

**CORPORATE DASHBOARD  
REPORTS  
(FLINTSHIRE COUNTY COUNCIL)  
2020/21 - MID YEAR REPORT  
(APRIL - SEPTEMBER)**

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# 2020/21 DASHBOARD

## FLINTSHIRE COUNTY COUNCIL CUMULATIVE TOTALS

3

### TOTAL HEADCOUNT

6,060

### TOTAL FTE

4,704

### LEAVERS / TURNOVER

247 / 4.06%

### AGENCY SPEND 2020/21

£1.36m

### TARGET 2020/21

£1.70m

### DAYS LOST PER FTE 2020/21

3.07

### TARGET 2020/21

8.00

# MID YEAR 2020/21 DASHBOARD

## HEADCOUNT AND FULL TIME EQUIVALENT (FTE) - NON SCHOOLS

4

### TOTAL HEADCOUNT

2,920

### TOTAL FULL TIME EQUIVALENT

2,483

01/04/2020  
2,890

Increase of  
30 person  
(+1.049%)

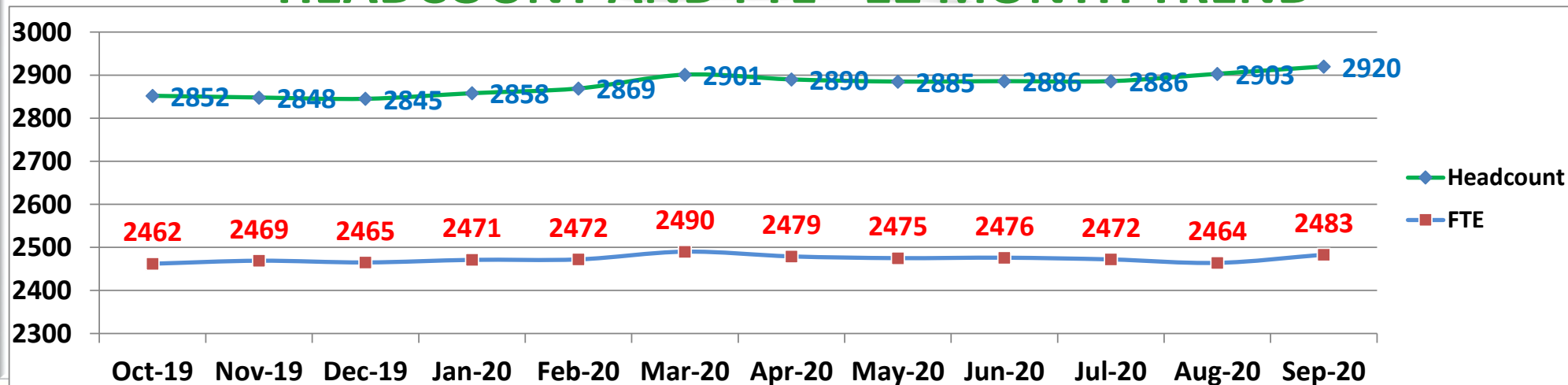
30/09/2020  
2,920

01/04/2020  
2,479

Increase of 4  
FTE  
(+0.16%)

