Council Plan 2021/22

County Council

May 2021

Council Plan

- A statutory plan published annually

- Flintshire re-adopts our Plan each year as part of a rolling planning process

- The Plan is one of a set of corporate plans including the Medium Term Financial Strategy

- Aligns well with the Well-being Plan of our partners

Council Plan Timeline

- From October to December - development of the Plan in the background by Chief Officers and senior management across the portfolios

- January - Cabinet approved the draft themes and priority areas for member consultation

- January and February - consultation with the Overview & Scrutiny Committees – no significant alterations to Part 1 and some suggested additions to Part 2

- April Members Briefings: good support for the Plan

- Cabinet 18th May – to recommend the final Plan to Council

Council Plan – Parts 1 & 2

- Part 1 is the statement of in-year priority work for the coming year for the whole Council. It sets out our ambitions through statements which lend themselves to being Well-being objectives

- Part 2 of the Council Plan is the detailed document which sets out how achievement of the objectives will be measured and evaluated through:
    - Performance indicators and their targets
    - Activity milestones and tasks

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Theme Allocation to Committees

Theme Name	Allocated Overview & Scrutiny Committee
Poverty	Corporate Resources
Affordable and Accessible Housing	Community Housing & Assets
Green Society and Environment	Environment & Economy
Economy	Environment & Economy
Personal and Community Well-being	Social & Health Care
Education and Skills	Education, Youth & Culture

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Overseeing Plan Implementation

The timetable for performance monitoring:

December 2021	Mid-Year Performance Monitoring
June 2022	End-of-Year Performance Monitoring

Who does what:

Stage 1	Chief Officer Team	Exceptions reporting and mitigation
Stage 2	Cabinet Members	Informal Plan oversight
Stage 3	Overview & Scrutiny Committees	Oversight of Plan themes
Stage 4	Cabinet	Full Council Plan oversight with the benefit of Committee feedback

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Poverty

Wellbeing Objective:	Protecting people from poverty by supporting them to meet their basic needs
Priority	**Definition**
Income Poverty	People on low income who are unable to meet day to day living costs
Child Poverty	Children who do not have access to adequate food, clothing, shelter and education to lead a healthy and active life
Food Poverty	People who are not able to access food that meets their daily nutritional needs and requirements
Fuel Poverty	Households that have higher than average fuel costs and meeting those costs will cause them to experience poverty
Digital Poverty	Limitations on easy access to the digital world due to prohibitive costs, skills and confidence, or network coverage

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Affordable and Accessible Housing

Wellbeing Objective:	Housing in Flintshire meeting the needs of our residents and supporting safer communities
Priority	**Definition**
Housing support and homeless prevention	Offering support to people to retain their housing and live well and avoiding homelessness
Housing Needs and Housing Options	Helping people to explore their housing options so they can access the right homes to meet their needs
Social Housing	Working with housing partners to develop and invest in affordable housing - with modern methods of construction, and a commitment towards carbon neutral
Private Rented Sector	Supporting the private sector to raise standards in the management and condition of housing and promote tenancy sustainment in our communities
Empty Properties	Bringing empty homes back into use to enhance the local housing market and improve our local communities

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Green Society and Environment

Wellbeing Objective:	Limiting the impact of the Council's services on the natural environment and supporting the wider communities of Flintshire to reduce their own carbon footprint.
Priority	**Definition**
Carbon Neutrality	A net carbon zero Council by 2030 and supporting wider decarbonisation actions across the County, making this central to Covid-19 recovery
Fleet Strategy	Reducing the environmental impact of our fleet
Green Environment	The promotion, good management and protection of our green spaces to deliver multiple benefits to the environment and our residents and visitors
Renewable Energy	The promotion and support of renewable energy opportunities across the Council Estate and wider communities.
Active and Sustainable Travel Options	Provide opportunities for increasing levels of walking and cycling (active travel) and enable access to other alternative and sustainable methods of travel
Circular Economy	Support and promote the Welsh Government's strategy to create a sustainable, circular economy in Flintshire

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Economy

Wellbeing Objective:	Enabling a sustainable economic recovery
Priority	**Definition**
Town Centre Regeneration	Regenerate and re-invent our town centres
Business	Enable business continuity and encourage appropriate investment
Transport and digital infrastructure	Ensure that the transport and digital networks facilitate and support recovery and growth
Local Development Plan (LDP) Targets	Achieve LDP policy objectives for growth, protection and enhancement
Spending money for the benefit of Flintshire	Grow our local economic vitality through social value commitments and procurement strategy
Reducing worklessness	Work with our partners to support individuals to gain employment

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Personal and Community Well-being

Wellbeing Objective:	Supporting people in need to live as well as they can
Priority	**Definition**
Independent Living	People will be supported to live as independently as possible through the right type of support, when they need it.
Safeguarding	Implement and promote the new safeguarding procedures so our employees understand how they can help safeguard people in the community
Direct Provision to support people closer to home	The services we provide so people can access the support they need in their local community
Local Dementia Strategy	Continuing to improve the lives of people living with dementia in Flintshire
A well-connected, safe and clean local environment.	Resilient communities where people feel connected and safe

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Education and Skills

Wellbeing Objective:	Enabling and Supporting Learning Communities
Priority	**Definition**
Educational Engagement and Achievement	Providing diverse learning opportunities to support educational achievement in schools and communities
Digital Learning Opportunities	Supporting education engagement and achievement through proactive use of accessible digital media
Learning Environments	Creating aspirational and flexible learning environments
Learning Community Networks	Supporting our learning communities to engage and achieve through extensive partnership working unpinned by common safeguarding practices
Specialist Educational Provision	Extending local capacity to support learners with additional learning needs (ALN)
Welsh Education Strategic Plan (WESP)	Working with schools and partners to support the Welsh Government's strategy to enable one million Welsh speakers by 2050

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Next Steps

Next Steps:

- County Council today – to adopt the Plan – both Parts 1 and 2

- July – Plan to be published on our website

- Ongoing – implementation and re-evaluation

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