

## CABINET

<b>Date of Meeting</b>	Tuesday, 18 <sup>th</sup> May 2021
<b>Report Subject</b>	Council Plan 2021/22
<b>Cabinet Member</b>	Leader of the Council
<b>Report Author</b>	Chief Executive
<b>Type of Report</b>	Strategic

### **EXECUTIVE SUMMARY**

The Council Plan for 2017-23 was adopted with the purpose of setting out the key priorities of the Council for this electoral term. The Plan is subject to annual review.

The Plan for 2021/22 has been reviewed and refreshed for structure and content and continues to take into account continued recovery in addition to our longer-term strategic objectives.

The Council Plan is published as two documents. Part 1 sets out our intent. Part 2 sets out the risks, performance measures, targets and milestones against which achievement will be measured and evaluated.

The framework for next year's Council Plan is built around six themes:

- Economy
- Education and Skills
- Green Society and Environment
- Affordable and Accessible Housing
- Personal and Community Well-being
- Poverty

Each of these six themes is accompanied by a strategic statement. The statements lend themselves to Well-being objectives.

The six themes have been mapped against the Overview and Scrutiny Committees for reporting and accountability. The delivery of the Plan is the responsibility of the Cabinet.

The Council Plan Part 1 has been shared with the Overview and Scrutiny Committees for review and comments. There has been no significant change to Council Plan Part 1 following the consultation as the Committees were supportive. Part 2 has been finalised for recommendation in the confidence that members were supportive of Part 1 as the super-structure of the Plan.

The published Plan will be available on the Council's website by the end of July.

## RECOMMENDATIONS

1	To approve Council Plan 2021/22 Part 1 in final form for recommendation to Council.
2	To approve the content of the Council Plan 2021/22 Part 2 for addition to Part 1 for recommendation to Council.

## REPORT DETAILS

<b>1.00</b>	<b>EXPLAINING THE COUNCIL PLAN 2021/22</b>												
1.01	<p>It is a requirement of the Local Government and Elections (Wales) Act 2021 for councils to carry out the following duties as part of reviewing performance:</p> <ul style="list-style-type: none"> <li>• To keep performance under review;</li> <li>• To consult on performance</li> <li>• To report on performance</li> <li>• To arrange a panel assessment of performance</li> <li>• To respond to a panel performance assessment report</li> </ul> <p>The monitoring of the Council Plan 2021/22 in part fulfils these requirements.</p> <p>The Council continues to deliver high performance against ambitious Council Plan's it has set out to achieve over these past years. 2019/20 the Council achieved 88% of the activities identified within the Council Plan; in 2018/19 we achieved 92%; in 2017/18 we achieved 83%. This demonstrates that the Council is performing at a high level consistently.</p> <p>The Council Plan continues the theme of recovery from the pandemic.</p> <p>The plan will have two reporting periods – at the mid-year point and at the end of the year. Mid-year will be reported during December and end of year will be reported during June 2022. The reporting arrangements for the Plan are set out below:</p> <table border="1"> <tr> <td>Stage 1</td> <td>Chief Officer Team</td> <td>Exceptions reporting</td> </tr> <tr> <td>Stage 2</td> <td>Informal Cabinet</td> <td>Full Council Plan overview</td> </tr> <tr> <td>Stage 3</td> <td>Overview &amp; Scrutiny Committees</td> <td>Allocated themes performance review</td> </tr> <tr> <td>Stage 4</td> <td>Cabinet</td> <td>Full Council Plan overview</td> </tr> </table>	Stage 1	Chief Officer Team	Exceptions reporting	Stage 2	Informal Cabinet	Full Council Plan overview	Stage 3	Overview & Scrutiny Committees	Allocated themes performance review	Stage 4	Cabinet	Full Council Plan overview
Stage 1	Chief Officer Team	Exceptions reporting											
Stage 2	Informal Cabinet	Full Council Plan overview											
Stage 3	Overview & Scrutiny Committees	Allocated themes performance review											
Stage 4	Cabinet	Full Council Plan overview											

