

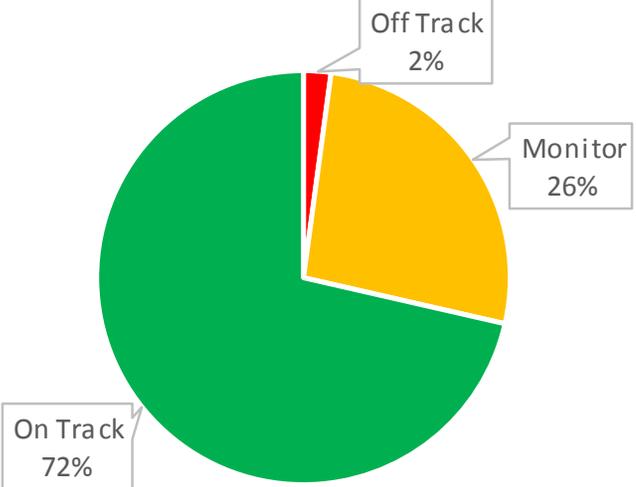


Council Plan Mid-Year Report 2021/22



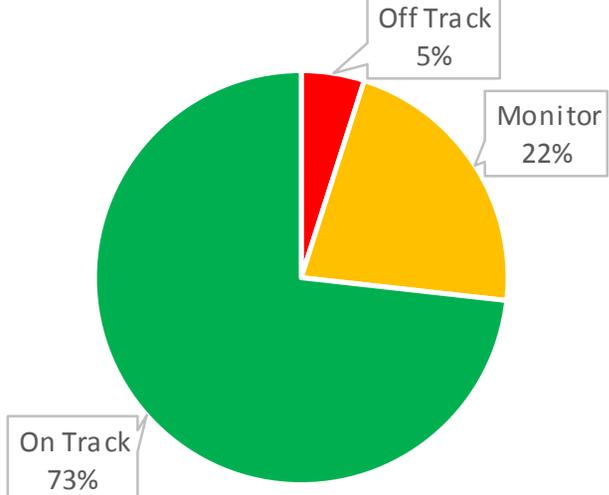
Analysis

Council Plan Action RAG Status



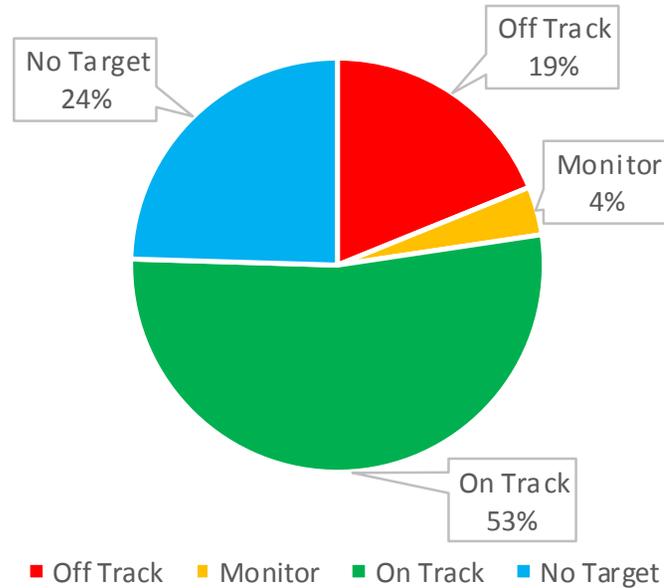
■ Off Track ■ Monitor ■ On Track

Council Plan Outcome RAG Status



■ Off Track ■ Monitor ■ On Track

Council Plan Performance Measures



Measures Off Track

| Area | Title | |
|--------------------------------------|--|---|
| Child Poverty | Number of libraries open | ▲ |
| Child Poverty | Percentage of secondary school offering the free breakfast to those eligible year 7 pupils | ▲ |
| Digital Poverty | People can access information digitally to retain their digital skills | ▲ |
| Private Rented Sector | Number of inspections of HMOs | ▲ |
| Social Housing | Number of Council Homes under construction | ▲ |
| Circular Economy | Percentage of waste reused, recycled or composted | ▲ |
| Reducing Worklessness | Number of individuals entering employment, learning or volunteering | ▲ |
| Reducing Worklessness | Number of individuals entering employment, learning or volunteering | ▲ |
| Transport and Digital Infrastructure | Number of bus quality partnerships on the core network | ▲ |
| Transport and Digital Infrastructure | Number of schemes delivered through the Welsh Government Active Travel Fund | ▲ |

Affordable and Accessible Housing

Empty Properties Actions

| Action | Percentage Complete | RAG | Outcome RAG | Comment |
|--|---------------------|-----|-------------|---|
| Bringing empty homes back into use thorough the Empty Homes Loan Scheme (EHLS) | 50% | ★ | ★ | To date the service has approved 'House to Home loans' amounting to a total of £229,901. |
| Exploring opportunities to develop a project management service for non-commercial landlords to encourage take up of the Empty Home Loan Scheme | 50% | ★ | ★ | The service is currently being developed and proposals have been passed to Legal Services to draft a contract, service conditions and agree fees. |
| Exploring opportunities to maximise housing and revitalise our towns through the redevelopment of the High Street | 50% | ★ | ★ | The teams are working with other service areas, particularly Town Centre regeneration, to offer Town Centre loans along with Houses into Home loan to encourage Town Centre redevelopment with living accommodation above shops. |
| Targeting 'problem' empty homes in our communities and using enforcement powers where appropriate to improve our communities and increase housing supply | 50% | ★ | ★ | Enforcement powers have been successfully used to take two properties through the enforced sale procedure and work is now progressing on a third property. The Empty Homes Officer also works with the Enforcement Panel that has recently been established in the Authority. |

