

CORPORATE RESOURCES OVERVIEW AND SCRUTINY COMMITTEE

Date of Meeting	Thursday 10th June 2021
Report Subject	Recovery Strategy Update
Cabinet Member	Collective Cabinet
Report Author	Chief Executive
Type of Report	Strategic

EXECUTIVE SUMMARY

Wales, and the North Wales region, is now in a second phase of recovery from the Covid-19 pandemic.

This Committee has received regular reports on the response to, and recovery from the pandemic over a series of meetings.

Council, at its recent Annual Meeting, appointed a new Recovery Committee to guide our second phase of recovery. As part of its role this new Committee will refer risks and issues to the respective Overview and Scrutiny Committees to review in detail as part of their forward work programmes.

This short report explains the Terms of Reference of the new Recovery Committee and sets out the updated corporate objectives being recommended for this second phase of recovery.

Verbal updates will be given at this meeting on progress with recovery for governance, finance and workforce as an interim report.

RECOMMENDATIONS

1	That the Committee notes the report and awaits guidance from the Recovery Committee on risks and issues to review in more detail within its Terms of Reference as part of its forward work programme.
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REPORT DETAILS

1.00	RECOVERY STRATEGY AND GOVERNANCE
1.01	Wales, and the North Wales region, is now in a second phase of recovery from the Covid-19 pandemic.
1.02	<p>This Committee has received regular reports on corporate risk management and mitigation, and the progress in achieving our corporate recovery objectives over a series of meetings. The set of corporate recovery objectives has been reviewed and updated and the following will be recommended to the Recovery Committee for adoption:-</p> <p><u>Overall Organisational Recovery</u></p> <ol style="list-style-type: none">1. To ensure the financial resilience and sustainability of the organisation in budget planning for 2022/23 and the medium-term;2. To make a managed transition to a new operating model for working arrangements for the workforce;3. To continue to protect the health and well-being of the workforce;4. To continue to maintain good governance;5. To restore public access to, and participation in, democratic meetings;6. To continue to ensure organisational business continuity, and contingency planning for unforeseen developments with the pandemic’. <p><u>Finance</u></p> <ol style="list-style-type: none">1. To ensure the financial sustainability of the organisation;2. To continue to maximise national assistance from the hardship fund and other government funding;3. To continue to recover and restore income to target levels;4. To continue to recover and restore debt to target levels;5. To maintain reserves and balances at levels that meet our needs. <p><u>Workforce</u></p> <ol style="list-style-type: none">1. To ensure that the legal and ethical duties of the employer continue to be met in recovery;2. To continue to restore and protect the well-being of the workforce over time;3. To agree and implement a new operating model and working arrangements which maximise the use of technology and digital workplace solutions;4. To continue to review opportunities for organisational re-design based on the learning from the emergency response and recovery phases.

	<p><u>Governance</u></p> <ol style="list-style-type: none"> 1. To restore collection rates of Council Tax, NNDR, Sundry Debt and housing rents to target levels; 2. To complete the transition to a settled model for modern meetings; 3. To restore accessibility to, and participation by, the public in member meetings; 4. To continue to support and expand digital means of service delivery. <p><u>Service Recovery</u></p> <ol style="list-style-type: none"> 1. To ensure the business continuity of all services ; 2. To meet the specific recovery objectives for each portfolio as set out in their respective business recovery plans; 3. To plan the full recovery of services against any backlogs and temporarily reduced performance standards; 4. To ensure that contingency planning is in place should there be a return to a third phase of response. <p><u>Community Recovery</u></p> <ol style="list-style-type: none"> 1. To protect the health and well-being of local communities; 2. To support and protect the most vulnerable in society; 3. To support the recovery of communities and build their resilience; 4. To support the economic recovery of communities and local business sectors. <p><u>Regional Recovery</u></p> <ol style="list-style-type: none"> 1. To fully engage with the regional recovery strategy and as a member of the regional Recovery Co-ordinating Group; 2. To effectively manage the local implementation of the regional <i>Prevention and Response</i> strategy for the pandemic; 3. To effectively manage the local operation of the <i>Test, Trace and Protect</i> programme ; 4. To play a full part in the planning and delivery of partnership programmes e.g. the vaccination programme.
1.03	<p>The Recovery Committee will refer risks and issues to this Committee to review in detail in the areas of governance, finance, workforce and regional partnership working.</p>
1.04	<p>The Terms of Reference of the Recovery Committee as approved by Council are set out below:-</p> <p>Recovery Committee – Terms of Reference</p> <p>1. Role</p> <p>1.1 To re-set the recovery objectives for the whole organisation and for each of the service portfolios.</p>

	<p>1.2 To overview recovery against those objectives.</p> <p>1.3 To refer issues to the Cabinet and the Overview and Scrutiny Committees for detailed review/planning.</p> <p>1.4 To help give assurance to the public and partner organisations on our local planning.</p> <p>1.5 To carry out its role, the committee will be given access to the following tools and resources:</p> <ul style="list-style-type: none"> • Local objectives and targets • Local recovery strategies and portfolio business plans • Internal risk registers with mitigation actions • Regional plans and strategies • National plans and strategies <p>1.6 It is intended that the Recovery Committee will operate for the 2021/22 municipal year only.</p> <p>2. Form & composition</p> <p>The Committee will be politically balanced and will consist of sufficient places to ensure that all political groups on the Council are represented.</p> <p>3. Substitutes</p> <p>Substitutes will be permitted where Members of the Committee are unable to attend. Notice must be given to the Committee officer in advance of the meeting.</p> <p>4. Quorum</p> <p>Rule of procedure 7 gives the quorum of Committees as being a quarter of the Membership.</p> <p>5. Restrictions on Membership</p> <p>The Leader of the Council has given an undertaking that the Chair of the Recovery Committee will not be nominated by the controlling group.</p>
1.05	<p>Verbal updates will be given at this meeting on progress with recovery for governance, finance, workforce and partnership working as an interim report.</p>

2.00	RESOURCE IMPLICATIONS
2.01	None specific

3.00	CONSULTATIONS REQUIRED / CARRIED OUT
3.01	Consultation on the second phase recovery strategy and governance arrangements has taken place with Chief Officers, the internal Emergency Management Response Team, Cabinet Members, and Group Leaders.

4.00	RISK MANAGEMENT
4.01	None specific.

5.00	APPENDICES
5.01	None.

6.00	LIST OF ACCESSIBLE BACKGROUND DOCUMENTS
6.01	Contact Officer: Colin Everett Telephone: 01352 702101 E-mail: chief.executive@flintshire.gov.uk

7.00	GLOSSARY OF TERMS
7.01	None.