SEN Numbers Solo	0.215	0.314	2.05	Number of School Days	0.170	0.251		<b>Totals</b>	<b>0.850</b>	<b>1.230</b>
		<b>Actual</b>	<b>Projected</b>																																								
<b>Section</b>	<b>Service Element</b>	<b>2018/19</b>	<b>2019/20</b>																																								
		<b>2 terms</b>	<b>3 terms</b>																																								
		<b>£m</b>	<b>£m</b>																																								
2.02	Transport Anomalies	0.160	0.222																																								
2.03	Increased Pupil Numbers	0.150	0.217																																								
2.04	SEN Numbers Escorted	0.155	0.226																																								
2.04	SEN Numbers Solo	0.215	0.314																																								
2.05	Number of School Days	0.170	0.251																																								
	<b>Totals</b>	<b>0.850</b>	<b>1.230</b>																																								

2.02	<p><b>Transport Anomalies</b></p> <p>Following the school transport route optimisation and re-procurement exercise in 2017, a number of historical non-statutory school transport arrangements were identified which are over and above the current Home to School Transport Policy.</p> <p>These arrangements provide transport for non-eligible pupils via subsidised public service buses (on which they pay a fare) or via additional free transport above the home to school transport policy e.g. transport to breakfast club.</p> <p>In July 2018 Cabinet agreed a process to stop providing these services and in November 2018 agreed the date for their withdrawal as July 2020. These non-statutory anomalies have been operational throughout 2018/19 and 2019/20 and have impacted the school transport budget.</p>
2.03	<p><b>Increased Pupil Numbers</b></p> <p>The 2018/19 financial year saw an increase of 8% in the number of secondary pupils in receipt of free transport when compared to 2017/18, which equated to an additional 208 pupils being transported to school each day.</p> <p>Of the 208, 118 pupils were eligible due to their nearest appropriate school being full. On average 29 pupils qualify under this criteria each year therefore, an additional 89 pupils are being transported due to this reason. These are pupils which may not have qualified for transport should their nearest school not have been at capacity.</p> <p>The average rate for the transportation of a secondary school pupils is £5.55 per day with 130 days transport to be provided, September 2018 to March 2019 and 195 days in 2019/20.</p>
2.04	<p><b>SEN Numbers</b></p> <p>Since September 2018, there has been an increase in the number of SEN pupils requiring free home to school transport. The number of in-County SEN pupils in receipt of transport increased by 23 pupils and the number of Out of County SEN pupils in receipt of free home to school transport increased by 18 pupils in comparison to 2017/18. This equates to a further 41 additional passengers for specialist transport for 130 days, September 2018 to March 2019 and 195 days in 2019/20.</p> <p>The current daily rates are £21.75 (in County) and £38.98 (Out of County).</p> <p>SEN pupils can require to be transported with a school escort, depending on their individual needs. The requirement for school escorts, which are also provided by the ITU team, is set by the Inclusion Team within Education. For an additional 41 pupils the average cost of a school escort is £750 per month.</p> <p>The number of stated solo pupil routes also increased from 54 in 2017/18 to 95 in 2018/19. This was an increase for 41 routes from September 2018 with an average daily cost of £75.34 per route per day.</p>

2.05	<p><b>The Number of School Days</b></p> <p>The school transport budget is set on an average of 190 school days per year. Dependent on when the school term times fall within the financial year the number of days will fluctuate. Due to the timing of the Easter holiday, the 2018/19 financial year saw an increase of five additional days on the 190 day average and an increase of 10 days on the previous financial year. There are also 195 school days in 2019/20.</p> <p>The average daily cost of home to school transport is £34,616.45, so the extra day calculation has a significant cost implication. The cost of extra school days for all service elements is reflected in the Number of School Days line in the table above.</p> <p>Improvements to the way future budget estimates are calculated based on actual school days will be incorporated into the current budget process and reflected in the Medium Term Financial Strategy.</p>
2.06	<p>In addition to the above there are a number of other factors which have increased the cost of providing the school transport service:-</p> <ul style="list-style-type: none"> <li>• Reduced number of operators in the region – reducing competition and raising costs</li> <li>• Reduced number of secondary schools which in turn increases the number of eligible pupils.</li> </ul>
2.07	<p>Since the additional costs have been identified, a number of mitigation measure and actions have been put in place to address the current position and reduce the financial impact in 2019/20 and future years. These are detailed as follows:</p> <p><u>Operational/Tendering</u></p> <ol style="list-style-type: none"> <li>1) An extensive and further optimisation/retendering exercise has commenced on a number of the higher value contracts. This is expected to achieve improved value for money on these contracts.</li> <li>2) All routes that rise 25% or more above the original contract price, through additions or variations, will be re-procured in line with current contract terms and conditions.</li> <li>3) Further optimisation and re-tender work to be undertaken on all routes to further reduce contract numbers, where possible.</li> <li>4) Utilisation of the Council’s own Minibuses on high value routes to reduce cost (incorporated with local travel arrangements).</li> <li>5) A contract will only be let on a short term basis if it is not considered value for money at the point of award. This can then be re-tendered when appropriate.</li> <li>6) Providing the Education Inclusion team with the cost of transport at the point of assessment so that this can be factored in to the decision making process.</li> </ol>