30/09/2020  
2,483

### HEADCOUNT AND FTE - 12 MONTH TREND

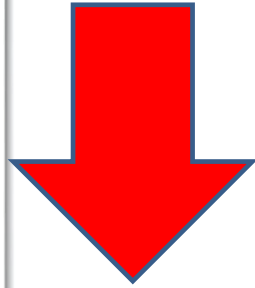


# MID YEAR 2020/21 DASHBOARD

## ATTENDANCE - NON-SCHOOLS

5

### DAYS LOST PER FTE AT 30/09/2019



30/09/2019  
1.22

1.34

30/09/2020  
1.34



**Downturn of 0.12**

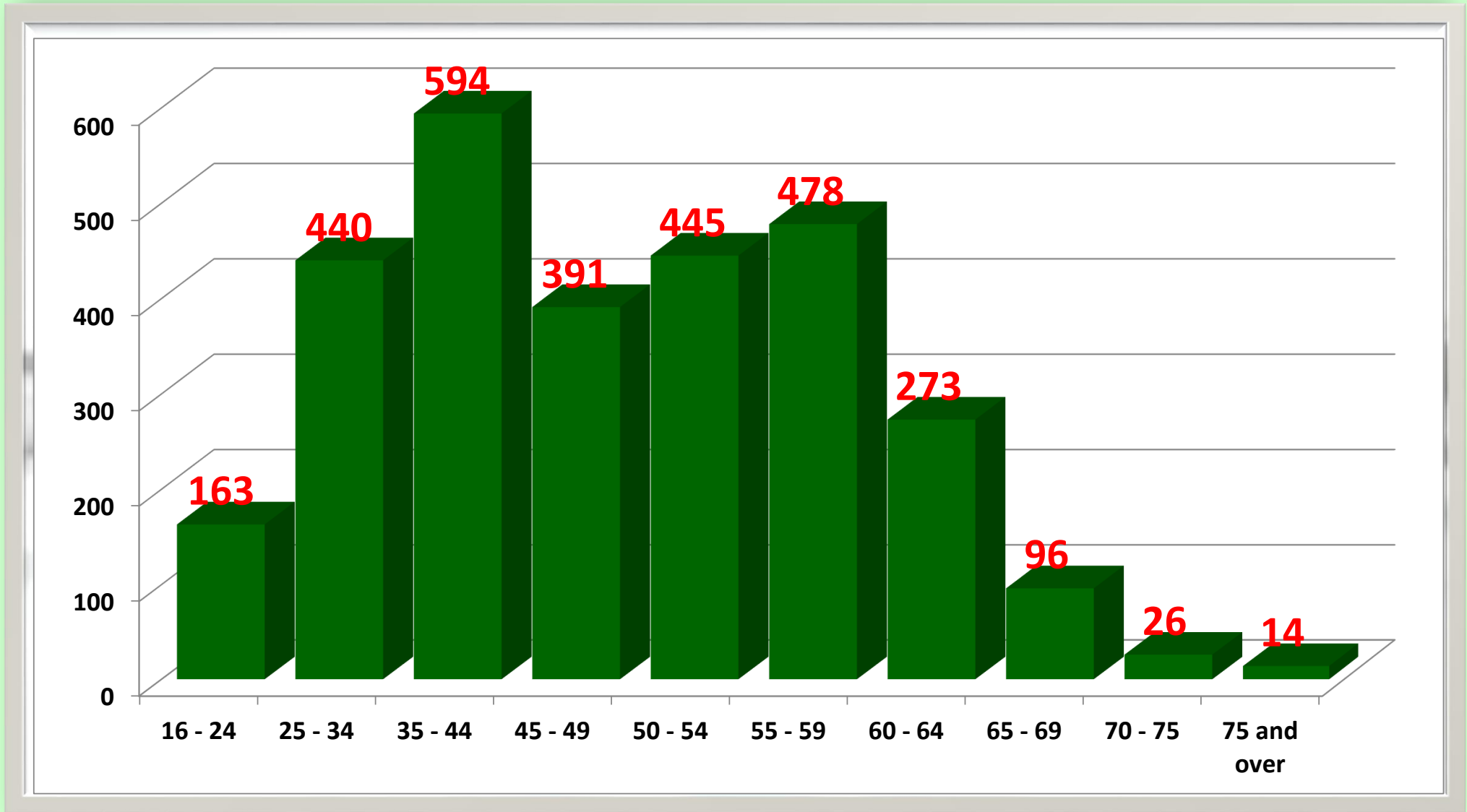
### TOP 4 REASONS

1. STRESS, DEPRESSION, ANXIETY
2. MUSCULOSKELETAL
3. STOMACH, LIVER, DIGESTION, VOMITING
4. INFECTIONS

# MID YEAR 2020/21 DASHBOARD

## AGE PROFILE - NON-SCHOOLS

6