Empty Properties Measures

Measures Off Track

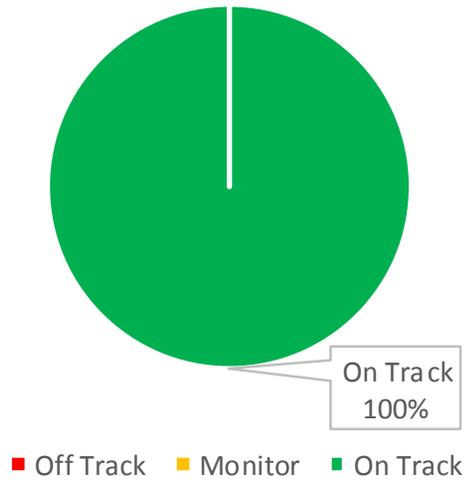
| Area | Title |
|------------------|--|
| Empty Properties | There are no measures off track for this section |

There are no reportable measures for this period

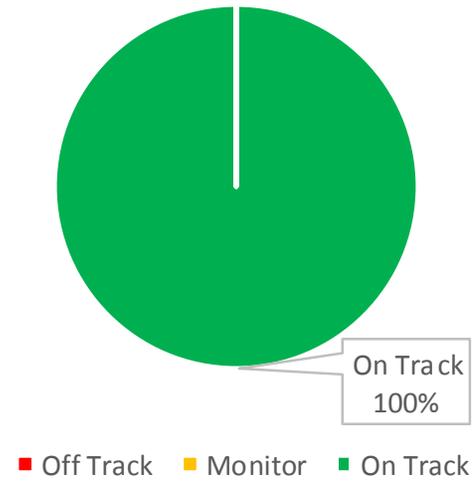
Green Society and Environment

Green Society and Environment Overall Performance

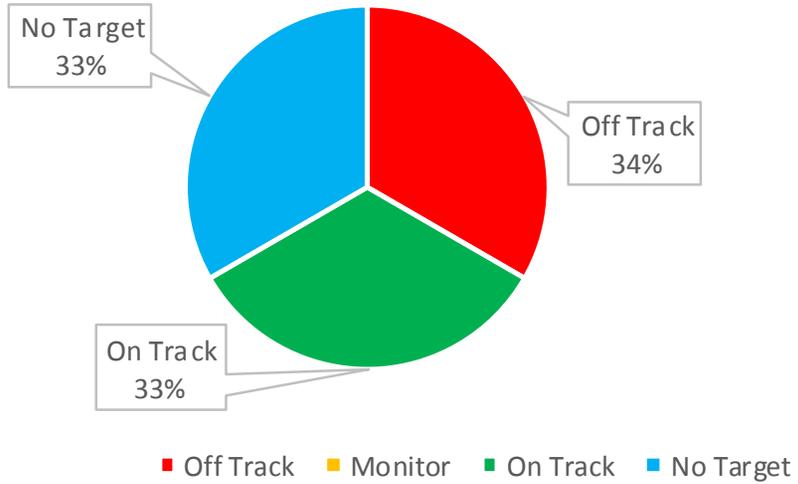
Green Society and Environment Action RAG Status



Green Society and Environment Outcome RAG Status



Green Society and Environment Performance Measures



Measures Off Track

| Area | Title |
|------------------|--|
| Circular Economy | Percentage of waste reused, recycled or composted ▲ |

Carbon Neutrality Actions

| Action | Percentage Complete | RAG | Outcome RAG | Comment |
|---|---------------------|-----|-------------|--|
| Developing a net carbon zero action plan and be approved | 20% | ★ | ★ | Initial engagement activities with Members and Academi completed. Public engagement session is opening during October 2021. |
| Developing a policy for sustainable and long term energy usage in capital projects where this can be achieved | 100% | ★ | ★ | The requirement for a policy has been negated by the energy team and the Capital Assets team working together to include the energy team in the early design stages of Capital Projects to advise on sustainable energy usage and understand the longer term effects of energy usage |
| Gathering information on annual Council greenhouse gas emissions to submit to Welsh Government and the Carbon Programme Board | 80% | ★ | ★ | Data collation for 2020/21 carbon emissions is in progress and currently at 80% completion. Submission deadline to Welsh Government is October 2021 and we are on course for this deadline. |
| Putting a Governance structure (Carbon Programme Board) in place | 100% | ✓ | ★ | Member Programme Board in place June 2021. Meetings occur every two months with July and September completed. Officer Group to support Programme Board in place September 2021 with first meeting taking place in October. The governance structure includes Environment and Economy Scrutiny. |
| Reviewing the procurement policy to reduce greenhouse gas emissions from suppliers | 10% | ● | ★ | To work towards implementing a green procurement policy, and one which guides suppliers to reduce air pollution, mitigate climate change and conserve energy, there is a need undertake a review in quarter four of the existing procurement policy. Preliminary work will be undertaken by Flintshire Council to move this review forward. However, recruitment of a replacement Procurement Team Manager at Denbighshire Council is also critical to move this review along at pace. |

Carbon Neutrality Measures

Measures Off Track

| Area | Title |
|-------------------|--|
| Carbon Neutrality | There are no measures off track for this section |

There are no reportable measures for this period

Fleet Strategy Actions

| Action | Percentage Complete | RAG | Outcome RAG | Comment |
|--|---------------------|-----|-------------|---|
| Converting the authority's fleet to electric and alternative fuels (hydrogen etc) | 10% | ★ | ★ | Two Battery Electric Recycling vehicles have been ordered and delivery is expected in Early 2022. Work is on-going to develop the electric charging infrastructure needed to support the transition to Ultra Low Emission Vehicles (ULEVs). The overall ambition to convert the county's fleet of vehicles is a longer term ambition, delivered over the course of several years. |
| Ensuring all business journeys are subject to proper planning and optimisation | 30% | ★ | ★ | As travel accounts for a significant share of the Council's carbon footprint, to reduce the impact of business travel, only business travel deemed essential will be approved. The recent updated Travel and Expenses Policy requires employees, wherever possible to: <ul style="list-style-type: none"> • join meetings remotely (e.g. by video conference), or • take public transport instead of going by car or taxi. Where business travel is deemed essential, strict criteria apply. |
| Reducing employee owned vehicle business mileage through continued use of virtual meeting attendance and reduction in unnecessary journeys | 50% | ★ | ★ | Welsh Government advice remains that employees who can work from home, continue to do so. This means a significant number of employees are continuing to work from home. Work has begun preparing the model for the future working when pandemic restrictions are further eased. In order to reduce time and money spent on travel and to reduce the carbon emissions caused by it the expectation for all officers will be that: <ul style="list-style-type: none"> • officers do not work on council premises for a full week where their duties permit them to work from home. • meetings, visits, conferences, etc take place virtually except in agreed circumstances. |