	<p><u>Statistical Monitoring</u></p> <ol style="list-style-type: none"> <li>1) Improved monthly monitoring of transport data to highlight significant changes to transport demand.</li> <li>2) Increased utilisation of the ONE system as the main data input system for reporting and analysis.</li> <li>3) Regular meetings with the Education team to highlight potential changes in demand.</li> <li>4) Education to provide bi-annual pupil number projections based on PLASC returns to aid in identifying future demand.</li> <li>5) Education to provide ITU with admissions statistics as soon as they become available.</li> </ol> <p><u>Budget Monitoring</u></p> <ol style="list-style-type: none"> <li>1) Ensure any relevant school transport budget realignment is undertaken to assist the monitoring process.</li> <li>2) Align budget monitoring through the ONE system to get live position statements to assist in calculating projected spend.</li> <li>3) Project future cost impact by using the relevant number of school days for future years.</li> <li>4) Projecting contract cost rises into future years estimates.</li> </ol>
--	---

<b>3.00</b>	<b>RESOURCE IMPLICATIONS</b>
3.01	The budget for all transport arrangements sits within the Streetscene and Transportation portfolio.
3.02	<p>The following in year mitigations are quantified below;</p> <ul style="list-style-type: none"> <li>• All school routes have been RAG rated in relation to the potential to deliver further efficiencies; all red rated routes have already been optimised and re-tendered and amber routes are currently being reviewed. The work to further review all routes will be completed before the end of November. Expected efficiency range at Interim position £0.200m- £0.350m</li> <li>• Following the removal of school transport anomalies, Cabinet approved that concessionary seats could be provided until July 2020. The cost of concessionary seats is currently £150 per term per pupil. Expected efficiency range at Interim position (income from concessionary seats sales) £0.050m- £0.090m</li> <li>• Utilisation of other means of transport for high cost routes e.g. incorporating local community buses with school routes or through Council operated services.</li> </ul>

	<p>Expected efficiency range at Interim position £0.050m- £0.150m</p> <p>The anticipated residual pressure in 2019/20 will therefore be within a range of £0.600m - £0.800m.</p> <p>A pressure for £0.700m is currently within the MTFs for 2020/21. However, extensive work is on-going within the portfolio to review delivery options and to further integrate the school transport service with the local community bus service. It is anticipated that these further mitigation measures will assist in reducing the pressure. Work will continue to identify other options to reduce the £0.700m further.</p>
--	---

<b>4.00</b>	<b>CONSULTATIONS REQUIRED / CARRIED OUT</b>
4.01	Consultation with Cabinet and Overview and Scrutiny Committees regarding school anomalies and the provision of concessionary fares.

<b>5.00</b>	<b>RISK MANAGEMENT</b>
5.01	All service changes and solutions are risk assessed stage by stage.

<b>6.00</b>	<b>APPENDICES</b>
6.01	None

<b>7.00</b>	<b>LIST OF ACCESSIBLE BACKGROUND DOCUMENTS</b>
7.01	<p><b>Contact Officers:</b> Stephen Jones</p> <p><b>Telephone:</b> 01352 704700</p> <p><b>E-mail:</b> <a href="mailto:Stephen.o.jones@flintshire.gov.uk">Stephen.o.jones@flintshire.gov.uk</a></p>

<b>8.00</b>	<b>GLOSSARY OF TERMS</b>
8.01	<p><b>Medium Term Financial Strategy (MTFS):</b> a written strategy which gives a forecast of the financial resources which will be available to a Council for a given period, and sets out plans for how best to deploy those resources to meet its priorities, duties and obligations.</p> <p>Special Educational Need (<b>SEN</b>)</p> <p>Integrated Transportation Unit (<b>ITU</b>)</p>

