

## **FLINTSHIRE COUNTY COUNCIL**

**REPORT TO:** DEMOCRATIC SERVICES COMMITTEE

**DATE:** TUESDAY, 24 JULY 2012

**REPORT BY:** DEMOCRACY & GOVERNANCE MANAGER

**SUBJECT:** FEEDBACK ON MEMBER DEVELOPMENT EVENTS

### **1.00 PURPOSE OF REPORT**

1.01 To provide the committee with feedback on Member development events held since the County Council elections.

### **2.00 BACKGROUND**

2.02 It has been the practice of the Member Development Working Group to receive reports detailing Member feedback on development events at each of its meetings. As a result of the Local Government (Wales) Measure 2011 creating Democratic Services Committees, it is now more appropriate for such reports to be considered by this committee.

2.03 It is important to receive Member feedback on development events to monitor the quality of them and to identify any issues that can be improved for future Member development events. It is therefore proposed to submit a report to each meeting of the Democratic Services Committee giving feedback on the Member development events that have been held since the committee's last meeting.

2.04 Prior to the Council elections, the Council put in place an extensive Member induction programme which included formal Member briefings on the more urgent topics prior to the August recess (phase 1) and for further topics to be dealt with in phase 2 of the programme between September and December. This programme was approved by the Member Development Working Group at its meeting on the 10 February when it was also decided that programmed induction events should be cancelled if fewer than 6 Members booked to attend. Attached as appendix 1 is a list of the phase 1 Member induction programme giving details of those scheduled events that were cancelled due to insufficient Members booking and also details of the numbers attending the other events.

2.05 All Members were invited to the phase 1 induction programme as for returning Members it would provide useful refresher training and feedback from the previous induction programme showed that new Members benefited from returning Members sharing their experiences

during such sessions. All Members received details of the programme in their Members' bag distributed shortly after the election. The programme was also publicised in Member Services, the Infonet, e-mails and through political Group Leaders meetings. If the committee is of the view that attendance has been poor, it may wish to make suggestions as to how attendance at phase 2 of the induction programme can be improved.

### **3.00 CONSIDERATIONS**

- 3.01 The feedback forms received from Members attending the event have been analysed by Member Services and attached as appendix 2 are tables showing the feedback results. Overall the feedback from the development events remains good with average scores normally in excess of 5 out a maximum of 6 for each aspect assessed.
- 3.02 In addition to the analysis in appendix 2, committee members may wish to make observations on their experience of the events that they attended or make suggestions for improvements for future Member development events.

### **4.00 RECOMMENDATIONS**

- 4.01 That Members consider the feedback on Member development events held since the elections so as to inform arrangements for future Member development events.

### **5.00 FINANCIAL IMPLICATIONS**

- 5.01 The Member training budget is £13,707

### **6.00 ANTI POVERTY IMPACT**

- 6.01 None as a result of this report.

### **7.00 ENVIRONMENTAL IMPACT**

- 7.01 None as a result of this report.

### **8.00 EQUALITIES IMPACT**

- 8.01 None as a result of this report.

### **9.00 PERSONNEL IMPLICATIONS**

- 9.01 None as a result of this report.

### **10.00 CONSULTATION REQUIRED**

- 10.01 None as a result of this report.

**11.00 CONSULTATION UNDERTAKEN**

11.01 None as a result of this report.

**12.00 APPENDICES**

12.01 Appendix 1 – Phase 1 Member induction  
Appendix 2 - Feedback results

**LOCAL GOVERNMENT (ACCESS TO INFORMATION ACT) 1985  
BACKGROUND DOCUMENTS**

None

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