Fleet Strategy Measures

Fleet Strategy Performance Measures



■ Off Track ■ Monitor ■ On Track ■ No Target

Measures Off Track

| Area | Title |
|----------------|--|
| Fleet Strategy | There are no measures off track for this section |

Fleet Strategy

Reduced business travel mileage across all portfolio



| Actual (YTD) | Target (YTD) | Last Year | Current RAG Rating |
|--------------|--------------|-----------|--------------------|
| 700,300.00 | | | n/a |

Comment

Welsh Government advice remains that employees who can work from home, continue to do so. This means a significant number of employees are continuing to work from home. Work has begun preparing the model for the future working when pandemic restrictions are further eased. In order to reduce time and money spent on travel and to reduce the carbon emissions caused by it the expectation for all officers will be that:

- officers do not work on council premises for a full week where their duties permit them to work from home.
- meetings, visits, conferences, etc take place virtually except in agreed circumstances.

Green Environment Actions

| Action | Percentage Complete | RAG | Outcome RAG | Comment |
|---|---------------------|-----|-------------|--|
| Delivering an increase in canopy cover as part of the Urban Tree and Woodland Plan | 20% | ★ | ★ | The townscape trees project has started with site scoping carried out to support delivery of the urban tree and woodland plan. This scoping work will inform the pattern of planting that will commence when we enter the tree planting season in the winter months. |
| Developing a strategy to improve biodiversity and carbon sequestration on the agricultural estate | 10% | ★ | ★ | Biodiversity and carbon sequestration on our agricultural estate will be included in the climate change strategy. |
| Enhancing the natural environment through the delivery of the Section 6 Environment Act Wales biodiversity duty | 50% | ★ | ★ | Ongoing biodiversity impact assessment on plans on projects. Monthly Local Nature Partnership coordinator meetings to manage communications and collaborative projects. Secured funding for pilot Flintshire Eco Champions school programme. Nature Recovery Action Plan outlined on the Bionet website launched April 2021. Creation of 12 high impact wildflower sites around the road network. Ongoing work with Streetscene for verge and greenspace management. Over 80 wildflower sites mapped. |

Green Environment Measures

Measures Off Track

| Area | Title |
|-------------------|--|
| Green Environment | There are no measures off track for this section |

There are no reportable measures for this period

Renewable Energy Actions

| Action | Percentage Complete | RAG | Outcome RAG | Comment |
|--|---------------------|-----|-------------|--|
| Agreeing appropriate investment strategy for future renewable energy developments | 20% | ★ | ★ | Initial scoping has been carried out by Energy Service that has identified a possible four to five sites for renewable energy developments. These sites require further feasibility to determine where investment should be given. |
| Assessing the feasibility of renewable energy and land assets and link to wider carbon ambitions | 10% | ★ | ★ | Initial work has been carried out to identify suitable sites and a wider feasibility assessment is to be completed. |

Renewable Energy Measures

Measures Off Track

| Area | Title |
|------------------|--|
| Renewable Energy | There are no measures off track for this section |

There are no reportable measures for this period

Active and Sustainable Travel Actions

There are no actions for this priority.

Active and Sustainable Travel Measures

Measures Off Track

| Area | Title |
|------------------|--|
| Renewable Energy | There are no measures off track for this section |

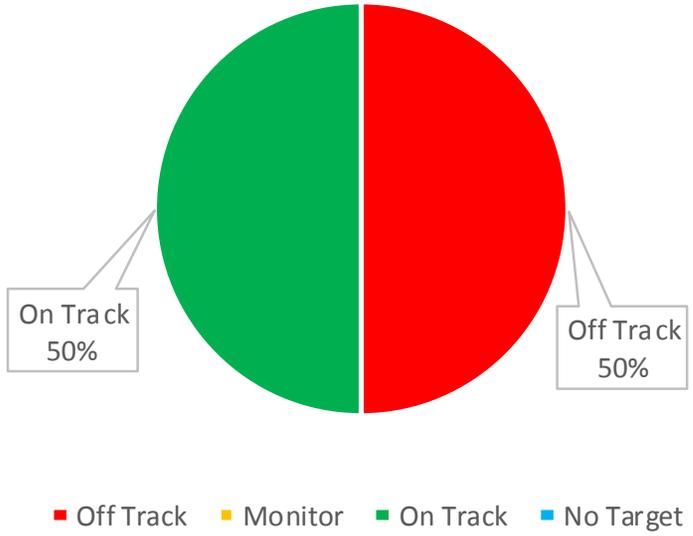
There are no reportable measures for this period

