

## RECOVERY COMMITTEE

<b>Date of Meeting</b>	Thursday 17 <sup>th</sup> June, 2021
<b>Report Subject</b>	Corporate Recovery Objectives
<b>Cabinet Member</b>	Collective Cabinet
<b>Report Author</b>	Chief Executive
<b>Type of Report</b>	Strategic

### EXECUTIVE SUMMARY

Wales, and the North Wales region, is now in a second phase of recovery from the Covid-19 pandemic.

Council, at its recent Annual Meeting, appointed a new Recovery Committee to guide our second phase of recovery. As part of its role this new Committee will refer risks and issues to the respective Overview and Scrutiny Committees to review in detail as part of their forward work programmes.

This short report sets out the updated corporate objectives being recommended for this second phase of recovery.

### RECOMMENDATIONS

1	That the Committee support and adopt the Corporate Recovery Objectives.
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## **REPORT DETAILS**

<b>1.00</b>	<b>RECOVERY STRATEGY AND GOVERNANCE</b>
1.01	Wales, and the North Wales region, is now in a second phase of recovery from the Covid-19 pandemic.
1.02	<p>The set of corporate recovery objectives has been reviewed and updated and the following is being recommended to the Recovery Committee for adoption:-</p> <p><b><u>Overall Organisational Recovery</u></b></p> <ol style="list-style-type: none"><li>1. To ensure the financial resilience and sustainability of the organisation in budget planning for 2022/23 and the medium-term;</li><li>2. To make a managed transition to a new operating model for working arrangements for the workforce;</li><li>3. To continue to protect the health and well-being of the workforce;</li><li>4. To continue to maintain good governance;</li><li>5. To restore public access to, and participation in, democratic meetings;</li><li>6. To continue to ensure organisational business continuity, and contingency planning for unforeseen developments with the pandemic’.</li></ol> <p><b><u>Finance</u></b></p> <ol style="list-style-type: none"><li>1. To ensure the financial sustainability of the organisation;</li><li>2. To continue to maximise national assistance from the hardship fund and other government funding;</li><li>3. To continue to recover and restore income to target levels;</li><li>4. To continue to recover and restore debt to target levels;</li><li>5. To maintain reserves and balances at levels that meet our needs.</li></ol> <p><b><u>Workforce</u></b></p> <ol style="list-style-type: none"><li>1. To ensure that the legal and ethical duties of the employer continue to be met in recovery;</li><li>2. To continue to restore and protect the well-being of the workforce over time;</li><li>3. To agree and implement a new operating model and working arrangements which maximise the use of technology and digital workplace solutions;</li><li>4. To continue to review opportunities for organisational re-design based on the learning from the emergency response and recovery phases.</li></ol> <p><b><u>Governance</u></b></p> <ol style="list-style-type: none"><li>1. To restore collection rates of Council Tax, NNDR, Sundry Debt and housing rents to target levels;</li><li>2. To complete the transition to a settled model for modern meetings;</li></ol>

	<ol style="list-style-type: none"> <li>3. To restore accessibility to, and participation by, the public in member meetings;</li> <li>4. To continue to support and expand digital means of service delivery.</li> </ol> <p><b><u>Service Recovery</u></b></p> <ol style="list-style-type: none"> <li>1. To ensure the business continuity of all services ;</li> <li>2. To meet the specific recovery objectives for each portfolio as set out in their respective business recovery plans;</li> <li>3. To plan the full recovery of services against any backlogs and temporarily reduced performance standards;</li> <li>4. To ensure that contingency planning is in place should there be a return to a third phase of response.</li> </ol> <p><b><u>Community Recovery</u></b></p> <ol style="list-style-type: none"> <li>1. To protect the health and well-being of local communities;</li> <li>2. To support and protect the most vulnerable in society;</li> <li>3. To support the recovery of communities and build their resilience;</li> <li>4. To support the economic recovery of communities and local business sectors.</li> </ol> <p><b><u>Regional Recovery</u></b></p> <ol style="list-style-type: none"> <li>1. To fully engage with the regional recovery strategy and as a member of the regional Recovery Co-ordinating Group;</li> <li>2. To effectively manage the local implementation of the regional <i>Prevention and Response</i> strategy for the pandemic;</li> <li>3. To effectively manage the local operation of the <i>Test, Trace and Protect</i> programme ;</li> <li>4. To play a full part in the planning and delivery of partnership programmes e.g. the vaccination programme.</li> </ol>
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<b>2.00</b>	<b>RESOURCE IMPLICATIONS</b>
2.01	None specific

<b>3.00</b>	<b>CONSULTATIONS REQUIRED / CARRIED OUT</b>
3.01	Consultation on the second phase recovery strategy and governance arrangements has taken place with Chief Officers, the internal Emergency Management Response Team, Cabinet Members, and Group Leaders.

<b>4.00</b>	<b>RISK MANAGEMENT</b>
4.01	None specific.

<b>5.00</b>	<b>APPENDICES</b>
5.01	None.

<b>6.00</b>	<b>LIST OF ACCESSIBLE BACKGROUND DOCUMENTS</b>
6.01	<b>Contact Officer:</b> Colin Everett <b>Telephone:</b> 01352 702101 <b>E-mail:</b> <a href="mailto:chief.executive@flintshire.gov.uk">chief.executive@flintshire.gov.uk</a>

<b>7.00</b>	<b>GLOSSARY OF TERMS</b>
7.01	None.