# MID YEAR 2020/21 DASHBOARD

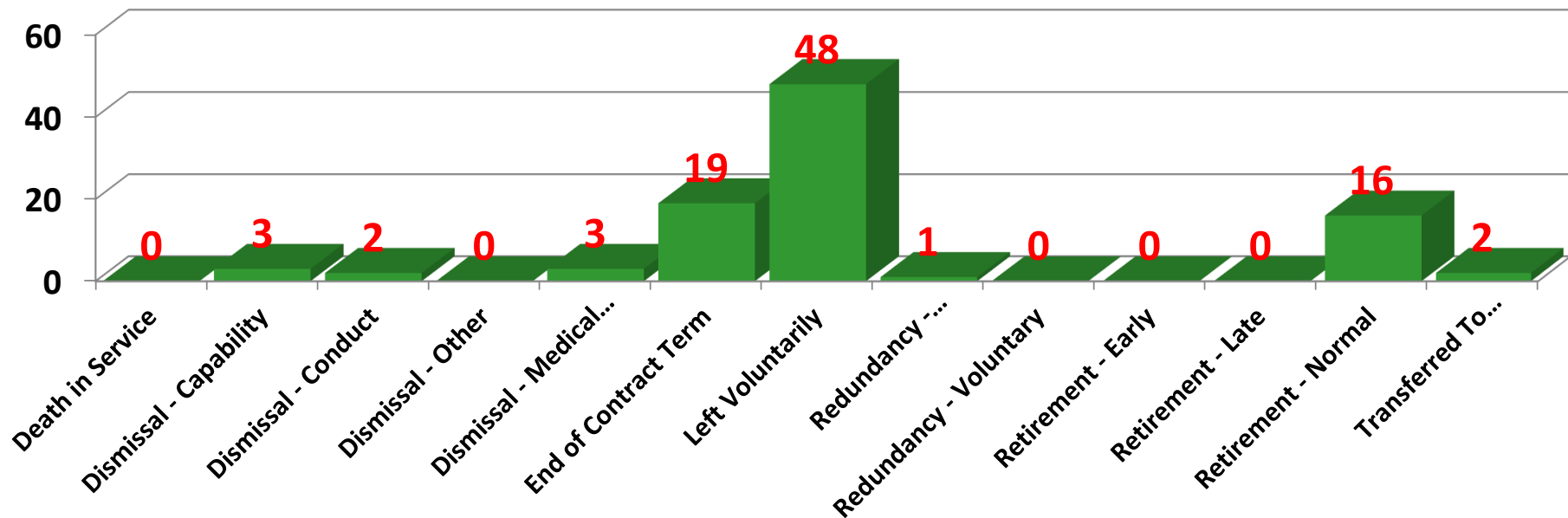
## TURNOVER AND STABILITY - NON SCHOOLS

7

### LEAVERS - 2020/21

94

### LEAVER REASON - MID YEAR





# MID YEAR REPORT DASHBOARD

## EQUALITY AND DIVERSITY - NON-SCHOOLS

### GENDER BREAKDOWN

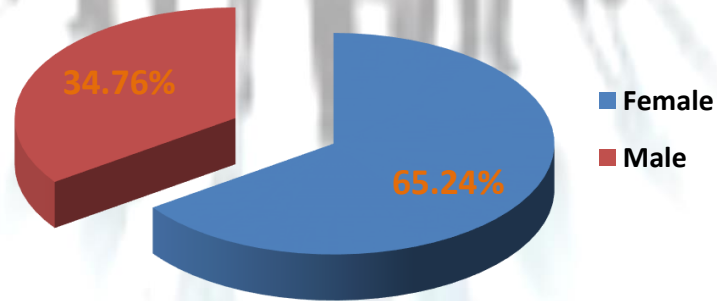
**MALE**

**1,015**  
(34.76%)

**FEMALE**

**1,905**  
(65.24%)

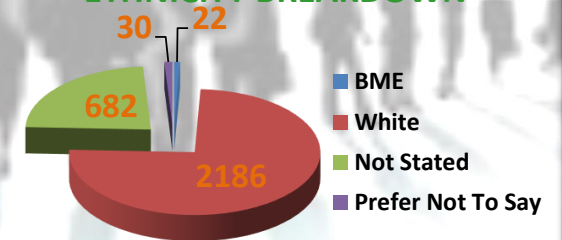
### GENDER BREAKDOWN (%)