Circular Economy Actions

| Action | Percentage Complete | RAG | Outcome RAG | Comment |
|---|---------------------|-----|-------------|--|
| Achieving Welsh Government recycling targets | 50% | ● | ● | Total waste arising have increased, which includes both residual and recycling. Recycling collected amounts have increased, however as the amount of residual non-recyclable waste also has also increased, this means that any recycling performance percentage has been offset by the total waste arising. However reintroduction of side waste and promoting recycling will help with a reduction in residual waste, and increase in recycling. Therefore the combined recycling/composting/reuse percentage will increase. |
| Developing and extending the Greenfield Composting Facility and Waste Transfer Station | 80% | ★ | ★ | The project is progressing well with civils work on track to be completed before December 2021. There have been some short delays to completion due to supply chain disruption. |
| Developing and extending the Standard Yard Waste & Recycling Transfer Station | 21.8% | ★ | ★ | Standard Yard Project works are progressing on target. The tender for the bailing equipment has been returned and is due to be awarded within the coming weeks. The access road is currently being priced, and the building design is being finalised. A planning application is to be submitted in October 2021 |
| Promoting the option to reuse and repair unwanted items at Household Recycling Centres by partnering with local Charities | 50% | ● | ★ | Refurbs Flintshire currently take any large, bulky household items from the Household Recycling Centres for resale in their shops. Further engagement is required with more charities to develop this initiative to maximise the types of waste reused. This has been delayed due to the closure of most charity shops over the past 18 months. |
| Support local businesses in their efforts to reduce their carbon footprint and become more resource efficient | 0% | | ▲ | The work stream has not yet been started. Capacity in the Business Development team has been prioritised for the delivery of the Welsh Government Covid grants. |
| Supporting and promoting the development of a Re-Use and Repair Café within the County | 100% | ✔ | ★ | The Repair and Reuse Centre, with café, was successfully opened in June 2021. Since that time the café has become well established with customer throughput increasing. A small number of repair/reuse workshops have taken place so far but progress with a formal programme has been delayed due recruitment and social distancing restriction. |
| Working in partnership, actively support and engage with community led groups by developing environmental and recycling initiatives | 40% | ★ | ● | Approval has been given by Cabinet to introduce a new, designated role, to drive forward environmental and waste reduction initiatives. This role will be responsible for working with community groups to develop and introduce schemes. Support has been given to local litter picking groups buy issuing equipment for picking events and removing the waste items collected. Presentations have been given to community groups regarding waste and littering problems and ways in which these can be minimised. |

Circular Economy Measures

Circular Economy Performance Measures



Measures Off Track

| Area | Title |
|------------------|---|
| Circular Economy | Percentage of waste reused, recycled or composted |



Circular Economy

Percentage of waste reused, recycled or composted



| Actual (YTD) | Target (YTD) | Last Year | Current RAG Rating |
|--------------|--------------|-----------|--------------------|
| 64.00 | 70.00 | 65.19 | ▲ |

Comment

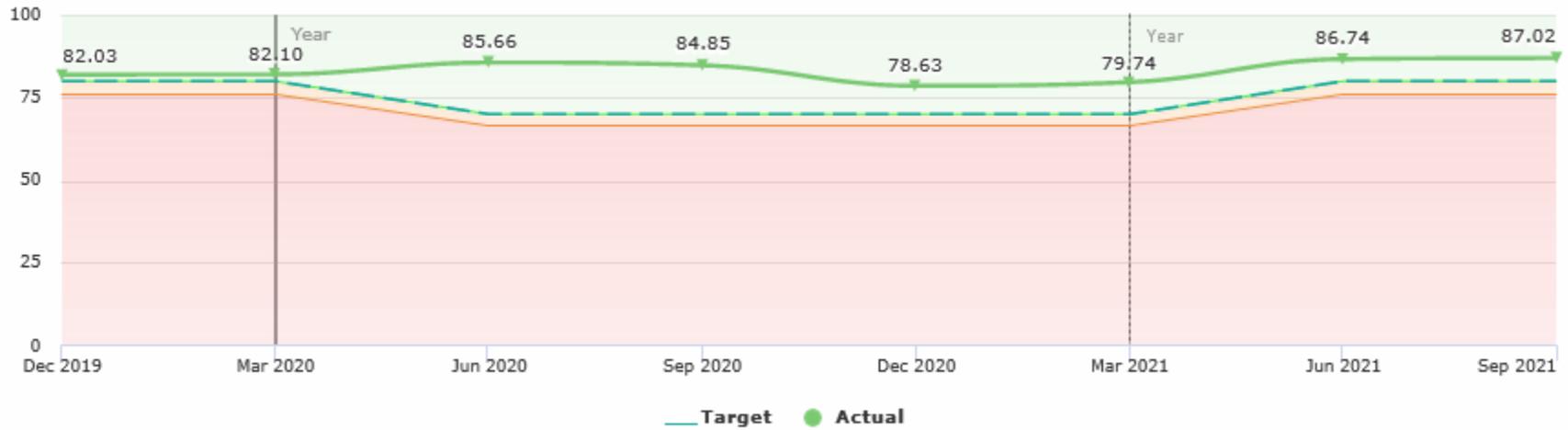
Total waste arising has increased, which includes both residual and recycling.

Recycling collected amounts have increased, however as the amount of residual (non-recyclable) waste has also increased. This means that any recycling performance percentage has been offset by the total waste arising.

The reintroduction of side waste from September 2021, and further effort to promoting recycling, will help with a reduction in residual waste, and increase in recycling.

Circular Economy

Average Recycling rate across Household Recycling Centres (HRCs)



| Actual (YTD) | Target (YTD) | Last Year | Current RAG Rating |
|--------------|--------------|-----------|--------------------|
| 87.00 | 80.00 | 84.85 | ★ |

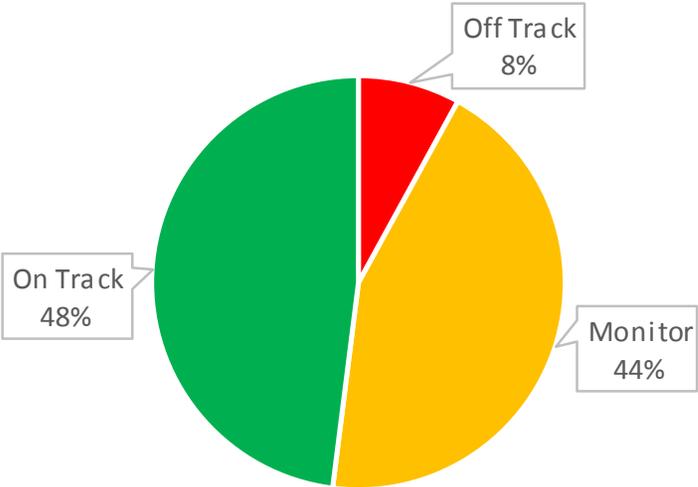
Comment

Household Recycling Centres remained open with appropriate control measures in place. Footfall has steadily increased, as alert levels decrease during Spring and Summer, resulting in an increase of materials brought to site and separated for recycling.