## CORPORATE RESOURCES AND OVERVIEW SCRUTINY COMMITTEE

<b>Date of Meeting</b>	Thursday 19 <sup>th</sup> September 2019
<b>Report Subject</b>	Budget Monitoring Report 2019/20 - Significant Variances - (Social Services and Out of County Placements)
<b>Cabinet Member</b>	Cabinet Member - Social Services
<b>Report Author</b>	Corporate Finance Manager and Chief Officer for Social Services
<b>Type of Report</b>	Operational

### EXECUTIVE SUMMARY






The Interim Budget Monitoring Report was considered at Corporate Resources Overview & Scrutiny Committee on 11<sup>th</sup> July. The report was accepted and the Committee also resolved that at the next meeting it would like to concentrate on the projected overspends within Social Care, Out of County Placements and Streetscene.

The following report provides further background on these service pressures within Children's Social Services and Out of County Placements.

### **RECOMMENDATIONS**

1	That the Committee reviews and comments on the portfolio financial pressures within Children's Social Care and Out of County Placements
2	That Committee consider, and support, a case being made to Welsh Government for assistance in meeting the high costs of residential care for children with complex needs. This support is needed whilst we develop more cost effective, local placement options to respond to growing demand.

## REPORT DETAILS

<b>1.00</b>	<b>INTRODUCTION</b>				
1.01	Over the past years demand for children's social care services has risen dramatically. Increased demand is creating significant cost pressures for local authorities across the UK. The unsustainable nature of funding for children's social care is a national issue with press coverage reflecting the challenge faced:				
1.02	BBC Wales: " <b>Children's social services in Wales 'near crisis'</b> " <sup>i</sup>				
1.03	Local Government Association:  <b>"Children's care crisis: councils forced to overspend almost £800m on children's social care"</b> <sup>ii</sup>				
1.04	This report provides a high level summary of: <ul style="list-style-type: none"> <li>• the challenges facing Children's Social Care nationally and locally</li> <li>• the associated financial pressures</li> <li>• current and planned work to manage expenditure</li> <li>• the need for additional financial investment from Welsh Government</li> </ul>				
1.05	The report explores 5 central themes:				
					
<b>Increasing Demand</b>	<b>Insufficient Placements</b>	<b>Workforce Pressures</b>	<b>Finances</b>	<b>Solutions</b>	
<ul style="list-style-type: none"> <li>• Societal issues</li> <li>• Crime &amp; exploitation</li> <li>• Poverty</li> <li>• Legal changes</li> <li>• Complexity of need</li> </ul>	<ul style="list-style-type: none"> <li>• Foster care</li> <li>• Residential Care</li> <li>• High cost placements</li> </ul>	<ul style="list-style-type: none"> <li>• Experience</li> <li>• Stability</li> <li>• Agency</li> </ul>	<ul style="list-style-type: none"> <li>• Growing costs</li> <li>• Placements</li> <li>• Legal costs</li> </ul>	<ul style="list-style-type: none"> <li>• Early &amp; targeted support</li> <li>• Investing in foster care</li> <li>• Commissioning</li> <li>• Resilience</li> <li>• National ask</li> </ul>	
<b>2.00</b>	<b>Increasing Demand</b>				
2.01	Demand for children's social care has grown significantly. Over the last 2 years referrals have increased by 30%. We are seeing an increase in complexity; whereas in 2016/17 37% of referrals went on to have 'care and support' or 'child protection' services, this has risen to 43%. We also know that the data for children receiving care and support from social services				