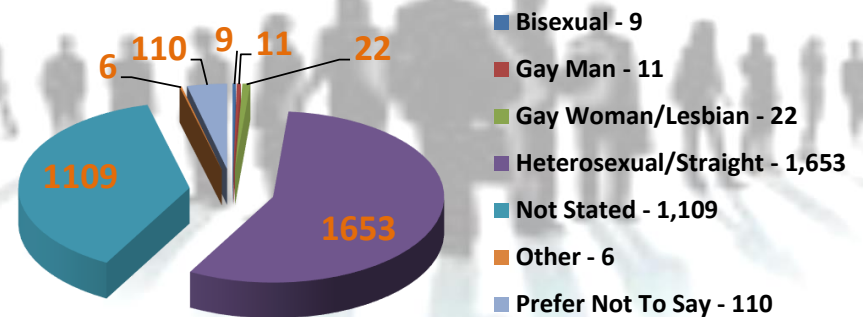
### ETHNICITY

BME - 22  
 WHITE - 2,186  
 PREFER NOT TO SAY - 30  
 NOT STATED - 682

### ETHNICITY BREAKDOWN



### SEXUAL ORIENTATION

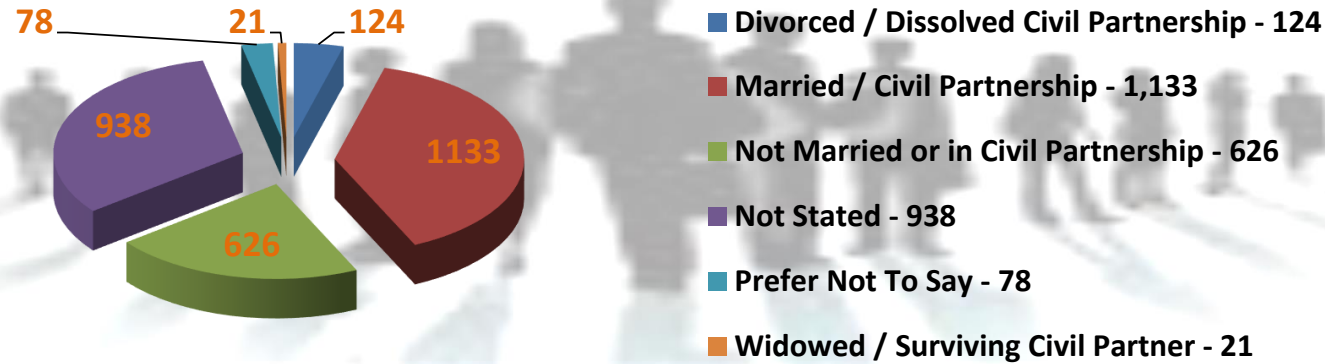




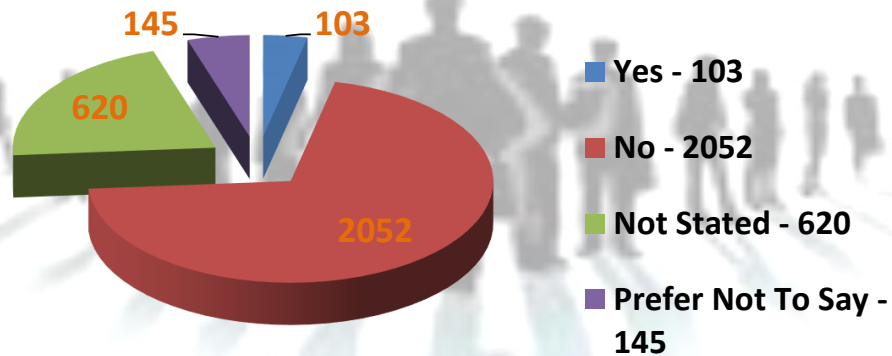
# MIF YEAR 2020/21 DASHBOARD

## EQUALITY AND DIVERSITY - NON-SCHOOLS

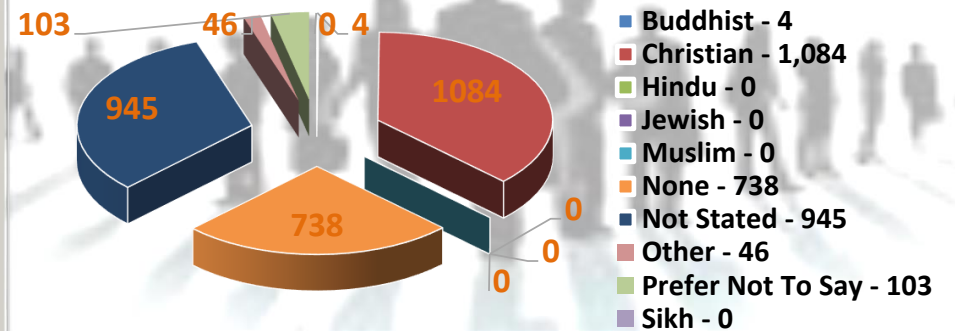
### MARITAL STATUS



### DISABILITY



### RELIGION OR BELIEF

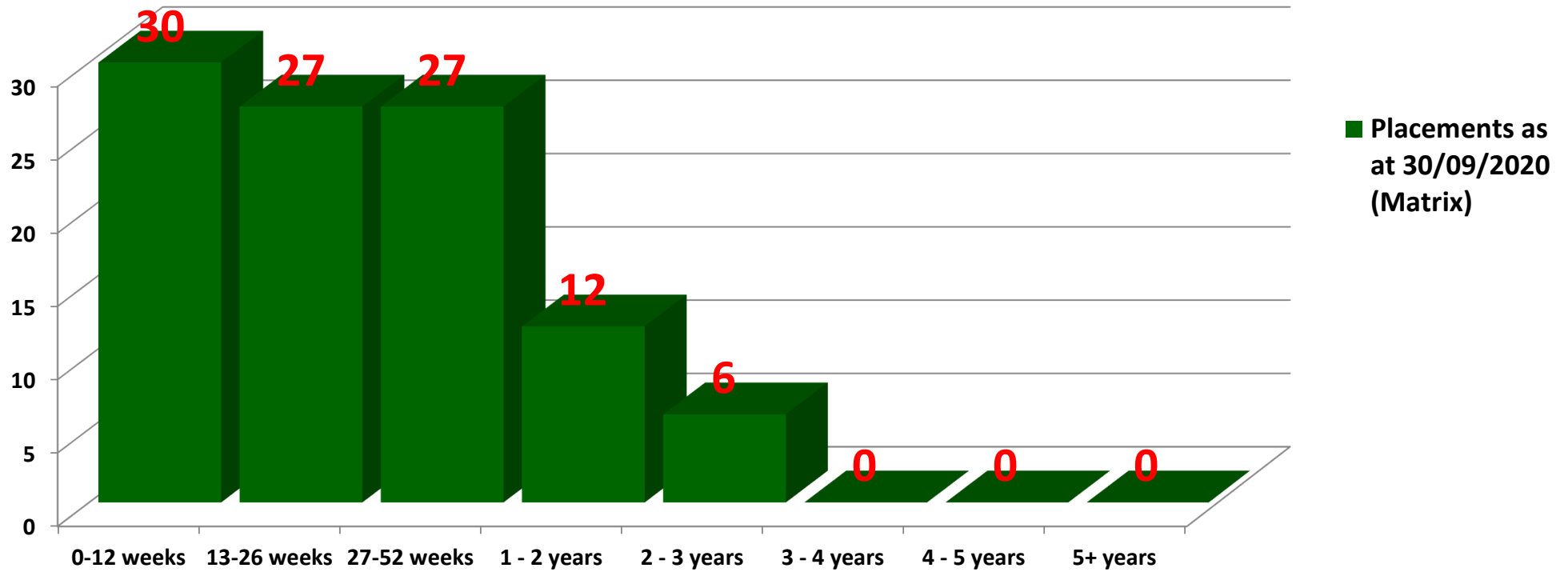


