EDUCATION, YOUTH & CULTURE OVERVIEW AND SCRUTINY COMMITTEE

Date of Meeting	Thursday 2nd February 2022
Report Subject	Council Plan 2022-23
Cabinet Member	Leader of the Council and Cabinet Member for Education
Report Author	Chief Executive
Type of Report	Strategic

EXECUTIVE SUMMARY

The Council Plan for 2017-23 was adopted by County Council to show the key priorities of the Council for the five year term of the new administration. The Plan is subject to annual review.

The 2022/23 Draft Plan has been reviewed and refreshed for content following on from our response to the pandemic and our Recovery Strategy. The themes and priorities remain the same to 2021/22, however there are some developments with sub-priorities.

The 'super-structure' of the Plan continues to be aligned to a set of six Well-being Objectives. The six themes continue to take a long term view of recovery, ambition and work over the next two years.

The outline of the Council Plan for 2022/23 including the six themes, their priorities and actions is appended (as Part 1).

The six themes will be mapped out against the respective lead portfolios for reporting to the Overview and Scrutiny Committees.

Following Cabinet agreement the next stage of development for the Plan's outline content is for Scrutiny Committees to review and consider its contents. All comments and suggestions will then be collated and shared with Cabinet in advance of approval for adoption in June 2022.

RECOMMENDATIONS	
1	To review and provide feedback on the refreshed content of the themes for Council Plan 2022-23 prior to sharing with Cabinet in June 2022.

REPORT DETAILS

1.00	**EXPLAINING THE COUNCIL PLAN 2021/22**
1.01	It is a requirement of the Local Government and Elections (wales) Act 2021 for organisations to 'set out any actions to increase the extent to which the Council is meeting the performance requirements.' Plans for organisations should be robust; be clear on where it wants to go; and how it will get there.
1.02	The Council Plan for 2022/23 continues to move towards a more rounded corporate plan, whilst still meeting the requirements of the Act. Changes include: • Poverty ○ Digital Poverty – definition expanded • Green Society and Environment ○ New sub-priority added - Climate Change Adaptation ○ New sub-priority added – Green Access ○ Green Environment – new definition • Economy ○ Digital and Transport Infrastructure divided into two separate sub-priorities: ▪ Transport Connectivity ▪ Digital Infrastructure • Education and Skills ○ New-sub-priority added – Well-being
1.03	The Council Plan for 2022-23 has a super structure of six themes and supporting priorities as follows: **Theme: Poverty** Priorities: - Income Poverty - Child Poverty - Food Poverty - Fuel Poverty - Digital Poverty **Theme: Affordable and Accessible housing** Priorities: - Housing support and homeless prevention - Housing Needs and Housing Options - Social Housing - Private Rented Sector - Empty Properties **Theme: Green Society and Environment** Priorities: - Carbon Neutrality - Climate Change Adaptation - Fleet Strategy - Green Environment - Green Access

		- Renewable Energy - Active and Sustainable Travel Options - Circular Economy
		Theme: Economy Priorities: - Town Centre Regeneration - Business - Transport Connectivity - Digital infrastructure - LDP Targets - Spending money for the benefit of Flintshire - Reducing Worklessness **Theme: Personal and Community Well-being** Priorities: - Independent Living - Safeguarding - Direct Provision to support people closer to home - Local Dementia Strategy - A well-connected, safe and clean local environment. **Theme: Education and Skills** Priorities: - Educational Engagement and Achievement - Digital Learning Opportunities - Learning Environments - Learning Community Networks - Specialist Educational Provision - Welsh Education Strategic Plan (WESP) - Well-being
1.04		The work on the detail behind the priorities has progressed well and is attached at Appendix 1. Cabinet have agreed to the content. The next step is for all Scrutiny Committees to be consulted with over the next cycle.
1.05		Following this cycle of consultation, the Plan will be presented to Cabinet in its second stage prior to adoption by the County Council in July. The final Council Plan (both parts 1 and 2) will be available as a web-based document published on the website.

2.00	**RESOURCE IMPLICATIONS**
2.01	Council planning and service portfolio business recovery planning is dove-tailed with the periodic review of the Medium Term Financial Strategy and Capital Programme.

3.00	**CONSULTATIONS REQUIRED / CARRIED OUT**
3.01	Consultation has been carried out with Chief Officers, Cabinet members and the wider internal senior management network on the framework of the Plan.

	All Scrutiny committees will have the opportunity to be engaged in the development of the Plan.

4.00	**IMPACT ASSESSMENT AND RISK MANAGEMENT**
4.01	**Impact Assessment** An Integrated Impact Assessment (IIA) is currently underway for Council Plan Part 1. This will be completed by March and outcomes shared with Chief Officer Team for consideration. Findings from the IIA could be included in Part 1 and inform Part 2 Council Plan as a better fit. Last year's IIA Summary is available as a background document. **Ways of Working (Sustainable Development) Principles Impact**

Long-term	Throughout the 2022/23 Council Plan development we will ensure the five ways of working are embedded within our ambitions and easily reported on.
Prevention	
Integration	
Collaboration	
Involvement	

Well-being Goals Impact

Prosperous Wales	Throughout the 2022/23 Council Plan development we will be ensuring we capture our contributions to the seven well-being goals within our ambitions.
Resilient Wales	
Healthier Wales	
More equal Wales	
Cohesive Wales	
Vibrant Wales	
Globally responsible Wales	

Council's Well-being Objectives

The Council undertook a review of its Well-being Objectives during the development of the 2021/22 Council Plan. The updated set of Well-being Objectives are a more focused set of six. The Well-being Objectives identified have associated themes for which they resonate. See the full list below.

Theme	Well-being Objective
Poverty	Protecting people from poverty by supporting them to meet their basic needs
Affordable and Accessible Housing	Housing in Flintshire meeting the needs of our residents and supporting safer communities
Green Society and Environment	Limiting the impact of the Council's services on the natural environment and supporting the wider communities of Flintshire to reduce their own carbon footprint
Economy	Enabling a sustainable economic recovery

Personal and Community Well-being	Supporting people in need to live as well as they can
Education and Skills	Enabling and Supporting Learning Communities

Risk Management

The risks to the statutory requirements of the Plan include: not publishing the plan within statutory timescales and, not adhering to the prerequisite content.

Both these risks are managed through adherence to well established procedures for publishing the Plan and ensuring that the content of the Plan reflects the statutory requirements.

An additional risk is that the Plan is not endorsed by Members; consultation with Members both individually and as part of the Scrutiny invites engagement.

5.00	APPENDICES
5.01	Appendix 1: Draft Council Plan (Part 1) 2022-23.

6.00	LIST OF ACCESSIBLE BACKGROUND DOCUMENTS
6.01	Summary Integrated Impact Assessment – Council Plan 2021/22.

7.00	CONTACT OFFICER DETAILS
7.01	**Contact Officer:** Jay Davies, Strategic Performance Advisor **Telephone:** 01352 702744 **E-mail:** jay.davies@flintshire.gov.uk

8.00	GLOSSARY OF TERMS
8.01	**Council Plan:** the document which sets out the annual priorities of the Council. It is a requirement of the Local Government (Wales) Measure 2009 to set objectives and publish a Plan. **Medium Term Financial Strategy:** a written strategy which gives a forecast of the financial resources which will be available to a Council for a given period, and sets out plans for how best to deploy those resources to meet its priorities, duties and obligations.