1.02	<p>To reflect the requirements of the Local Government and Elections (Wales) Act 2020 this year's Plan has continued to move towards a more rounded corporate plan.</p> <p>Changes include:</p> <ul style="list-style-type: none"> <li>- A refresh of six new themes</li> <li>- The introduction of clearly defined strategic statements which lend themselves to being Well-being objectives</li> <li>- Inclusion of ongoing recovery and longer term strategic objectives</li> </ul>
1.03	<p>The Council Plan for 2021/22 has a refreshed super-structure of six new themes and supporting priorities. These themes and their priorities have been aligned to the most relevant Overview and Scrutiny Committee and are detailed in Appendix 3.</p> <p>The themes and respective priorities are as follows:</p> <p><b>Theme: Poverty</b>  Priorities:</p> <ul style="list-style-type: none"> <li>- Income Poverty</li> <li>- Child Poverty</li> <li>- Food Poverty</li> <li>- Fuel Poverty</li> <li>- Digital Poverty</li> </ul> <p><b>Theme: Affordable and Accessible housing</b>  Priorities:</p> <ul style="list-style-type: none"> <li>- Housing support and Homeless prevention</li> <li>- Housing Needs and Housing Options</li> <li>- Social Housing</li> <li>- Private Rented Sector</li> <li>- Empty Properties</li> </ul> <p><b>Theme: Green Society and Environment</b>  Priorities:</p> <ul style="list-style-type: none"> <li>- Carbon Neutrality</li> <li>- Fleet Strategy</li> <li>- Green Environment</li> <li>- Renewable Energy</li> <li>- Active and Sustainable Travel Options</li> <li>- Circular Economy</li> </ul> <p><b>Theme: Economy</b>  Priorities:</p> <ul style="list-style-type: none"> <li>- Town Centre Regeneration</li> <li>- Business</li> <li>- Transport and digital infrastructure</li> <li>- Local Development Plan (LDP) Targets</li> <li>- Spending money for the benefit of Flintshire</li> <li>- Reducing Worklessness</li> </ul>

	<p><b>Theme: Personal and Community Well-being</b>  <b>Priorities:</b></p> <ul style="list-style-type: none"> <li>- Independent Living</li> <li>- Safeguarding</li> <li>- Direct Provision to support people closer to home</li> <li>- Local Dementia Strategy</li> <li>- A well-connected, safe and clean local environment.</li> </ul> <p><b>Theme: Education and Skills</b>  <b>Priorities:</b></p> <ul style="list-style-type: none"> <li>- Educational Engagement and Achievement</li> <li>- Digital Learning Opportunities</li> <li>- Learning Environments</li> <li>- Learning Community Networks</li> <li>- Specialist Educational Provision</li> <li>- Welsh Education Strategic Plan (WESP)</li> </ul> <p>Each priority describes the outcome (Well-Being objectives) that we are aiming to achieve and the programme of work in-year to contribute towards the outcome (delivery objectives).</p> <p>The Council Plan Part 1 was shared with all Overview and Scrutiny Committees during January and February for consultation. Overview and Scrutiny Committees reviewed and commented on the themes, priorities and actions. All comments have been followed-up. There has been no significant change to Council Plan Part 1 following the consultation. Members were consulted on the final draft of Part 2 and have given valuable feedback on the detail of the Plan e.g. school learning recovery and future objectives e.g. on Green Council.</p>
1.04	<p>Part 2 sets out how these achievements can be monitored for progress and tracking.</p> <p>There are two types of measures used: qualitative milestones and quantitative, numerical measures which have specific targets attached.</p> <p>These numerical measures are classified under four headings:</p> <ul style="list-style-type: none"> <li>• Improvement</li> <li>• Maintenance</li> <li>• Managed Reduction</li> <li>• New Measure</li> </ul> <p>Improvement measures will include those where we have had a decline in trend and need to improve. Maintenance measures will include performance that has reached or exceeded national or local standards and where we need to hold our position. Managed reduction measures include performance where we have chosen to settle for a lower threshold.</p>
1.05	<p>Risks to be managed and mitigated throughout the year have been captured within Part 2. Some of these are existing risks from response and recovery and others are new as defined by our objectives.</p>

	Risks are monitored through the regular reports to Overview and Scrutiny Committees. In addition they will be individually prioritised for inclusion into Overview and Scrutiny forward work programmes where needed.
1.06	The final Council Plan (both parts 1 and 2) will be available as a web-based document published on the website following adoption by County Council.

<b>2.00</b>	<b>RESOURCE IMPLICATIONS</b>
-------------	------------------------------

2.01	The Council Plan ambitions are reflected in the Medium Term Financial Strategy, Capital and Assets Strategy and the annual budget setting process.
------	--

<b>3.00</b>	<b>CONSULTATIONS REQUIRED / CARRIED OUT</b>
-------------	---

3.01	<p>Consultation has been carried out with Chief Officers, Cabinet members and the wider internal senior management network on the framework of the Plan.</p> <p>All Scrutiny committees have had the opportunity to engage in the development of the Plan and all feedback has been considered.</p> <p>A member briefing took place in April which has contributed to the review of the range of performance indicators available for reporting.</p>
------	--

