

## CABINET

<b>Date of Meeting</b>	Tuesday, 15 <sup>th</sup> September 2020
<b>Report Subject</b>	Recovery Strategy
<b>Cabinet Member</b>	Leader of the Council and the Collective Cabinet
<b>Report Author</b>	Chief Executive and the Chief Officer Team
<b>Type of Report</b>	Strategic

### EXECUTIVE SUMMARY

The Council has been developing a corporate Recovery Strategy for the pandemic emergency situation. Recovery is a natural transition from the response phase which lasted from mid-March until the end of July.

This work has been led by the Chief Executive and Leader and overseen by a cross-party Member Recovery Board. The Board, which is an advisory sub-committee of Cabinet, has completed its work and has stood down. The Recovery Strategy sets objectives for the stabilisation and forward-planning of the corporate organisation; the restoration of services; the recovery of the community – both social and economic; the resumption of forward strategic planning; support for and engagement with regional recovery planning; the return to full democratic governance of the Council.

The latest iteration of the recovery strategy will be presented in PowerPoint form at the meeting. Once the Recovery Strategy is adopted, following review by the Overview and Scrutiny Committees, it is intended to be published in an accessible graphic form.

Cabinet is requested to invite each of the Overview and Scrutiny Committees to support recovery in their respective portfolio areas, and specifically to have oversight of: -

1. The portfolio risk register(s) and the risk mitigation actions - both live and planned;
2. The objectives for recovery for the portfolio(s);
3. The immediate strategic priorities for recovery for the portfolio(s) extracted from the draft Council Plan for 2020/21; and

4. The set of revised performance indicator targets for the portfolio(s) for 2020/21.

Special dates have been set for all five Overview and Scrutiny Committees to meet in late September. The Committees assuming this important oversight role is in itself part of the recovery strategy for resumption of full democratic governance.

## RECOMMENDATIONS

1	That Cabinet approves the structure, objectives and core content of the Recovery Strategy for further work and completion.
2	That Cabinet notes and endorses (1) the full set of latest versions of the risk registers and risk mitigation actions for the corporate organisation and the five service portfolios (2) the set of strategic priorities for recovery recommended for extraction from the draft Council Plan for 2020/21 and inclusion in the Recovery Strategy and (3) the set of revised performance indicator targets for 2020/21.
3	That Cabinet invites each of the five Overview and Scrutiny Committees to support recovery in their respective portfolio areas.
4	That the finalised Recovery Strategy be published in an accessible graphic form in October.
5	That Cabinet receives monthly progress reports on the implementation of the Recovery Strategy from November onwards.

## REPORT DETAILS

<b>1.00</b>	<b>EXPLAINING THE EMERGENCY RECOVERY</b>
1.01	<p>The Council has been developing a corporate Recovery Strategy for the pandemic emergency situation. The Strategy is structured to cover: -</p> <ol style="list-style-type: none"> <li>1. The chronology of the emergency response phase and transition to recovery</li> <li>2. The handover arrangements for recovery</li> <li>3. Organisational recovery</li> <li>4. Community recovery</li> <li>5. Strategic priorities and performance for the remainder of 2020/21</li> <li>6. The roles the Council will play in regional recovery</li> <li>7. The recovery of democratic governance</li> </ol>
1.02	<p>The development of the Recovery Strategy has been led by the Chief Executive and Leader and overseen by a cross-party Member Recovery Board. The Board, which is an advisory sub-committee of Cabinet, has completed its work and has stood down. The Board has met seven times in quick succession and has received multiple</p>