# MID YEAR 2020/21 DASHBOARD

## RESOURCE MANAGEMENT - AGENCY

10

### Agency Tenure Management Mid Year



# MID YEAR 2020/21 DASHBOARD

## HEADCOUNT AND FULL TIME EQUIVALENT (FTE) - SCHOOLS

### TOTAL HEADCOUNT

**3,140**

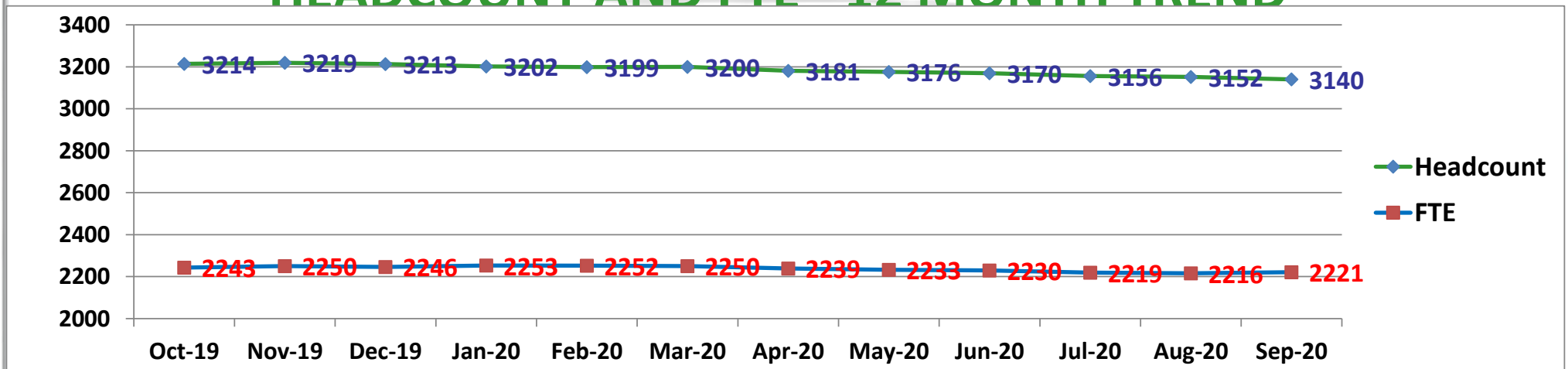
### TOTAL FULL TIME EQUIVALENT

**2,221**

01/04/2020 **3,181**    Decrease of 41 people (-1.29%)    30/09/2020 **3,140**