<b>4.00</b>	<b>IMPACT ASSESSMENT AND RISK MANAGEMENT</b>
-------------	--

4.01	<p><b>Ways of Working (Sustainable Development) Principles Impact</b></p> <table border="1"> <tr> <td>Long-term</td> <td rowspan="5">Throughout the 2021/22 Council Plan development we will ensure the five ways of working are embedded within our ambitions and easily reported on.</td> </tr> <tr> <td>Prevention</td> </tr> <tr> <td>Integration</td> </tr> <tr> <td>Collaboration</td> </tr> <tr> <td>Involvement</td> </tr> </table> <p><b>Well-being Goals Impact</b></p> <table border="1"> <tr> <td>Prosperous Wales</td> <td rowspan="7">Throughout the 2021/22 Council Plan development we will be ensuring we capture our contributions to the seven well-being goals within our ambitions.</td> </tr> <tr> <td>Resilient Wales</td> </tr> <tr> <td>Healthier Wales</td> </tr> <tr> <td>More equal Wales</td> </tr> <tr> <td>Cohesive Wales</td> </tr> <tr> <td>Vibrant Wales</td> </tr> <tr> <td>Globally responsible Wales</td> </tr> </table>	Long-term	Throughout the 2021/22 Council Plan development we will ensure the five ways of working are embedded within our ambitions and easily reported on.	Prevention	Integration	Collaboration	Involvement	Prosperous Wales	Throughout the 2021/22 Council Plan development we will be ensuring we capture our contributions to the seven well-being goals within our ambitions.	Resilient Wales	Healthier Wales	More equal Wales	Cohesive Wales	Vibrant Wales	Globally responsible Wales
Long-term	Throughout the 2021/22 Council Plan development we will ensure the five ways of working are embedded within our ambitions and easily reported on.														
Prevention															
Integration															
Collaboration															
Involvement															
Prosperous Wales	Throughout the 2021/22 Council Plan development we will be ensuring we capture our contributions to the seven well-being goals within our ambitions.														
Resilient Wales															
Healthier Wales															
More equal Wales															
Cohesive Wales															
Vibrant Wales															
Globally responsible Wales															

	<p><b>Council’s Well-being Objectives</b></p> <p>The refreshed well-being objectives are as follows:</p> <ul style="list-style-type: none"> <li>• Protecting people from poverty by supporting them to meet their basic needs</li> <li>• Housing in Flintshire meeting the needs of our residents and supporting safer communities</li> <li>• Limiting the impact of the Council’s services on the natural environment and supporting the wider communities of Flintshire to reduce their own carbon footprint</li> <li>• Enabling a sustainable economic recovery</li> <li>• Supporting people in need to live as well as they can</li> <li>• Enabling and Supporting Learning Communities</li> </ul> <p><b>Risk Management</b></p> <p>The risks to the statutory requirements of the Plan include: not publishing the plan within statutory timescales and, not adhering to the prerequisite content.</p> <p>Both these risks are managed through adherence to well established procedures for publishing the Plan and ensuring that the content of the Plan reflects the statutory requirements.</p> <p>An additional risk is that the Plan is not endorsed by Members; consultation with Members both individually and as part of the Scrutiny committees invites engagement.</p>
--	---

<b>5.00</b>	<b>APPENDICES</b>
5.01	Appendix 1: Council Plan (Part 1) 2021-22 Appendix 2: Council Plan (Part 2) 2021-22 Appendix 3: Theme alignment to Overview and Scrutiny Committees

<b>6.00</b>	<b>LIST OF ACCESSIBLE BACKGROUND DOCUMENTS</b>
6.01	<ol style="list-style-type: none"> <li>1. Report of the Chief Executive to the Community, Housing &amp; Assets Overview &amp; Scrutiny Committee, and resultant minute, 20<sup>th</sup> January 2021.</li> <li>2. Report of the Chief Executive to the Corporate Resources Overview &amp; Scrutiny committee, and resultant minute, 11<sup>th</sup> February 2021.</li> <li>3. Report of the Chief Executive to the Education, Youth &amp; Culture Overview &amp; Scrutiny Committee, and resultant minute, 28<sup>th</sup> January 2021.</li> <li>4. Report of the Chief Executive to the Environment &amp; Economy Overview &amp; Scrutiny Committee, and resultant minute, 9<sup>th</sup> February 2021.</li> <li>5. Report of the Chief Executive to the Social &amp; Healthcare Overview &amp; Scrutiny Committee, and resultant minute, 21<sup>st</sup> January 2021.</li> </ol>

<b>7.00</b>	<b>CONTACT OFFICER DETAILS</b>
7.01	<p><b>Contact Officer:</b> Jay Davies, Strategic Performance Advisor  <b>Telephone:</b> 01352 702744  <b>E-mail:</b> <a href="mailto:jay.davies@flintshire.gov.uk">jay.davies@flintshire.gov.uk</a></p>

<b>8.00</b>	<b>GLOSSARY OF TERMS</b>
8.01	<p><b>Council Plan:</b> the document which sets out the annual priorities of the Council. It is a requirement of the Local Government and Elections (Wales) Bill for councils to carry out a self-assessment to ensure it is:</p> <ul style="list-style-type: none"> <li>• Conducting robust self-assessments and reporting on the extent to which the council is meeting the performance requirements.</li> <li>• Setting out any actions to increase the extent to which the council is meeting the performance requirements.</li> </ul> <p><b>Medium Term Financial Strategy:</b> a written strategy which gives a forecast of the financial resources which will be available to a Council for a given period, and sets out plans for how best to deploy those resources to meet its priorities, duties and obligations.</p>