	indicates that children in Flintshire in 2018 had a higher percentage of mental health problems (21%) compared to the Welsh average (14%) for children aged 10 or over.
<b>2.02</b>	Notably this demand is reflected in our looked after children population which has grown significantly. The last 8 years have seen a 57% increase in the number of looked after children rising from 160 children in 2011 to our current level of 251 looked after children (a net gain of 91 children). The last 18 months have seen a particular pressure point with an additional 32 children entering the formal care system (rising from 219 children in 2018 to a total of 251 children). It is of note that even with this large increase Flintshire's rate of looked after children is below the Welsh average.
<b>2.03</b>	The National Audit Office confirm that "quantifying demand for children's social care is complex. There is no single objective measure of the volume of children who need or who might benefit from support or intervention." <sup>iii</sup> Locally we know that there are reoccurring themes/pressures that impact on the demand for our services, and children becoming looked after. There are 3 significant influences:
<b>2.04</b>	<p><b>Societal Issues / Parental Capacity</b></p> <p>Children are more likely to be looked after where there is a presence of domestic abuse, parental substance misuse and/or mental health (known as the 'trigger trio'). Recent research has identified that these factors within a local authority population can account for a variance of 24% in the looked after population<sup>iv</sup>. The 'trigger trio' are the most prominent feature of referrals to Children's services in Flintshire. Data from Public Health Wales confirms that the cohort of children receiving care and support from social services in Flintshire have high percentages of exposure to:</p> <ul style="list-style-type: none"> <li>• parental substance or alcohol misuse: Flintshire 37%/ Wales 28%</li> <li>• parental mental ill health: Flintshire 45%/ Wales 32%</li> <li>• domestic abuse: Flintshire 39%/ Wales 26%</li> </ul> <p>Diminished parental capacity to appropriately support their child's development, and keep them from harm, is creating significant demand on early help services as well as necessitating proceedings to bring children into the care system.</p>
<b>2.05</b>	<p><b>Crime &amp; Exploitation</b></p> <p>The exploitation of young people is a significant, growing and ever changing landscape. Flintshire's geographic location makes it susceptible to both organised crime originating from cities in North West England as well as local criminal activity. Organised crime takes the form of child criminal exploitation (County Lines), knife crime, child sexual exploitation (CSE), as well the adverse impact of drug and gang related crime. Recent press coverage identifies the push from drug gangs to find new markets within easy commuting distance of their home cities. Locally, young people are often coerced, groomed and threatened with violence to take part in Class A drug dealing.</p>
<b>2.06</b>	<p><b>Poverty/ Deprivation</b></p> <p>There are strong (but not necessarily causal) relationships between deprivation and the local rates of children looked after. The most deprived</p>

	<p>areas typically having higher rates of children looked after.<sup>v</sup> The Welsh Index of Multiple Deprivation Map shows that there are some key areas of Flintshire that are indicated as ‘most’ deprived and ‘next most’ deprived; these mostly appear along the coastline and into areas of Connah’s Quay and Queensferry. This includes specific areas such as Talacre, Mostyn, Holywell, Greenfield, Bagillt, Flint, Connah’s Quay and Shotton. The prevailing professional opinion is that impact of austerity, poverty, deprivation and welfare reform are contributing to the demand for social care support from some of society’s most vulnerable families.</p>
<b>2.07</b>	<p>Another relevant factor is the clear expectations and parameters set by the Judiciary for local authorities in relation timelines and interfaces with the family court. Within this framework applications for care orders are occurring at a higher rate in Wales, than England, and the conversion rate into resulting care orders is also higher. Once looked after we are seeing growing levels of court directed arrangements for us to facilitate contact between looked after children and their parents, with a resultant financial pressure.</p>
<b>2.08</b>	<p><b>Insufficient Placements</b></p> <p>There is a need to make sure that children are living in the right setting, with the right support, so that they are able to stay there and feel happy. The ‘Keeping Safe: An analysis of the outcomes of work with sexually exploited young people in Wales” report published in 2019 identifies that “Residential care and foster care can be equally positive. The best home-from-home depends on the young person, their wishes, their support needs, and the reasons behind the need to take a child or young person into local authority care.”<sup>vi</sup> Ensuring a sufficient supply of placements options is integral to meeting the needs of children. However, the pace in the growth of looked after children has directly impacted on placement availability and choice locally, regionally and nationally.</p>
<b>2.09</b>	<p>Across North Wales in house foster placements are at capacity. Initiatives to recruit more foster carers have struggled to keep pace with demand and to attract foster carers in the areas where is greatest demand i.e. for older children, sibling groups and children with complex needs. The increasing looked after population has meant that there is very limited independent fostering agency capacity meaning that there is an increased reliance on residential provision. Commissioning options are therefore limited and we are working an on authority, regional and all Wales footprint to secure medium term market realignment. Flintshire has played an integral role in developing a North Wales regional market position statement and have signed up to the national Children’s Commissioning Consortia Cymru to help reshape and strength commissioning. However, this is within the context of ‘under supply’ and high demand for placements making this a market led provision, including price setting.</p>
<b>2.10</b>	<p><b>Workforce Pressures</b></p> <p>Working in Children’s services is a rewarding, challenging, ever-changing and constant affirming role. However, attracting and retaining children’s social workers is a challenge. The average social work career lasts less than eight years, compared with 16 for nurses and 25 for doctors<sup>vii</sup>. In Flintshire we are fortunate to have solid retention rates, but staff report on the challenge of the pace and complexity of work. We do have challenges</p>