	reports and presentations.
1.03	<p>The objectives of the Recovery Strategy are set out below: -</p> <p><b>Organisational Recovery</b></p> <ul style="list-style-type: none"> <li>• the stabilisation of the finances of the organisation</li> <li>• assuring the financial resilience of the organisation through medium-term financial planning</li> <li>• a managed transition to new ways of working as an organisation e.g. greater digitisation, and expansive home/remote working</li> <li>• the protection of the health and well-being of the workforce in the resumption of services</li> </ul> <p><b>Service Recovery</b></p> <ul style="list-style-type: none"> <li>• the safe resumption of services</li> <li>• ensuring business continuity and resilience in all services</li> <li>• the effective planning of emergency arrangements for services should there be a return to a second response phase</li> </ul> <p><b>Community Recovery</b></p> <ul style="list-style-type: none"> <li>• the protection of the health and well-being of local communities</li> <li>• support for and the protection of the most vulnerable in society</li> <li>• the social recovery of communities</li> <li>• the economic recovery of communities and local business sectors</li> </ul> <p><b>Regional Recovery</b></p> <ul style="list-style-type: none"> <li>• full engagement with the developing regional recovery strategy as a category one respondent to civil emergencies and as a core member of the regional Recovery Coordinating Group</li> <li>• effective local implementation of the regional <i>Protect and Response</i> strategy for the pandemic</li> <li>• effective co-leadership of the regional <i>Test, Trace and Protect</i> programme as the employer of test and trace local teams for the six local authorities</li> <li>• effective local management of the <i>Test, Trace and Protect</i> programme</li> </ul> <p><b>Democratic Recovery</b></p> <ul style="list-style-type: none"> <li>• the restoration of full democratic governance with a full diary of meetings</li> <li>• a return to forward strategic planning e.g. the Council Plan, the Medium-Term Financial Strategy</li> </ul>
1.04	<p>Cabinet will be inviting each of the Overview and Scrutiny Committees to support recovery in their respective portfolio areas, and specifically to have oversight of: -</p> <ol style="list-style-type: none"> <li>1. The portfolio risk register(s) and the risk mitigation actions - both live and planned;</li> </ol>

	<ol style="list-style-type: none"> <li>2. The objectives for recovery for the portfolio(s);</li> <li>3. The immediate strategic priorities for recovery for the portfolio(s) extracted from the draft Council Plan for 2020/21; and</li> <li>4. The set of revised performance indicator targets for the portfolio(s) for 2020/21.</li> </ol>
1.05	The full set of latest versions of the risk registers and risk mitigation actions for the corporate organisation and the five service portfolios is updated for publication. The set of strategic priorities for recovery recommended for extraction from the draft Council Plan for 2020/21 and inclusion in the Recovery Strategy is attached. The set of revised performance indicator targets for 2020/21 is attached.
1.06	Special dates have been set for all five Overview and Scrutiny Committees to meet in late September. The Committees assuming this important oversight role is in itself part of the recovery strategy for resumption of full democratic governance.
1.07	The finalised Recovery Strategy will be published in an accessible graphic form in October.

<b>2.00</b>	<b>RESOURCE IMPLICATIONS</b>
2.01	There are no specific resource implications from this report.

<b>3.00</b>	<b>CONSULTATIONS REQUIRED / CARRIED OUT</b>
3.01	The Overview and Scrutiny Committees will be consulted in quick succession following this meeting.

<b>4.00</b>	<b>RISK MANAGEMENT</b>
4.01	This report specifically covers emergency situation risk management.

<b>5.00</b>	<b>APPENDICES</b>
5.01	<ol style="list-style-type: none"> <li>1. The set of strategic priorities for recovery recommended for extraction from the draft Council Plan for 2020/21 and inclusion in the Recovery Strategy.</li> <li>2. The set of revised performance indicator targets for 2020/21.</li> </ol>

<b>6.00</b>	<b>LIST OF ACCESSIBLE BACKGROUND DOCUMENTS</b>
	None

<b>7.00</b>	<b>CONTACT OFFICER DETAILS</b>
7.01	<b>Contact Officer:</b> Colin Everett <b>Telephone:</b> 01352 702101 <b>E-mail:</b> <a href="mailto:chief.executive@flintshire.gov.uk">chief.executive@flintshire.gov.uk</a>