Economy

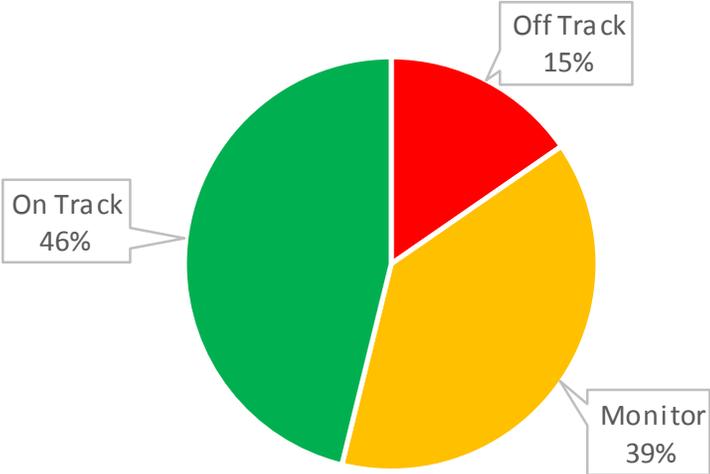
Economy Overall Performance

Economy Action RAG Status



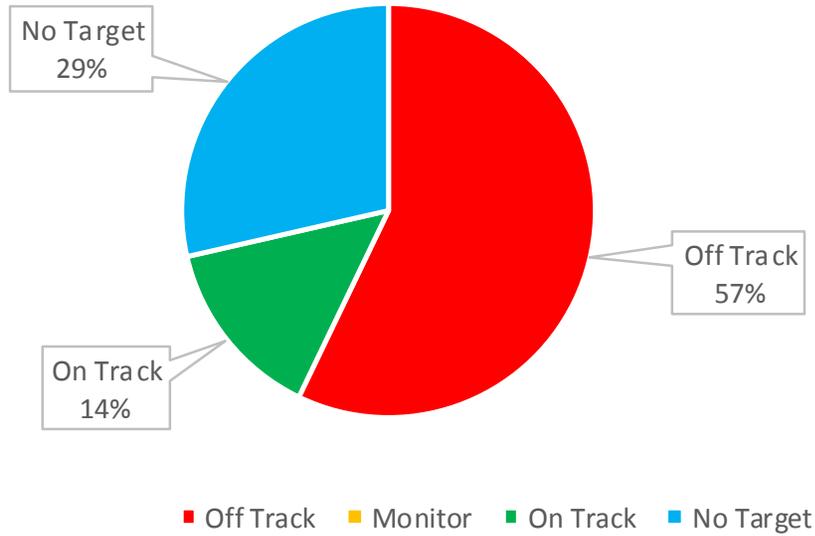
■ Off Track ■ Monitor ■ On Track

Economy Outcome RAG Status



■ Off Track ■ Monitor ■ On Track

Economy Performance Measures



Measures Off Track

| Area | Title | |
|--------------------------------------|---|---|
| Reducing Worklessness | Number of individuals entering employment, learning or volunteering | ▲ |
| Reducing Worklessness | Number of individuals entering employment, learning or volunteering | ▲ |
| Transport and Digital Infrastructure | Number of bus quality partnerships on the core network | ▲ |
| Transport and Digital Infrastructure | Number of schemes delivered through the Welsh Government Active Travel Fund | ▲ |

Town Centre Regeneration Actions

| Action | Percentage Complete | RAG | Outcome RAG | Comment |
|--|---------------------|-----|-------------|---|
| Encouraging and support investment in town centre properties especially to facilitate more sustainable uses | 40% | ● | ● | The Council has been supporting a number of potential investors to develop their town centre projects. Flintshire launched an interest-free loan scheme for investors in town centres. The scheme is funded by Welsh Government with £840k available, the first two applications have been received. In addition, the Council has secured £112k from Welsh Government to renovate 31 Chester Road West in Shotton as part of the Shotton Action Plan. The property, which has been vacant for several years, will be used for the County food poverty project as well as for residential accommodation. |
| Improving the environment in town centres | 25% | ● | ● | Funding for environmental projects remains limited. However, the Council intends to implement a green infrastructure project in Shotton as part of the Shotton Action Plan programme. Funding is already in place from Welsh Government (WG). A further small tree planting project in Flint is also planned this year to implement an element of the Flint Green Infrastructure plan. This is also funded by WG. In addition, the Council is also commissioning a review of the street environment in Buckley. |
| Monitoring the health and vitality of town centres to support effective management and business investment decisions | 40% | ★ | ★ | The Council has been successful in securing Welsh Government funding for digital footfall monitoring equipment across all of the town centres in Flintshire. These will enable the Council, partners and businesses to receive real time intelligence on the numbers of people using the town centres. The project will also allowing the piloting of other types of sensor in town centres in order to assess their effectiveness including, for example, air quality, soil moisture (for tree planting) and light sensors (on defibrillator boxes). The infrastructure created will be on an open access basis so that other users including the private sector will be able to take advantage of its capabilities for their own sensors. |
| Promoting town centre, hospitality and tourism businesses to help with their post-Covid recovery | 50% | ★ | ★ | The Council has delivered a promotional campaign to generate a positive image of Flintshires towns and visitor economy. A number of promotional assets were produced during this campaign including podcasts, films, e-book, news release and social media platforms. These assets can be used in future promotional campaigns. |
| Supporting the growth of community enterprises in town centre locations | 50% | ● | ● | Business support, advice and guidance continues to be delivered via social media platforms and over the telephone, however an increasing number of enquiries are seeking face to face support. The development of community facilities is an area of start-up growth across Flintshire Town centres. |