	<p>in attracting staff who meet our thresholds for capability and competency. This is a national issue. Nationally, there has been a 61% increase in vacancies for children's social workers and a 64% increase in the number of agency children's social care workers<sup>viii</sup>. However, agency staff haven't been able to plug the gaps. Excluding positions covered by agency social workers, full-time equivalent vacancies have increased by 12%.</p>
<b>2.11</b>	<p>To enable us to respond to child protection referrals and to meet statutory requirements we do employ agency staff, keeping numbers and length a contract as low as possible. The costs associated with agency staff results in a cost pressure.</p>
<b>2.12</b>	<p><b>Finance</b> -It is not surprising that the service demands and pressures are leading to direct financial overspends. Children's Services is projected to be £0.963m overspent:</p>
<b>2.13</b>	<p><b>Family Placement</b> is projected to be £0.309m overspent. There is a direct correlation between our increasing looked after population and the cost of additional fostering placements. The main pressure areas are payments for foster care and agencies and special guardianship payments.</p>
<b>2.14</b>	<p><b>Professional Support</b> is projected to be £0.227m overspent. To support adequate levels of child protection the established staffing structure needs to be maintained at the required level as much as is possible. Vacancies therefore need to be minimised and challenges to recruitment leads to the usage of agency staff, this leads to an increase in costs as agency rates are higher than non-agency staff. The use of agency staff is kept to a minimum as much as possible but it is not possible to avoid altogether.</p>
<b>2.15</b>	<p><b>Family Support</b> is projected to be £0.113m overspent due to the number of court directed contact sessions, which require attendance by support workers. Historically sessional workers were used to attend contact sessions when the need arose, however the need to call upon sessional workers has increased to a point whereby under employment regulations the sessional workers are required to be issued fixed term contracts. Work is ongoing to review the hours of the fixed term contracts and to reduce these where possible.</p>
<b>2.16</b>	<p><b>Legal and Third Party</b> is projected to be £0.307m overspent due to legal costs and direct payments. Legal costs are £0.180m overspent due to the number of cases going through the courts (and the associated court fees) and the need to commission external legal representation at court.</p>
<b>2.17</b>	<p><b>Commissioning arrangements</b> are informed by the complexity of the case/issues and capacity within our own Legal Services. Capacity is challenged within the context of increasing numbers of looked after children, an increase in the number of proceedings (some of which are driven by the judiciary expectation of when we issue cases), the complexity of cases and a high percentage of cases that have been listed as urgent applications (although high our data is in line with the rest of Wales).</p>
<b>2.18</b>	<p><b>Direct payments</b> are projected to be £0.140m overspent. The Council are legally obliged to offer direct payments and this service has recently seen an increase in demand aligned to the volume of families needing support to</p>

	help prevent their problems from escalating and to develop their resilience and capacity to appropriately support their children, these families are often described as being on the 'edge of care'.								
<b>2.19</b>	<b>Out of County Budget:</b> The most significant financial pressures are within the Out of County budget. Placements allocated to the Out of County budget are all those commissioned by the local authority through a registered Social Care/Education provider. This includes independent fostering and residential care located within Flintshire and outside of the local authority boundary. It is of note that 84% of looked after children are placed in Flintshire or in a neighbouring authority.								
<b>2.20</b>	The cost of external provision significantly outweighs the cost of in house foster care: <table border="1" data-bbox="304 667 1332 891"> <thead> <tr> <th>Placement Type</th> <th>Cost banding per week</th> </tr> </thead> <tbody> <tr> <td>In House fostering</td> <td>£461 (£24k per year)</td> </tr> <tr> <td>Independent Fostering Agency (IFA)</td> <td>£846 (£44k per year)</td> </tr> <tr> <td>Residential Care</td> <td>£3,500 - £10,000 (£182k - £520k per year)</td> </tr> </tbody> </table>	Placement Type	Cost banding per week	In House fostering	£461 (£24k per year)	Independent Fostering Agency (IFA)	£846 (£44k per year)	Residential Care	£3,500 - £10,000 (£182k - £520k per year)
Placement Type	Cost banding per week								
In House fostering	£461 (£24k per year)								
Independent Fostering Agency (IFA)	£846 (£44k per year)								
Residential Care	£3,500 - £10,000 (£182k - £520k per year)								
<b>2.21</b>	The Out of County and Social Services budgets are influenced by: <ul style="list-style-type: none"> <li>• the numbers of children becoming looked after</li> <li>• the type of placement available to support the needs of looked after children including the availability of appropriate family members to care for them</li> <li>• the respite needs of parents of disabled children</li> <li>• the education needs of children who require day placements</li> <li>• the education needs of children who requires teaching assistant support</li> </ul>								
<b>2.23</b>	There are 181 children currently supported through the Out of County budget. There are 104 children whose needs are wholly Education related, 42 which are wholly Social Services and 35 which are partly Social Services and partly Education.								
<b>2.24</b>	The following table provides an overview of costs and numbers aligned to the Out of County budget at month 4:								