01/04/2020 **2,239**    Decrease of 18 FTE (-0.80%)    30/09/2020 **2,221**

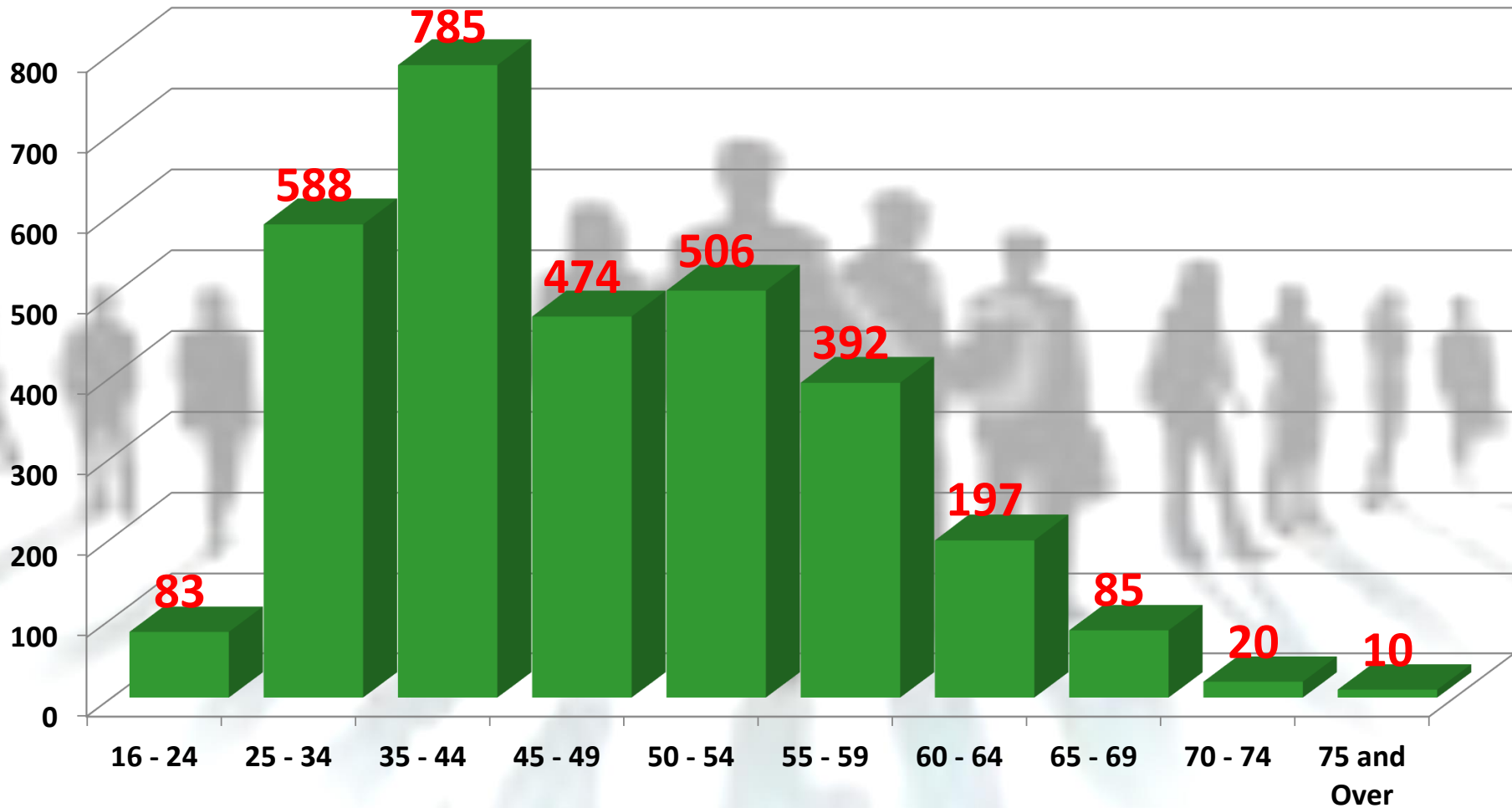
### HEADCOUNT AND FTE - 12 MONTH TREND



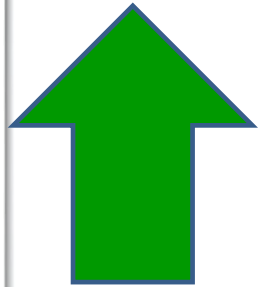
# MID YEAR 2020/21 DASHBOARD

## AGE PROFILE - SCHOOLS

12



### DAYS LOST PER FTE AT 30/09/2020



30/09/2019  
3.67

1.73

30/09/2020  
1.73



Improvement of 1.94

### TOP 4 REASONS

1. STRESS, DEPRESSION, ANXIETY
2. MUSCULOSKELTAL
3. BENIGN & MALIGNANT TUMOURS, CANCERS