Town Centre Regeneration Measures

Measures Off Track

| Area | Title |
|--------------------------|--|
| Town Centre Regeneration | There are no measures off track for this section |

There are no reportable measures for this period

Business Actions

| Action | Percentage Complete | RAG | Outcome RAG | Comment |
|---|---------------------|-----|-------------|--|
| Engaging small businesses and improve support packages available to them | 20% | ★ | ★ | The Council has now recruited an officer to engage town centre businesses through both face to face contacts and social media. |
| Increasing the scale and impact of the social business sector | 50% | ● | ● | Ongoing business support being delivered via telephone / social media platforms. Though the number of start-ups is lower than anticipated, new clients/potential start-ups are being generated by word of mouth referrals by existing social enterprises and partner organisations. |
| Supporting growth of the local and regional food and drink business sector through marketing and collaborative projects | 50% | ★ | ★ | Delivered a promotional campaign and activity to showcase the unique range of locally produced food and drink. Provided match funding to support local food and drink groups develop a sub-regional project to help with recovery from the pandemic through research, identifying examples of good practice, introducing new ways of selling and new collaborative product development. |
| Supporting local businesses in their efforts to reduce their carbon footprint and become more resource efficient | 0% | | ● | Work has not started on this programme of work due to capacity being diverted to delivering the Welsh Government Covid recovery grants. |
| Supporting post-Covid recovery of the County's street and indoor markets | 50% | ★ | ● | The street and indoor markets in Flintshire were severely affected by the pandemic with many businesses unable to trade for many months. In addition, the Christmas markets run by the Council and partners in Mold and Holywell have not been able to go ahead for two years. Following the removal of restrictions the Council has worked with traders to successfully encourage new stalls onto the markets. The Council has run a series of shop local campaigns featuring local businesses, including the market traders, which received a good level of coverage. |

Business Actions

| Action | Percentage Complete | RAG | Outcome RAG | Comment |
|---|---------------------|-----|-------------|---|
| Supporting recovery of the tourism and hospitality sectors and rebuild confidence in the industry | 50% | ★ | ★ | <p>The team has supported visitor sector businesses to access funding packages for recovery post- pandemic.</p> <p>Regular communication and information sharing with the sector and partners.</p> <p>Flintshire is part of a regional social media campaign to promote priority products over the autumn and winter season. The campaign started in October and will run until the end of March 2022. The objective of this autumn and winter campaign is to encourage and drive traffic/ visits to the North East Wales website and social media platforms.</p> <p>We have supported and raised awareness of the national recruitment and skills campaign with the sector in Flintshire. We continue to encourage businesses to utilise a new tool kit which is now available to help with recruiting staff and raising awareness of the great career opportunities in tourism and hospitality. This is being undertaken with the destination management partnership and local tourism associations.</p> <p>Research and development work for the Flintshire Ambassador programme is underway. This is a scheme that provides online learning and opportunities to enhance knowledge of the visitor offer of Flintshire and the wider North Wales region.</p> |

Business Measures

Measures Off Track

| Area | Title |
|----------|--|
| Business | There are no measures off track for this section |

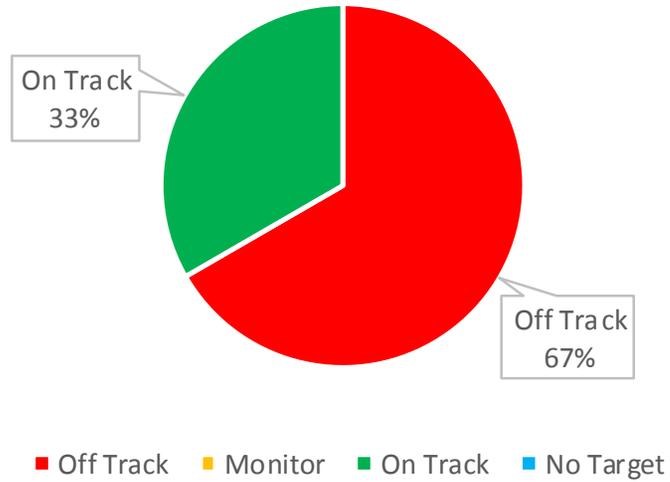
There are no reportable measures for this period

Transport and Digital Infrastructure Actions

| Action | Percentage Complete | RAG | Outcome RAG | Comment |
|---|---------------------|-----|-------------|---|
| Completing the connection of all eligible public buildings through the Local Full Fibre Network Project | 90% | ★ | ★ | The Local Full Fibre Programme, funded by UK Government, will connect almost 400 public sector buildings in North Wales to the fibre network. In Flintshire, the majority of buildings put forward to the project have been completed. The Council awaits the completion of the final few by BT Openreach/BT although this has been delayed. |
| Connecting further rural communities to improved digital infrastructure | 50% | ★ | ★ | The Council employs a Rural Broadband Officer to support rural households to improve their digital connectivity. In addition to providing one to one support to households, especially where children have been struggling with online education during lockdown, the officer has been supporting communities to bid to the Community Fibre Partnership programme to part-fund connection to the fibre network. Five projects have been developed so far and await BT Openreach approval. |
| Developing and delivering transport infrastructure improvements as part of North Wales Metro programme and the Council's Integrated Transport Strategy | 45% | ● | ★ | Progression of the North Wales Metro and in year transport schemes have been restricted due to ongoing land negotiations and supplier availability. |
| Ensuring Flintshire strategic transport priorities are well-represented in the Regional Transport Plan from the forthcoming Corporate Joint Committee development | 50% | ★ | ★ | Following the publishing of Welsh Government's (WG) New Wales Transport Plan, we are in the process of reviewing our own Integrated Transport Strategy. Once complete, this will form the basis of Flintshire's forthcoming Regional Transport plan submission. |
| Starting delivery of the local plans within the North Wales Growth Deal for digital infrastructure | 50% | ★ | ★ | The Council are engaged with each of the work streams developing the Growth Deal capital investment projects. |