2.25

**Out of County Placements 2019/20 Month 4 position - analysis of costs and numbers**

	<b>Children's Services</b>		<b>Education</b>		<b>Total :</b>	
	£(m)	no.	£(m)	no.	£(m)	no.
<b>Residential Placements</b>						
* within Flintshire	2.522	16	0.458	12	2.980	16
* Out of County	2.935	22	0.837	18	3.772	22
<b>Independent Fostering Agencies</b>	1.319	34	0.030	2	1.349	34
<b>Respite Placements</b>	0.079	5	0.088	3	0.167	5
<b>Education day placements and Teaching Assistant support</b>						
* within Flintshire	0	0	0.496	13	0.496	13
* Out of County	0	0	2.465	91	2.465	91
Other cost influences	0.004		-0.206		-0.202	
Total for "Out of County" service	6.859	77	4.168	139	11.027	181
Current budget allocation :	5.288		3.745		9.033	
Projected Overspend :	1.571		0.423		1.994	

**Notes:**

The total numbers of placements don't add across due to some placements being costed partly to Social Services and partly to Education.  
 'Other cost influences' predominantly relate to recoupment income from other LA's out of county placements at FCC schools

2.26

The costs aligned to the Out of County budget have grown significantly in 2019/20. This is within the context of an overall reduction in the number of children supported in residential care. Key influences/issues:

- residential placements have reduced but Provider costs increased
- Provider costs are aligned to increases in the cost of care provision, an increase in the complexity and support needs of children and young people and reflect placement demand/market conditions
- 2 residential placements in 2018/19 were short term with new placements in 2019/20 being full year
- a rebalance from residential care to independent fostering agencies

<b>Placement Type</b>	Number 18/19	Number 19/20
<b>Residential Placements</b>		
* within Flintshire	14	14
* Out of County	23	20
Independent Fostering Agencies	28	32

Residential – Within Flintshire:

- Comparable numbers but significantly higher costs in 2019/20 with an increase of +£0.341m for Children's Services
- The group includes 12 children who feature in both years with actual costs of £1.683m in 2018/19 and projected costs of £1.802m in 2019/20 (an increase of £0.119m)
- There were 2 placements in 2018/19 costing a total of £0.121m who don't feature in 2019/20
- There are 2 new placements in 2019/20 with projected costs of £0.343m therefore an increase of £0.222m