4. INFECTIONS

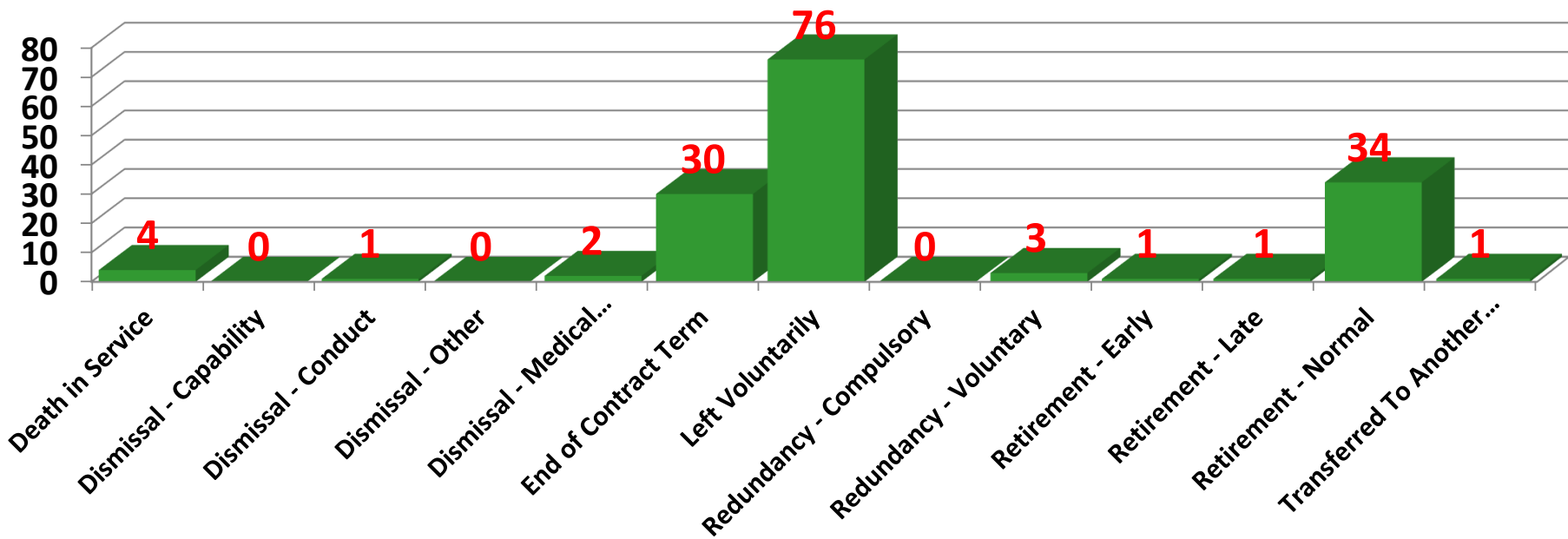
# MID YEAR 2020/21 DASHBOARD

## TURNOVER AND STABILITY - SCHOOLS

### LEAVERS - 2020/21

153

### LEAVER REASON - MID YEAR



# MID YEAR 2020/21 DASHBOARD

## EQUALITY AND DIVERSITY - SCHOOLS

### GENDER BREAKDOWN

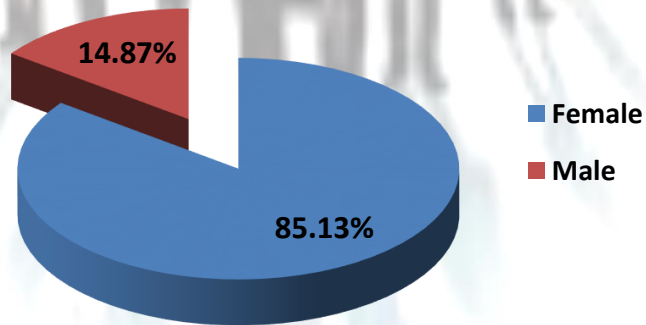
**MALE**

**467**  
(14.87%)

**FEMALE**

**2,673**  
(85.13%)

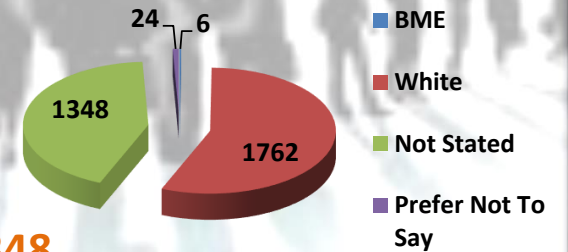
### GENDER BREAKDOWN (%)