Transport and Digital Infrastructure Measures

Transport and Digital Infrastructure Performance Measures



Measures Off Track

| Area | Title |
|--------------------------------------|--|
| Transport and digital infrastructure | Number of schemes delivered through the Welsh Government Active Travel Fund ▲ |

Transport and Digital Infrastructure

Number of Local Travel Arrangements (LTAs) in geographical areas of the County



| Actual (YTD) | Target (YTD) | Last Year | Current RAG Rating |
|--------------|--------------|-----------|--------------------|
| 5.00 | 5.00 | 8.00 | ★ |

Comment

Whilst there were 8 Local Travel arrangements in place, the LT1, 2 & 3 have been replaced with the Holywell Fflecsi Service. The Holywell Fflecsi service has proven extremely successful with increased passenger numbers. More importantly, 45% of the passengers are new to the service and from areas where there were no previous bus services available, working towards the service delivery aim of reducing Flintshire residents isolation in our more rural communities.

Transport and Digital Infrastructure

Number of schemes delivered through the Welsh Government Active Travel Fund



| Actual (YTD) | Target (YTD) | Last Year | Current RAG Rating |
|--------------|--------------|-----------|--------------------|
| 0.00 | 1.00 | 8.00 | ▲ |

| Comment |
|---|
| To date no active travel scheme has been completed for 2021/22. |

Local Development Plan (LDP) Targets Actions

| Action | Percentage Complete | RAG | Outcome RAG | Comment |
|--|---------------------|-----|-------------|--|
| Ensuring timely adoption of the Local Development Plan once Inspector's Report received | 75% | ● | ● | Local Development Plan (LDP) submitted for Examination to Welsh Government/Planning Inspectorate (PINS) in November 2020 in line with Delivery Agreement. Commencement of Examination of the LDP delayed several times by the Planning Inspector and progress further delayed by the need for Council to address the 'Phosphates' issue raised by Natural Resources Wales. Officers progressing well with preparation of Matters Arising Changes to be consulted upon. The production of the binding Inspectors Report and subsequent adoption of LDP likely to be delayed by some three to four months compared to the Delivery Agreement. The timetable for progressing the LDP from Submission to Examination is the remit and responsibility of the Inspector rather than Flintshire. |
| Maintaining and update the Local Development Plan housing trajectory in line with planning decisions made | 75% | ● | ● | The Council cannot formally update the housing trajectory until the Local Development Plan (LDP) has been adopted. However, the Council has produced a housing trajectory for April 2020 to inform the Inspector's Examination of the Plan. Officers are continuing to undertake annual housing land monitoring each April in order to inform future updates of the housing trajectory as part of the Plans monitoring arrangements, once adopted. |
| Making decisions at Planning Committee in line with the adopted Local Development Plan | 0% | ▲ | ▲ | The Local Development Plan (LDP) cannot form the statutory development plan for making either decisions at Planning Committee or delegated decisions until it is adopted by the Council. Action one explained that there is likely to be a delay in adopting the LDP of three to four months. |
| Monitoring overall Plan performance via the Annual Monitoring Report (AMR) and submit to Welsh Government | 50% | ● | ● | The Local Development Plan (LDP) cannot be monitored on an annual basis until it has been adopted. The monitoring chapter within the LDP has been the subject of discussion at an Examination Hearing Session and minor amendments agreed with the Inspector. These amendments will be consulted upon as part of Matters Arising Changes, ahead of the Inspector issuing their Report on the Examination. The Council will therefore have the monitoring arrangements in place as part of the adopted LDP to ensure effective annual monitoring. |
| Referencing the Local Development Plan growth strategy in early work on a North Wales Strategic Development Plan (SDP) | 0% | ▲ | ▲ | Work has not yet commenced on a North Wales Strategic Development Plan (SDP). It is anticipated that Corporate Joint Committees (CJC) will not be set up until Spring 2022 at the earliest. |

Local Development Plan (LDP) Targets Measures

Measures Off Track

| Area | Title |
|--------------------------------------|--|
| Local Development Plan (LDP) Targets | There are no measures off track for this section |

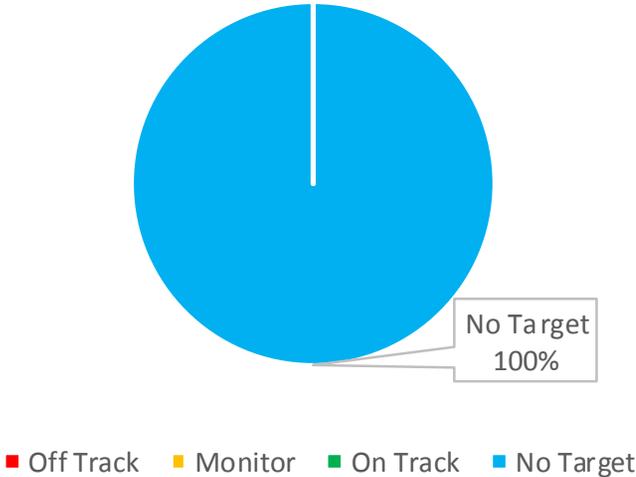
There are no reportable measures for this period

Spending Money for the Benefit of Flintshire Actions

| Action | Percentage Complete | RAG | Outcome RAG | Comment |
|---|---------------------|-----|-------------|--|
| Encouraging and supporting commissioners and suppliers to generate additional well-being outcomes | 50% | ★ | ★ | Procurement activity remains the largest contributor to increased social value and is a key area of focus for the workstream. Significant progress has been achieved during this reporting period, with a significant number of contracts supported for this reporting period. |
| Increasing the ability and confidence of local businesses to supply the public sector | 15% | ● | ● | The Council continues to support, on a reactive basis, opportunities for local small businesses to become part of the supply chain, usually as sub-contractors within a larger construction project. Further work to open up public sector procurement opportunities to small businesses has been delayed by pandemic response work and will start in quarter three. |
| Reporting of the strategic well-being outcomes across the Council in place | 100% | ✔ | ★ | The Council now has a robust software system to monitor the achievement of the strategic well-being outcomes through goods and services delivered on the Council's behalf by suppliers (social value). |