	<ul style="list-style-type: none"> <li>Placement length is obviously a significant variable. The 2 new placements in 2019/20 are projected for 51 and 52 weeks each, whereas the 2 which ended in 2018/19 were both for 21 weeks only</li> </ul> <p><b>Residential – Out of County</b></p> <ul style="list-style-type: none"> <li>Decrease of 3 placements but increase in costs of £0.685m</li> </ul> <p><b>Independent Fostering Agencies</b></p> <ul style="list-style-type: none"> <li>An increase of 4 placements and costs up by £0.533m</li> <li>The increase of 4 is within the context of a reduction in residential placements and an additional 10 children becoming looked after in 19/20.</li> </ul> <p>The analysis highlights the growing cost of placements and the associated impact on budget which is outweighing measures which seek to manage demand and reduce reliance on out of county residential provision.</p>
2.27	<p>Placement and support decisions are made through an Out of County Panel comprising of senior staff from Social Services, Education and Health. Given the complex needs of some of the young people supported some cases are also joint funded by Health. A recent internal audit of the Panel arrangements concluded that processes and associated governance controls were robust.</p>
3.00	<p><b>Solutions</b></p>
3.01	<p>There is no single strategy to manage the financial pressures facing children’s social care. Many of the influences are outside the control of the local authority. However, there are clear measures that can assist and to this end we have developed approaches to:</p>
3.02	<p><u>Support resilient families:</u> through the establishment of a multiagency Early Help Hub to target early support to families with greater levels of need and the work of a statutory Targeted Support Team to support families on the edge of care.</p>
3.03	<p><u>Combat exploitation:</u> through the establishment of a strategic and operational MET group. MET is Missing, Exploitation and Trafficking forums where agencies share appropriate intelligence, agree risk management and action to prevent exploitation and protect vulnerable children and young people. We have also developed a Missing Co-ordinator role. This person meets young people to understand why they went missing, where they have been going and who with.</p>
3.04	<p><u>Attract Foster Carers:</u> through the implementation of new policies (Foster Friendly Council, Council Tax discount scheme) and developing new models of foster care (Mockingbird) to expand the cohort of foster carers and the type of placements they offer.</p>

3.05	<u>Reshape the Residential Market</u> ; through close working with local Providers with a view securing local placements for the local population. We have developed positive relationships with the market which is positively enabling us to have a greater opportunity to make local placements where they are needed.
3.06	<u>Maximising local housing options</u> : working closely with Housing we are exploring options for meeting the needs of specific cohorts of young people through local support and accommodation provision.
3.07	<p>We have recently developed a Support and Placement Strategy 2019 – 2022 which was endorsed by a joint Social Services Education and Scrutiny on 25 July 2019. The Strategy centres on 3 core work streams:</p> <ul style="list-style-type: none"> <li>• To safely reduce the number of children who need to be looked after</li> <li>• To support looked after children in local high quality placements</li> <li>• To improve outcomes for looked after children</li> </ul> <p>This Strategy will support the reduced reliance on future residential placement needs and therefore be key to securing cost avoidance.</p>
3.08	The continued costs associated with the current cohort of children and young people living in expensive residential placements is a significant financial challenge. Any move from a placement will need to be carefully managed, be focussed on the child/young person and secure better medium/long term outcomes for them. There is scope to step some children to alternative arrangements but this is limited leaving continued financial pressures.

<b>4.00</b>	<b>RESOURCE IMPLICATIONS</b>
4.01	The Service is responding to, and managing significant pressures that are testing resilience with a shortfall in national funding. Pressures include a growing volume and complexity of demand, with increasing numbers of older children entering the care system, often requiring high cost residential care placements that are in short supply. A Care Crisis Review <sup>ix</sup> across England and Wales reported in 2018. The Review was commissioned in response to the growing number of children entering the care system. The review supported a call for central Government to make up an identified £2 billion shortfall in children’s social care.
4.02	It is suggested that specific support is needed from Welsh Government to help alleviate significant financial pressures associated with the cost of residential care for children with complex needs, whilst we implement our approaches to reducing our looked after population and secure most cost effective, local placement options.
4.03	The Children’s Services variances totalling £0.963m need to be considered across the wider financial position for Social Services for any potential budget virement opportunities, prior to being considered as additional pressures in the MTFS for 2020/21.

4.04	<p>There are no practical mitigations for addressing this within the service through direct action by way of commissioning practice which is already achieving the optimum position in terms of costs within a market where the providers have supply and demand conditions very much in their favour. There is also no scope for mitigation within the same service area or portfolio.</p> <p>The anticipated final pressure in 2019/20 is currently expected to be £1.994m as per the Month 4 budget monitoring forecast although the service is very much exposed to volatility arising from the wide range of demand influences.</p> <p>A pressure of £1.156m is currently within the MTFS forecast for 2020/21, therefore there is a shortfall of £0.838m based on the current Month 4 projected overspend.</p>
------	--

<b>5.00</b>	<b>CONSULTATIONS REQUIRED / CARRIED OUT</b>
5.01	None

<b>6.00</b>	<b>RISK MANAGEMENT</b>
6.01	All budget pressures and solutions are risk assessed stage by stage. The increasing cost of residential care for a relatively small cohort of young people is having a disproportionate impact on service budgets and risks the opportunity to invest in more preventative services.

<b>7.00</b>	<b>APPENDICES</b>
7.01	None.