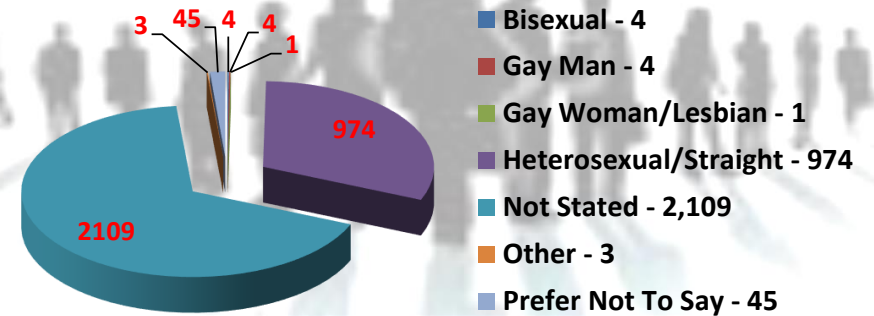
### ETHNICITY

**BME - 6**  
**WHITE - 1,762**  
**PREFER NOT TO SAY - 24**  
**NOT STATED - 1,348**

### ETHNICITY BREAKDOWN (%)



### SEXUAL ORIENTATION

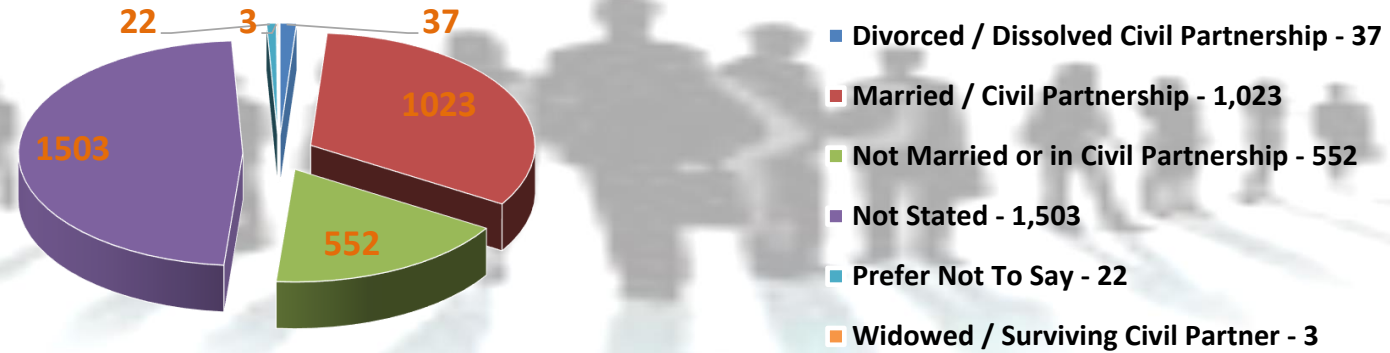




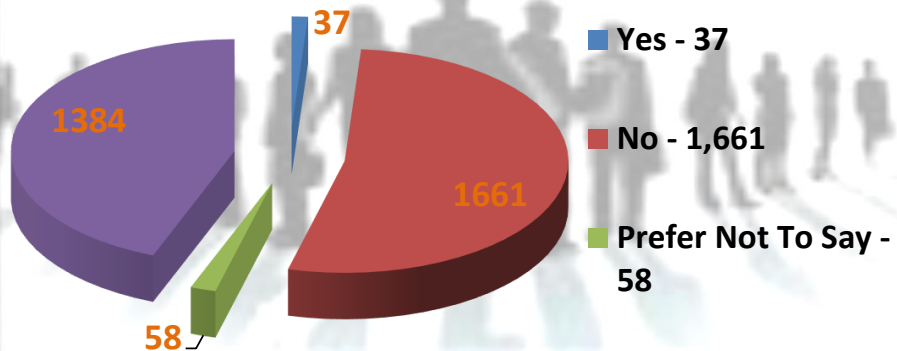
# MID YEAR 2020/21 DASHBOARD

## EQUALITY AND DIVERSITY - SCHOOLS

### MARITAL STATUS



### DISABILITY



### RELIGION OR BELIEF