Spending Money for the Benefit of Flintshire Measures

Spending Money for the Benefit of Flintshire Performance Measures

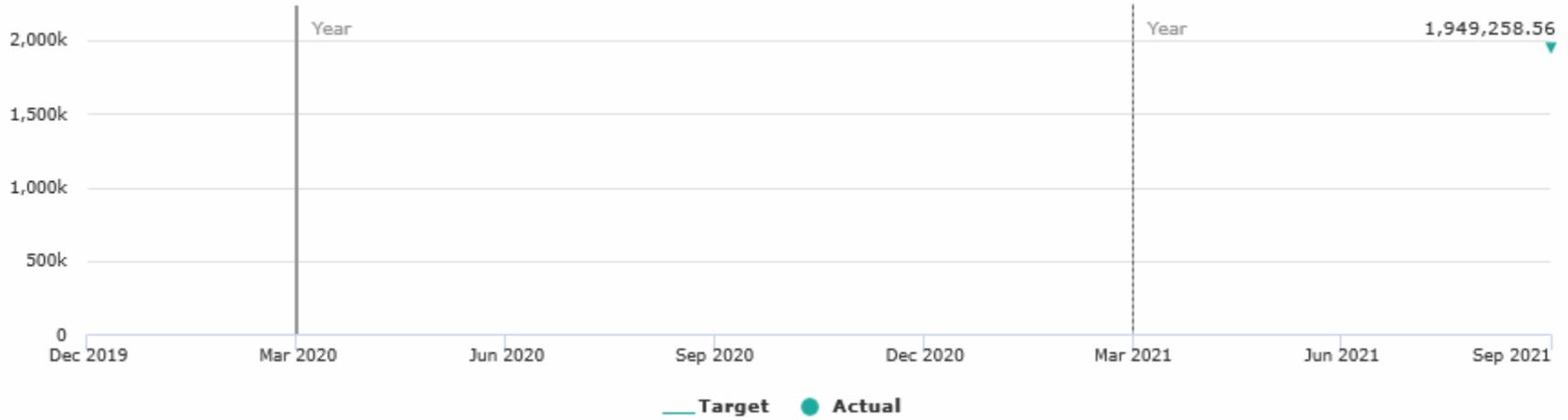


Measures Off Track

| Area | Title |
|--|--|
| Spending Money for the Benefit of Flintshire | There are no measures off track for this section |

Spending Money for the Benefit of Flintshire

Monetary value of community benefits as measured against the Flintshire Themes Outcomes and Measure



| Actual (YTD) | Target (YTD) | Last Year | Current RAG Rating |
|--------------|--------------|-----------|--------------------|
| 1,949,258.56 | | | n/a |

| Comment |
|---|
| £1,949,258.56 of social value has been reported on Impact as delivered so far for year to date. |

Spending Money for the Benefit of Flintshire

Number of contracts delivering community benefits



| Actual (YTD) | Target (YTD) | Last Year | Current RAG Rating |
|--------------|--------------|-----------|--------------------|
| 1,949,258.56 | | | n/a |

Comment

For the purpose of reporting, we shall use the number of contracts which have been awarded and completed within this period, which total 13.

In the period between April 2021-September 2021, we have supported 70 contracts in total. These are at varying stages within the commissioning cycle, however of the 70:

- 11 are now in contract,
- 57 are at planning/procurement stage,
- two of which have completed.

Reducing Worklessness Actions

| Action | Percentage Complete | RAG | Outcome RAG | Comment |
|--|---------------------|-----|-------------|---|
| Co-ordinating a multi-agency approach to support businesses to recruit people from disadvantaged groups | 30% | ● | ▲ | The Communities for Work programme in Flintshire is currently below target, however the number of employment and client engagements are now on the rise following a difficult period due to the pandemic. Face to face meetings between clients and mentors are now resuming and pathways have recently resumed in a classroom environment. These pathways have included hospitality, retail and construction, all sectors which have struggled with recruitment during the coronavirus pandemic. The strong partnership between Communities for Work, Working Wales and Jobcentre plus has seen many positive outcomes as a result of a joined up approach to training, recruitment and support for individuals wanting to enter or re-enter employment. |
| Delivering mentoring and wider support programmes to assist disadvantaged people to re-engage with the labour market | 30% | ● | ▲ | Communities for Work had a total of 181 completed engagements at the mid-year point, assisting disadvantaged people in gaining work and voluntary opportunities. The engagements varied from pre-employment training, online learning, sector specific pathways and virtual information events. |

Reducing Worklessness Measures

Reducing Worklessness Performance Measures



■ Off Track ■ Monitor ■ On Track ■ No Target

Measures Off Track

| Area | Title |
|-----------------------|---|
| Reducing worklessness | Number of individuals entering employment, learning or volunteering |
| Reducing worklessness | Number of individuals receiving support |



Reducing Worklessness

Number of individuals entering employment, learning or volunteering



| Actual (YTD) | Target (YTD) | Last Year | Current RAG Rating |
|--------------|--------------|-----------|--------------------|
| 75.00 | 110.00 | | ▲ |

Comment

In quarter one, 40 individuals entered employment. Quarter two saw 35 individuals enter employment having been successfully mentored with the Communities For Work programme in Flintshire. Employment sectors entered included construction, retail, logistics and production.

Reducing Worklessness

Number of individuals receiving support



| Actual (YTD) | Target (YTD) | Last Year | Current RAG Rating |
|--------------|--------------|-----------|--------------------|
| 220.00 | 280.00 | | ▲ |

Comment

During quarter one 102 participants were supported through the Communities for Work programme receiving assistance in accessing training and employability skills in order to move them closer to the labour market. During quarter two 118 participants accessed this support. Training included Construction Skills, HGV, Administration, Health & Safety and Customer Service.