<b>8.00</b>	<b>LIST OF ACCESSIBLE BACKGROUND DOCUMENTS</b>
8.01	<p>i <a href="https://www.bbc.co.uk/news/uk-wales-43951732">https://www.bbc.co.uk/news/uk-wales-43951732</a></p> <p>ii <a href="https://www.local.gov.uk/about/news/childrens-care-crisis-councils-forced-overspend-almost-ps800m-childrens-social-care">https://www.local.gov.uk/about/news/childrens-care-crisis-councils-forced-overspend-almost-ps800m-childrens-social-care</a></p> <p>iii <a href="https://www.nao.org.uk/report/pressures-on-childrens-social-care">https://www.nao.org.uk/report/pressures-on-childrens-social-care</a></p> <p>iv, v Analysis of the Factors Contributing to the High Rates of Care in Wales, Wales Centre for Public Policy: <a href="https://www.wcpp.org.uk/wp-content/uploads/2019/05/190715-Analysis-of-Factors-Contributing-to-High-Rates-of-Care-REVISED.pdf">https://www.wcpp.org.uk/wp-content/uploads/2019/05/190715-Analysis-of-Factors-Contributing-to-High-Rates-of-Care-REVISED.pdf</a></p> <p>vi <a href="https://www.cardiff.ac.uk/research/explore/find-a-project/view/1513282-keeping-safe">https://www.cardiff.ac.uk/research/explore/find-a-project/view/1513282-keeping-safe</a></p> <p>vii <a href="https://www.instituteforgovernment.org.uk/explainers/childrens-social-care-10-key-facts">https://www.instituteforgovernment.org.uk/explainers/childrens-social-care-10-key-facts</a></p> <p>viii <a href="https://www.instituteforgovernment.org.uk/explainers/childrens-social-care-10-key-facts">https://www.instituteforgovernment.org.uk/explainers/childrens-social-care-10-key-facts</a></p> <p>ix <a href="https://www.frg.org.uk/images/Care_Crisis/CCR-FINAL.pdf">https://www.frg.org.uk/images/Care_Crisis/CCR-FINAL.pdf</a></p> <p><b>Contact Officers:</b> Craig Macleod    Gary Ferguson  <b>Telephone:</b>            01352 701313    01352 702271</p>



	<b>E-mail:</b> <a href="mailto:craig.macleod@flintshire.gov.uk">craig.macleod@flintshire.gov.uk</a> <a href="mailto:gary.ferguson@flintshire.gov.uk">gary.ferguson@flintshire.gov.uk</a>
--	---

<b>9.00</b>	<b>GLOSSARY OF TERMS</b>
<b>9.01</b>	<p><b>Looked After Child</b>  Looked after children are children and young people who are in public care and looked after by the state. This includes those who are subject to a care order or temporarily classed as looked after on a planned basis for short breaks or respite care. The term is also used to describe 'accommodated' children and young people who are looked after on a voluntary basis at the request of, or by agreement with, their parents.</p>
<b>9.02</b>	<p><b>Special Guardianship</b>  A Special Guardianship Order (often known as an SGO) is a legal order where the court appoints a carer – usually a relative – as the 'Special Guardian' of a child until they turn 18. The Special Guardian will have parental responsibility for the child. The intention is that the special guardian will have clear responsibility for all the day to day decisions about caring for the child or young person and their upbringing. Unlike adoption, the order retains the basic legal link with the parents. They remain legally the child's parents, though their ability to exercise their parental responsibility is limited. Local authorities must have services to support Special Guardians in their area. Financial support from the local authority is in the form of a means-tested Special Guardianship Allowance</p>
<b>9.03</b>	<p><b>Contact</b>  Arrangements approved by the court for looked after children to have contact with key people involved in their lives e.g. family, friends to enable a continued relationship to exist between them.</p>
<b>9.04</b>	<p><b>Direct Payment</b>  People who are assessed as needing support have a right to ask for a direct payment instead of having the support arranged by the local authority. Direct payments can give families greater choice and control over the support they receive and how it's provided, within a framework that is agreed by the local authority.</p>
<b>9.05</b>	<p><b>Independent Fostering Agency (IFA)</b>  The main functions of an independent fostering agency are to recruit, assess, approve, train, support, supervise and review foster carers who will then be put forward to look after children local authorities are responsible for. IFA's charge local authorities a weekly fee for placements made under these arrangements.</p>

---

